



Official Publication of Local Union #347

Inside this issue:

Business Manager's Report	1
Apprenticeship News	2
Journeyman Training Classes	2
Membership News	3
Meeting Notes	3
Facebook	3
Made in the USA/	4
How Big is Wal-Mart Really?	5
Reinstate/Drop List	6
Monthly Calendar	7

The Union Hall will be closed for the Christmas Holiday beginning on 12/23 @ 1:00 PM and closed all day 12/26.

Have a Safe and Happy Holiday!

~ Business Manager's Report ~

CHRISTMAS 2011—BIRTH OF A NEW TRADITION

As the holidays approach, the giant Asian factories are kicking into high gear to provide Americans with monstrous piles of cheaply produced goods--merchandise that has been produced at the expense of American labor. This year will be different. This year Americans will give the gift of genuine concern for other Americans. There is no longer an excuse that, at gift giving time, nothing can be found that is produced by American hands. YES THERE IS!

It's time to think outside the box people. Who says a gift needs to fit in a shirt box, wrapped in Chinese produced wrapping paper? Everyone, yes EVERYONE gets their hair cut. How about gift certificates from your local American hair salon or barber? Or who wouldn't appreciate getting their car detailed? Small, American owned detail shops and car washes would love to sell you a gift certificate or a book of gift certificates.

Are you one of those extravagant givers who think nothing of plunking down the "Benjamin's" on a Chinese made flat-screen? Perhaps that grateful gift receiver would like his driveway sealed, or lawn mowed for the summer, or driveway plowed all winter, or games at the local golf course.

There are a bazillion owner-run restaurants, all offering gift certificates. And, if your intended isn't the fancy eatery sort, what about a half dozen breakfasts at the local breakfast joint? Remember folks, this isn't about big National chains. This is about supporting your home town Americans with their financial lives on the line to keep their doors open.

How many people couldn't use an oil change for their car, truck or motorcycle, done at a shop run by the American working guy? Thinking about a heartfelt gift for mom? Mom would LOVE the services of a local cleaning lady for a day!

Honestly, people, do you REALLY need to buy another ten thousand Chinese lights for the house? When you buy a five dollar string of light, about fifty cents stays in the community. If you have those kinds of bucks to burn, leave the mailman, trash guy or babysitter a nice BIG tip!

You see, Christmas is no longer about draining American pockets so that China can build another glittering city. Christmas is not about caring about US, encouraging American small businesses to keep plugging away to follow their dreams. And, when we care about other Americans, we care about our communities, and the benefits come back to us in ways we couldn't imagine! THIS is the new American Christmas tradition!

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Apprenticeship News

The apprenticeship office would like to remind all journeymen that they will need 18 continuing education credits prior to renewing their electrical license by January of 2014. Six of the 18 hours must be National Electrical Code related, with the remainder being either code or non-code related. In addition, all journeymen should ensure that their safety training with regard to OSHA-10 and NFPA 70E are obtained. For information on scheduled classes, continue to monitor the Local 347 website for scheduled classes.

The apprenticeship office extends wishes to all for a Merry Christmas and a Happy New Year!

Membership News

Don't forget the Christmas Party at the Walnut Building in the State Fairgrounds from Noon—3:00 PM! Toys, games, food and SANTA! Hope to see you there!

Last Months Job Referrals

77—referrals sent out 41—Regular Calls 4—Short Call
 4—Apprentice 28—Unindentureds



IBEW Local Union #347

GENERAL MEMBERSHIP MEETING MINUTES

- ∴ 2 Final Readings for membership approved
- ∴ 2 Oath of Obligations
- ∴ 1 Honorary Withdrawal read and approved
- ∴ 1 Normal Retirement approved
- ∴ Proposed By-Laws change read
- ∴ 1 Donation request approved

Newborn

Tucker John Lewis

Born: October 12, 2011
 9 lbs., 5 oz.; 21 1/4" long
 Parents: Jordan Lewis &
 Alexandra Barrantes



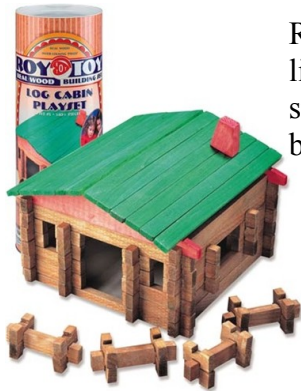
Not on IBEW Local Union #347's Facebook page yet? Here's a taste of what you've missed in November!

We've just reached 422 people who follow our Facebook! Suggest our page to your friends in the industry! This is a great tool to get updates from the Union Hall immediately and also to have discussions with others on IBEW related issues! "Like" us today!

