



Official Publication of Local Union 347

~ Business Manager's Report ~

Sisters and Brothers,

Last month we announced the availability of the LU347 Scholarship Application. With an application dead-line of May 1, 2025, IBEW Local 347 offers three \$1,000 scholarships each year to the children and grand-children of LU 347 members. Winners are selected based on academic ability, financial need, appreciation of Labor, and social awareness. Another Scholarship available, is the \$500 James Caffrey Scholarship. The South-Central Iowa Federation of Labor awards one scholarship to Union households. Union Plus is also offering scholarships ranging from \$500 to \$4,000. Both current and retired members of Unions participation in any Union Plus program, their spouses and their dependent children are eligible to apply. The last scholarship we have available, is the IBEW Founder's Scholarship. It is offered to the working members of the IBEW on a competitive basis, paid out at \$200 per semester credit hour at any accredited college or university toward an associate's, bachelor's or post-grad degree in an approved field. The maximum distribution is \$24,000 per person over a period not to exceed eight years. All scholarships mentioned above can be found online on our website (ibewlu347.org/scholarships) or you can find them at the Union Hall (some are online applications only).

Our Pin Party and Recognition Night, Saturday March 8th, is Downtown again at The Iowa Events Center - Junior Ballroom. If you haven't signed up yet, there is still a little bit of time to do so. When you arrive you can park in the NORTH parking lot (just reference 347 Pin Party to the parking attendant) and you won't need to pay for parking. If you reserved a hotel room for the night, the hotel does have an underground parking lot available to park in and is connected directly to the events center by the skywalk. There will be signs posted showing you how to get to the Junior Ballroom (it is on Level 1 on the lower Southeast side of the building). Please see page 3 for a map showing exactly how to get there. This is also posted on our website and on Facebook. We look forward to seeing you all there and celebrating these milestones with you. I am happy to announce the venue for next year's Pin Party has already been booked— we will be back at Prairie Meadows for the 2026 Pin Party on Saturday, March 7, 2026.

Please join us if you are able to for the St. Patty's Day Parade on Monday, March 17th at noon. Please keep in mind they changed the route last year, and again adjusted it slightly this year, so whether you choose to participate in the parade itself or as a spectator, make sure to reference the parade route (we do have it posted on both our website and Facebook). We will be handing out shirts and candy to all who walk in the parade with us.

I would like to clarify a few things about the required DEI training. For most people your username is your **email address** and your password is your **last name** all lowercase. HOWEVER, we have found a few caveats to this. If you have worked for **Baker Group**, your username will be your **last name and last four of your ssn (name1234)** and your password will be the **last four of your ssn (1234)**. If you have worked for **Commonwealth** or **Waldinger** your username will be your **Electrical License Number (EL123456)** and your password will be your **last name** all lowercase. These are just what we have found to be the common trend, as it does not apply to all. Again, if you are having troubles logging into Training Vault please call down to the Union Hall. Upon completion, your certificate can be emailed to either Chad (calowe@ibewlu347.org) or Nichole (nchumbley@ibewlu347.org). Also make sure your contractor gets a copy of your certificate BEFORE June 1, 2025.

Brotherhood Strong,
Dave L. Reid

MARK YOUR CALENDAR

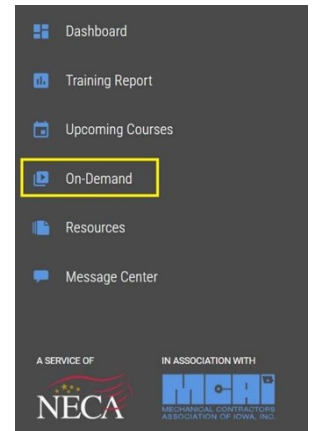
Saturday, March 8, 2025	2025 Pin Party
Monday, March 17, 2025	St Patty's Day Parade
Saturday, April 19, 2025	Easter Egg Hunt



PROCESS FOR COMPLETING DIVERSITY, EQUITY & INCLUSION TRAINING DES MOINES INSIDE & RESIDENTIAL COLLECTIVE BARGAINING AGREEMENTS

BEFORE YOU BEGIN STEP 1, LOG IN TO THE TRAINING VAULT AT:www.trainingvault.com.

YOUR USERNAME WILL BE YOUR E-MAIL ADDRESS. YOUR PASSWORD WILL BE YOUR LAST NAME IN LOWERCASE LETTERS. [IF YOU NEED ASSISTANCE, CLICK THE “ASSOCIATION ADMINISTRATORS” BUTTON AT THE BOTTOM OF THE PAGE.]



⇒ **STEP ONE:** Log in to the Training Vault at www.trainingvault.com. Upon logging into the Training Vault, click on the “On-Demand” link.

⇒ **STEP TWO:** Click the “Take Training” link next to ‘Diversity, Equity, and Inclusion (DEI) Training Program powered by Leadership Surge’

On-Demand Videos [59]

Course Title	Due Date	Iowa PMSB CEUs	Manage
Diversity, Equity, and Inclusion (DEI) Training Program powered by Leadership Surge			Take Training

⇒ **STEP THREE:** Click the “Take Training” link next to each topic, watch the video (completely, otherwise it won’t let you take the test) and successfully complete the associated test.

Diversity, Equity, and Inclusion (DEI) Training Program powered by Leadership Surge

Course Title	Video Length	Manage
DEI Introduction	6:07	Take Training
DEI Module 1: 4 Lenses	9:25	Take Training
DEI Module 2: Trust & Respect	9:25	Take Training
DEI Module 3: Beyond Bias	8:37	Take Training
DEI Module 4: Overcoming Judgement - Power, Position & Privilege	11:15	Take Training
DEI Module 5: Developing Compassion and Empathy	15:36	Take Training

⇒ **STEP FOUR:** To obtain Completion Certificate click on the “Training Report” link and scroll to the Completed Courses section. Click on the star icon next to the ‘Diversity, Equity, and Inclusion (DEI) Training Program powered by Leadership Surge’ training.

Completed Courses [28]

Filter by Course

Course Name	Date	Length	View
Diversity, Equity, and Inclusion (DEI) Training Program powered by Leadership Surge	05/05/2024		View ★

If for any reason you are having problems with logging in, or emailing your certificate, please call the guys at the Hall.

Let's talk Healthcare & Coverage

We've recently had a lot of inquiries regarding our Plan and what all is covered. The best way to find *In-Network* services or providers is by visiting uhc.com. (then just follow the below process)

1)

Find a doctor

2)

Search as a guest

3)



Pick the one that best applies

4)



Medical Directory

Find a doctor, medical specialist, hospital or lab

Behavioral Health Directory

Find a mental health and substance use provider or facility

Employer and Individual Plans

This selection includes the UHC Family of commercial plans (including HMO, PPO, and EPO)

5)

Choice Plus

6)

Ankeny, IA 50021

Change Location >

7)

Search for providers and services

Search

Frequent Searches

Psychologist >

Anxiety >

Therapists >

Depression >

Find Care by Category



People

Psychiatrists, psychologists and clinicians



Places

Hospitals and clinics with specific programs



Services

Treatments, and services



Conditions

Anxiety, depression, substance use disorder



Cost Estimates

See what you could owe before you get care

2025 Local Union 347 Pin Party & Recognition Night

SATURDAY, MARCH 8, 2025

COCKTAIL HOUR: 5:00 - 6:00 PM

DINNER SERVED: 6:00 PM

\$10.00 PER PERSON; MEMBER AND ONE GUEST

ADDITIONAL GUESTS MAY BE ACCOMMODATED-AT \$30 EACH

(IF SEATS ARE AVAILABLE)

Junior Ballroom

AT THE IOWA EVENTS CENTER

(ENTER THROUGH THE NORTH ENTRANCE)