- * Job calls—regular and short calls
- * Membership meeting information
- * Journeyman Training class schedules
- * Toys for Tots information
- * IBEW related videos
- * #347 new website information

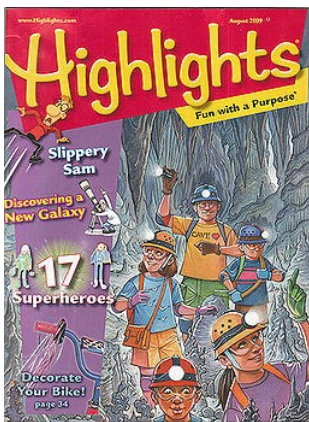
MADE IN THE U.S.A

Below is a special Christmas edition for those little ones in your life!



Roy Toy Log sets are 100% U.S.A. made from pines grown in U.S. forests! For a limited time only, you can order from their website www.roytoy.com and get free standard shipping on orders over \$25.00! Roy Toy, a three generation business, has been around since 1930 and is located out of Maine. Visit their website today!

K'Nex Bricks, Rods & Connectors are Made in the USA with their headquarters and manufacturing facility located in Hatfield, Pennsylvania. You can find K'Nex products at Target and Toys "R" us.



Highlights is an American Children's magazine. Publication began in 1946 in Honesdale, Pennsylvania and is presently based in Columbus, Ohio. There are two different magazines available: High Five magazine for ages 2-6 and Highlights Magazine for ages 6-12. Both educational, creative and fun for the little ones in your life! The company has also branched out to include books, arts and crafts, electronic learning, puzzles and games and science fun. Visit www.highlights.com for more information on subscribing to the magazine or ordering gifts!



To read more about Wal-Mart, and why we would encourage you not to spend your money there, please continue on to page 5.

How Big is Wal-Mart Really?

1. At Wal-Mart, Americans spend \$36,000,000 every hour of every day.
2. This works out to \$20,928 profit every minute!
3. Wal-Mart will sell more from January 1 to St. Patrick's Day (March 17th) than Target sells all year.
4. Wal-Mart is bigger than Home Depot + Kroger + Target + Sears + Costco + K-Mart combined.
5. Wal-Mart employs 1.6 million people and is the largest private employer, and most can't speak English.
6. Wal-Mart is the largest company in the history of the world.
7. Wal-Mart now sells more food than Kroger & Safeway combined. Keep in mind they did this in only 15 years.
8. During this same period, 31 Supermarket chains sought bankruptcy.
9. Wal-Mart now sells more food than any other store in the world.
10. Wal-Mart has approx. 3,900 stores in the USA of which 1,906 are Super Centers; this is 1,000 more than it had 5 years ago.
11. This year, 7.2 billion different purchasing experiences will occur at a Wal-Mart store. (Earth's population is approximately 6.5 billion.)
12. 90% of all Americans live within 15 miles of a Wal-Mart.
13. The value of product for Wal-Mart passing through the port of San Diego each year is a larger sum than 93% of ALL countries Gross National Product (GNP)...and that is only ONE port...one way! That's how Wal-Mart gets it's stuff.
14. Of the 1.6 million employees, only 1.2% make a living above the poverty level.
15. Wal-Mart's head office is located and centralized in Bentonville. Due to this fact, there are more millionaires per square mile there than any place on Earth.
16. The official U.S. Government position is that Wal-Mart's prices are no lower than anyone else's when compared to a typical families weekly purchases. That's the view of the statisticians at the Bureau Of Labor Statistics (BLS) responsible for calculating the Consumer Price Index (CPI).
17. **92%** of everything Wal-Mart sells, comes from **China**. Another **4%** comes from **Chinese** owned companies in the U.S. or in 3rd world Countries.
18. Wal-Mart and MOST large companies, take out life insurance on it's employees, without their knowing. If an employee dies, ALL the insurance moneys go to the companies. I.e., an employee making \$18,000 per year dies, and the company might make as much as \$1 million. Most often these moneys, coming from what is commonly referred to as "Dead Peasant Life Insurance Policies", is paid out to executives as bonuses. (A common practice, unknown by the average consumer).
19. Wal-Mart now averages a "profit" (not sales) of \$36 billion per year.

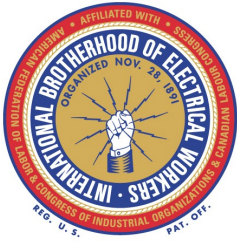
Let Wal-Mart bail out Wall Street. If not, consider shopping someplace else.

The following people will fall into reinstatement (\$30) if their dues are not paid by **December 31, 2011**. This list was run on November 18, 2011. This list is broken down into "A" and "BA" members.