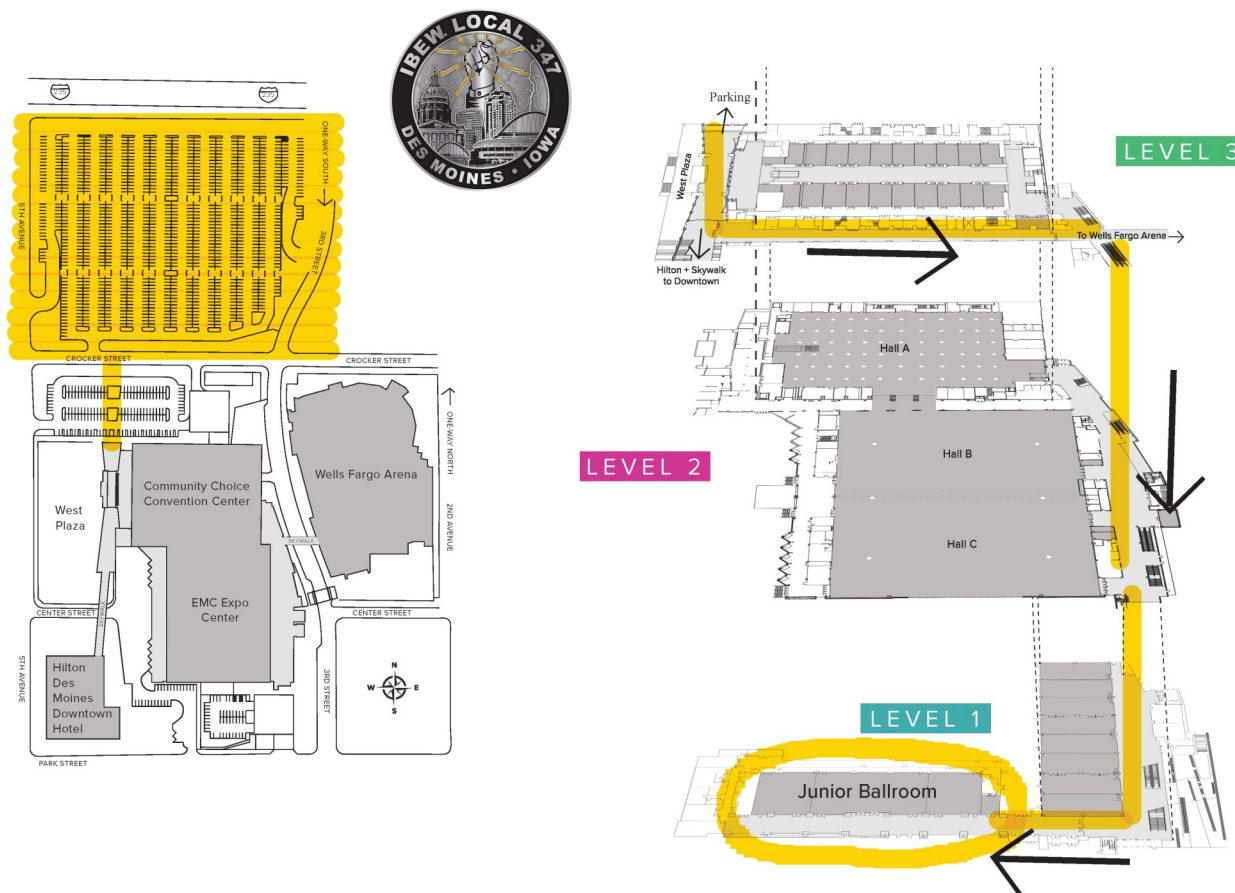
PARKING PAID FOR IN THE NORTH LOT

730 3RD STREET DES MOINES, IA 50309

HOTEL ROOMS @ THE HILTON DOWNTOWN

MAP BELOW

FACILITY OVERVIEW



PARKING

Parking is available and paid for in the large NORTH parking lot. Reference LU347 Pin Party when pulling in.

JUNIOR BALLROOM

To get to the ballroom, enter through the North doors. Take a left (like you are headed towards the arena) but stop at the escalators. You will take TWO sets of escalators DOWN to Level 1. Walking towards the Southern-most part of the building, turn right to enter the brand new Junior Ballroom.



IBEW Local 347 Easter Egg Hunt

*Thousands of
candy filled eggs,
just bring a basket!*



Join us Saturday April
19th, at the Union Hall!
The pancake breakfast
for all is at 8am. The
Easter Egg Hunt is at
9am. The Easter Bunny
will be here for pictures
before and after!



If you would like to help with the event, contact the
LU 347 RENEW or Women's committees.

Congratulations Daniel Munoz-Morales, on your selection as Apprentice of the Month! 🎉

Daniel has truly set the bar high with his outstanding work ethic, positive attitude, and dedication to learning. After spending time with Daniel in the classroom, his instructors had nothing but praise for him.

Brandon shared that Daniel was a pleasure to have in class, highlighting his great attitude and work ethic during Codeology.

Tim was equally impressed when he had him in class, noting Daniel's hard work, strong participation, and willingness to engage in discussions.

A co-worker of Daniel's also nominated him for his contributions on the job site, saying, "Daniel has been willing to help out with anything. He's also a good problem solver, using his past experiences to give input to a current situation."

Daniel, your commitment to learning and teamwork does not go unnoticed. Keep up the great work—your future in this trade is looking bright! 🔧 ⚡ 🤝



Congratulations, Daniel!

If you would like to receive the Local 347 Newsletter via email as an alternative to an actual mailing, please email your request to Nichole at nchumbley@ibewlu347.org.

Newborn

Last Months Job Referrals

44-Referrals Sent Out 18-Regular Calls
23-Apprentice
2-VDV Tech 1-VDV Installer



Briar Jo Nelson
Born: 11.24.2024
Weight: 8lbs
Length: 21 inches
Parents: Rex & Kyli Nelson

Walker Lee Graham
Born: 1.14.2025
Weight: 7lbs 7oz
Length: 19 inches
Parents: Tyler & Cassidy Graham



IBEW Local 347 Invites you to join us in
The Friendly Sons of St. Patrick of Central Iowa's

ST. PATRICK'S DAY PARADE



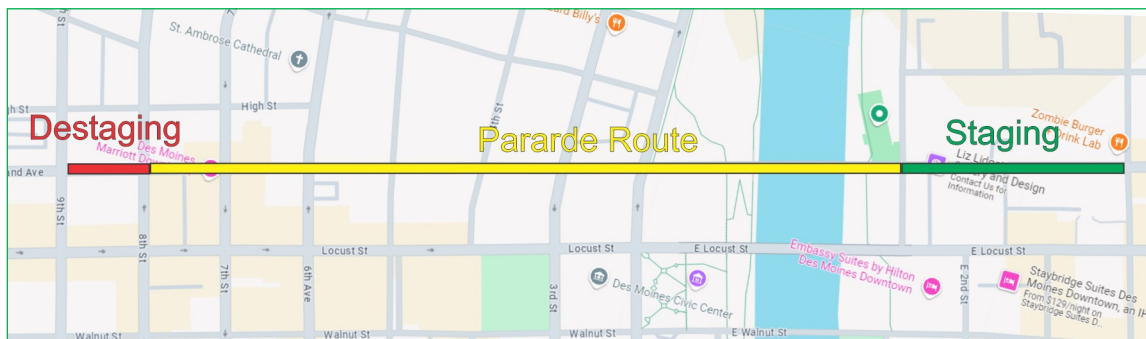
Monday March 17th, at 12pm.

Staging begins at 10am along Grand,
running East from Robert Ray Dr.

Reception to follow at the
Marriott Hotel.

The Parade starts at 12pm and
runs West down Grand.

Awards/raffle prize winners
announced at 4pm.



The following people will fall into reinstatement (\$30) if their dues are not paid by **March 31, 2025**.
 This list was run on February 19, 2025. This list is broken down into "A" and "BA" members (next page).