<p><u>"A" Members</u> Bryan J. Aller Kasey R. Barnes Justin R. Barnett Ryan E. Barnett Lee J. Beck David J. Bell Daniel T. Bengé Douglas P. Booth Bill L. Bowen Harold F. Brown Anthony L. Burrows William M. Carmody Michael R. Close Derek E. Conover Glenn Dejong-Casey Kent O. Dudney David D. Dykstra Scott M. Embry Derek L. Flynn Robert K. Fulton Michael A. Fust Terence Glass Kevin R. Grant Jay P. Grimes Steven D. Grubb Dennis G. Hagen Robert H. Hall Titus D. Hammond Martin J. Hass Jacob Hilton Braden D. Hofmeister Kenneth L. Horner Kerry A. Horner Shane J. Howard Mikel Hyde Marc A. Jeffries Jason D. Jones Eric A. Jorgensen Timothy G. Kruse Abe J. Lawson Damien P. Lock</p>	<p>Kurt D. Loving Elliott J. Mann James O. Marcusen Tracey N. McAvoy Jeff L. McCutcheon Patrick L. McDonald Jamie R. Moorman William C. Moriarty Greg M. Morris Edhem Muminovic Charles J. Myers Jonathan M. Nelson Stanley A. Nielsen Bobby Nowell Tyler C. Nowell Darren Nunnikhoven Thad J. O'Brien James H. Olson Jerod W. Parrott Phillip E. Petrie Brian T. Pippert D. Kurt Potthoff Colin P. Rankin Garrett M. Reynolds Nathan W. Russell William A. Schaff Phillip J. Schaffer Brian K. Schmidt Jason A. Schutty Jared A. Seehusen Jason R. Senecaut James J. Smith Sean R. Sullivan Matthew H. Talcott Charles J. Taylor David C. Terrill Ronald J. Tigges Phillip J. Vaassen Dwight A. VanderLey Kenneth R. Wallace Colby R. Waters Cody A. Weatherman</p>	<p>Gavin L. Weaver Johnathan N. White Jamie W. Willey Robert B. Wolfe Ted Worthington</p> <p><u>"BA" Members</u> Gautam M. Beirman Judith Braun Jeremiah J. Cornelison Eric T. Hughes Timothy E. Jones John D. Riddle David L. Samuelson Randall R. Sorter Robert E. Ware Robin Young</p> <p>The following people will be dropped if their dues are not paid by December 31, 2011. This list was run on November 18, 2011.</p> <p><u>"A" Members</u> Joshua R. Boehler Matt Z. Gruis Gary L. Hanson Jason D. Moorman Timothy J. Murphy Duane A. Springer Todd M. Thompson Halsey C. Wasson Robert J. Wiles Randy J. Wolfe Ted F. Wood</p> <p><u>"BA" Members</u> Robert Campbell Michael A. Hansen Peter J. Henkels Gary McNeeley</p>
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December 2011

Sun	Mon	Tue	Wed	Thu	Fri	Sat
				1 Fort Dodge Mtg. 5:00 PM	2	3
4	5 Trans-Lux Mtg. 2:30 & 3:15 PM ADT Mtg. 5:00 PM	6 EP-2 Mtg. 4:00 PM	7	8 Foundation Mtg. 4:00 PM GENERAL MEMBERSHIP MTG. 5:00 PM	9	10 L.U. #347 Christmas Party at Fairgrounds!
11	12	13 Firestone Mtg. 3:00 PM	14 Firestone Mtg. 3:00 PM	15 KCCI Mtg. 1:00 PM T.S.T. Mtg. 3:30 & 4:30 PM	16	17
18	19 Stockman/ Deliveryman Mtg. 4:30 PM	20 Keystone Mtg. after work	21 V.D.V. Mtg. 4:00 PM	22	23 Union Office closing at 1:00 PM	24
25 CHRISTMAS! 	26 Union Office Closed	27 E-Board Mtg. 4:00 PM	28	29	30	31 NEW YEARS EVE!



Local Union 347, IBEW
850 18th Street
Des Moines, Iowa 50314

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LOCAL UNION 347—www.ibewlu347.org Business Office open 8:00 AM to 4:30 PM, Monday-Friday: Phone: (515) 243-1924
For Job Calls, call after 4:30 PM daily and all weekend long: (515) 243-5412 Fax #: (515) 243-8772

LOCAL 347 HEALTH INSURANCE GROUP #78-380001

Dollar Bank Billing & Claims Information: Call Wilson-McShane (515) 224-4308 or 1-877-224-4308
To search for a United Health Care in-network provider call: 1-866-596-8447 or go to www.uhc.com and click on Options PPO.

L.D.I. INFORMATION (Prescription)—www.LDIRx.com

Retail & Mail-Order Prescription and Drug Programs
To contact L.D.I. directly if you do not have internet access: 1-866-516-3121

DELTA DENTAL INFORMATION—www.deltadental.com

When presenting your ID Card, please notify the provider to only use the last 9 digits or your Member ID #.
To contact Delta Dental directly if you do not have internet access: 1-800-544-0718

V.S.P. INFORMATION (Eye Care)—www.vsp.com

To search for a provider or to look at available benefits go to www.vsp.com and click on member benefits.

LOCAL 347 PENSION PLAN & 401K #4-31329 Admin. by Principal:

1-800-547-7754
www.principal.com. When calling have your P.I.N. ready

TRADESMEN CREDIT UNION:

(515) 243-8735

RETIREE RESOURCES:

IBEW Retiree helpline: 1-800-733-4239
NEBF: 1-301-556-4300
Have your Card# or SS# ready