"A" MEMBERS

BLESSING		ADJEI		NICHOLAS	R	GRAHAM		DANIEL	B	MORRIS
RONNIE	D	ALLBEE		NOAH	X	GRANT		WILLIAM	P	MULSTAY
BRIAN	C	ASKLAND		BRIAN	J	GURNSEY		RICARDO	I	MUNIZ
ZACHARY	J	BAETSLE		AARON	J	HAMEL		VAUGHN	L	NABHOLZ
DOHNOVAN	D	BAILEY		BENJAMIN	B	HAMILTON		TONY	C	NESSELROAD
CLINT	J	BAILEY		CHRISTOPHER	R	HANEY		TYLER	C	NOWELL
BRENNAN	T	BAKER		TYLER	J	HANKE		THAD	J	O'BRIEN
ROBERT	L	BANNER		STEVEN	A	HANNAM		KEVIN	D	O'CONNOR
RYAN	M	BARKER		ROBERT	M	HATHAWAY		RYAN	R	OSTRING
MATTHEW	E	BARNES		BRANDON	L	HAUS		DYLAN	J	OTT
ADRIAN	J	BAUTISTA		DAVID	J	HAYES		ALEX	J	PADGETT
JEREMY	R	BAYSINGER		CHRISTOPHER	C	HEER		LEE	A	PATTERSON
MICHAEL	R	BEITZ		ELI	M	HEIDICK		PHILLIP	E	PETRIE
MATHEW	D	BENNETT		CODY	L	HEISTAND		ADAM	T	PETRO
JOSEPH	A	BERNARDINO		STEPHEN	L	HENSON		EDWARD	R	PEVELER
BRADLEY	R	BOGGESS		BRANDON	L	HERINK		COURTLAND	R	PAFF
LEE	W	BOLLING		CALEB		HERRICK		HAL	L	PLAUTZ
ROBERT	T	BOWMAN		JACOB		HILTON		BOWE	R	PORTER
BRANDON	M	BREGAR		JACOB	M	HINES		JASON	M	RAHM
JORDAN	A	BROKAW		LANCE	R	HOCH		DANIEL	J	RAWLINGS
JAMESON	J	BROWN		WILLIAM	L	HOLLOWAY		STEVEN	M	REICHARDT
LEONARD	A	BROWN		DAVID	J	HUMMEL		NOAH	C	RESZEL
JARAD	J	BROWN		MARK	E	HUSTON		LOGAN	M	RICHARDSON
SHAWN	L	BURK		MIGUEL	A	IBARRA		KAYLEE	V	RIDDLE
RYAN	T	CAMPBELL		SETH	X	JOHNSON		TOMMY	L	RILEY
CLARA	J	CARPENTER		SARAH	A	JOHNSON		RICHARD	D	ROUSSEAU
JACK	R	CARPENTER		BILL	J	JOHNSON		NICHOLAS	R	RUPE
DANIEL		CHAVEZ		AARON	M	JOHNSON		CLINT	E	RUSSELL
GABRIEL	O	CLARK		AARON	B	JOHNSTON		MICHAEL	D	SCHACHTNER
DANIEL	L	COCHRANE		RYAN	B	JONES		CONNOR	J	SCHATZBERG
RICHARD	A	COHENOUR		ALAN	R	KABELA		SCOTT	A	SCHMIDT
AUSTIN	L	COOK		ANTHONY	J	KAPFERER		BRIAN	K	SCHMIDT
ALLEN	L	COOK		JOSEPH	M	KELLER		BARRY	C	SCHMIDT
ANTHONY	W	COOPER		DILLON	J	KELLY		TED	R	SCOGGIN
BRIDGET	C	DAVIS		KEVIN	M	KELLY		LUKE	W	SEE
JOSHUA	D	DAVIS		DYLAN	J	KOHL		WILLIAM	J	SETTLE
HUNTER	N	DAVIS		NEIL		KOSTER		BRENDAN	P	SHANAHAN
ROBERT	K	DENNIS		BRADLEY	G	KREINBRING		WILLIAM	M	SHAW
LANCE	R	DIXON		SEAN	M	LAUVER		JONATHAN	C	SHUMAKER
JOSEPH	B	DONALDSON		ALEXANDER	J	LEE		JASON	A	SIMONSON
TROY	D	DONOHOE		MICHAEL	J	LEWIS		KYLE	J	SIMPSON
ANTHONY	J	DURIAN		MITCHELL	S	LITTLE		JESSE	B	SINK
AMANDA	L	EASLEY		ADRIANA	Y	LOPEZ		JOSHUA	P	SMITH
CHASE	R	ELLIOTT		KYLE	A	MALDONADO		AUSTIN	B	SMITH
SHAWN	M	ELLIOTT		DAVID	M	MARLENEE		JACOB	P	SNOOK
KEANAN	J	ELMORE		SPENCER	D	MAUK		JOSHUA	R	SODERGREN
DUSTIN	A	EWING		REBECCA	A	MAY		JACOB	L	SPAIN
JARED	R	FEE		JORDAN	B	MAYER		FRANK	T	SPOSETO
KOHL	J	FISH		TYRESE		MCCALEB		JORDAN	T	ST. ARNOLD
DENVER	J	FORTUNE		ADAM	D	MCCARTY		TODD	A	STEWART
MATTHEW	J	FRITZ		MILES		MCCOY		JACKSON	T	STRAIT
LUIZA	J	FRITZ		JEFF	L	MCCUTCHEON		JAMES	L	TACKETT
SHANE	M	GARR		SETH	W	MCKINNESS		RYAN	M	TAYLOR
LEONEL	M	GARZA		JACOB	T	MCKNIGHT		CHARLES	J	TAYLOR
NOAH	J	GASPAR		CURTIS	L	MCNELEY		CHAD	P	TERRELL
TRAE	D	GILLILAND		BARBARA	J	MENTZER		ZAYREN	H	TERUKINA
EVAN	J	GJERSVIK		ANDREW	L	MILLER		JACOB	M	THOMA
AIDEN	M	GOLDSBERRY		LUIS	E	MIRANDA		APRIL	C	THORPE
THOMAS	B	GOMEZ		DANIEL	B	MORRIS		NATHAN	A	UTSLER

The following people will fall into reinstatement (\$30) if their dues are not paid by **March 31, 2025**.
 This list was run on February 19, 2025. This list is broken down into "A" and "BA" members.

"A" MEMBERS (continued...)

MAXWELL	J	VAN MAANEN
TAMMY	L	VAN WART
CHANCE	G	VEACH
KYLE	R	VOGEL
DUSTIN	J	WAAGE
JOSHUA	D	WADE
HALSEY	C	WASSON
FRED	H	WEERS
JOHNATHAN	D	WEIL
AARON	E	WEPPLER
ROBERT	A	WICKHAM
TYLER	J	WILLIAMSON
CHASE	A	WOODS
THOMAS	D	WYANT



The Women's Committee quilt raffle is still ongoing and will be drawn at the May general membership meeting. Raffle tickets are \$5 for 1 or \$20 for 5. The quilt will be present at meetings leading up to the drawing and solidarity night.

"BA" MEMBERS

WILLIAM	A	ALFARO
WALTER	E	AUNSPACH
DALTON	C	EICHHORN
GIOVANNY		GARCIA
VANCE	R	HICKMAN
ANGELICA	E	MAY-VARGES
FRANCISCO	A	PEREZ
ISMAIL		SAFI
SYDNEY	M	STARR
DORA		ZELAYOU

February 1st DROPS

Abdul Rahimzai, Mohammad Sami	BA
Butts, Shailynn	BA
De Vore, Caleb B	A
Endres, Matthew J	A
Felipe, Jessenia	BA
Harker, Coby J	A
Hasani, Engjell	BA
Kpayeh, Skylone D	A
Miller, Cole T	A
Nish, Derek L	A
Rivera, Luis A	BA
Rose, Shelden R	A
Volquardsen, Dustin H	A

The following people will be dropped if their dues are not paid by March 31, 2025. This list was run on February 19, 2025.

"A" Members

MICHAEL	E	BURTON
CLINT	J	GARDNER
SEAN	T	GRASTY
JOSHUA	R	HEMSTED
JACOB	S	LAUVER
ISAAC	L	NORTON
TYLER	R	OZONO
MAXWELL		POTRATZ
TREVER	J	REED
DEREK	R	SMITH
CHANCE	L	SUTTON

"BA" Members

FRANCISCO J	ALVAREZ MARTINEZ
LINDSAY M	CAREY
HUNTER A	DAVIS
RANDY R	GIST
CARLOS	MARTINEZ
MUJIB RAHMAN	SAYEDI
THONGKHAM	SITTHAVONG

**IBEW LU 347
 SOLIDARITY
 NIGHT**

FRIDAY, MARCH 28TH, 7-10 PM
**JOIN THE RENEW AND WOMEN'S
 COMMITTEES FOR A FUN FILLED
 EVENING AT THE TOAD VALLEY
 DRIVING RANGE!
 IBEW MEMBER AND ADULT PLUS
 ONE WELCOME.
 \$20 PER PERSON**

RSVP TO NAOMI LAWSON
 VIA TEXT OR EMAIL
 BY MARCH 14TH
 (515) 802-2997
 NALAWSON@DMGOV.ORG

TOAD VALLEY
 237 NE 80TH ST
 PLEASANT HILL, IA 50327



March 2025

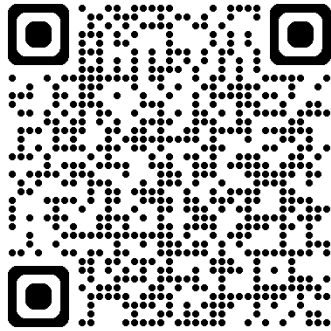
Sun	Mon	Tue	Wed	Thu	Fri	Sat
						1
2	3	4 EP2 4PM	5	6	7	8 <i>Pin Party</i> <i>5-1030pm</i> <i>*Resp*</i>
9	10	11 Firestone Mtg. 12:30PM & 2:30PM	12 Retiree Lunch Noon @ Hall	13 GENERAL MEMBERSHIP MTG 5PM	14	15
16	17 Parade 12pm STK/DL Mtg. 4:00 PM <i>Happy St. Patrick's Day</i>	18 Keystone Mtg. after work KCCI Mtg. 1:00 PM	19 VDV Mtg. 4:00 PM	20	21	22
23	24	25 E-Board Mtg. 4 PM	26	27 Fort Dodge Unit Mtg. 4:30 PM	28  Toad Valley Driving Range Solidarity Night 7-10pm	29
30	31	 State Licensing Courses Available @ DSM Electrical Apprenticeship				

Please RSVP for the Retiree Lunch by calling Nichole at the Union Hall at 515-243-1924.



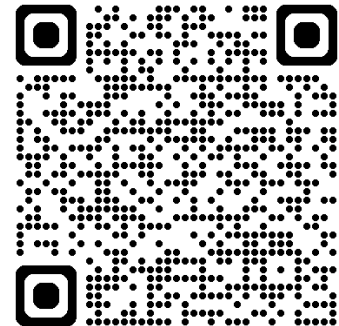
IBEW Local Union 347
6809 SE Bellagio Court
Ankeny, Iowa 50021

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 DES MOINES, IA
 Permit No. 2665



Scan Above to Pay Dues

Dave: dlreid@ibewlu347.org
 Tim: tshawthorne@ibewlu347.org
 Randy: rhtucker@ibewlu347.org
 Chad: calowe@ibewlu347.org
 Ben: btduke@ibewlu347.org
 Nichole: nchumbley@ibewlu347.org
 Misty: mrtturner@ibewlu347.org
 Re-sign: resign@ibewlu347.org



Scan Above to See Job Calls

LOCAL UNION 347 www.ibewlu347.org	Business Office hours: 8:00 AM to 4:30 PM, Mon-Fri
Local #347 Benefits Website: https://www.solxsys365.com/ *NEW*	Phone: (515) 243-1924
For Job Calls, call after 4:30 PM daily and all weekend long: (515) 243-5412.	Fax #: (515) 243-8772
DES MOINES ELECTRICAL APPRENTICESHIP www.dmelejatc.org	Phone: (515) 224-4349
LOCAL 347 HEALTH PLAN: NEW GROUP #78-800672 NEW MEMBER ID# UL10025*****	
Dollar Bank Billing & Claims Information: Call Solxsys	Phone: (515) 644-3200
To search for a United Health Care in-network provider call: 1-866-596-8447 OR go to www.uhc.com and click on Choice Plus.	Local #347 Benefits Website: https://www.solxsys365.com/
HRA Website: SOLXSYS.LH1ONDEMAND.COM	HRA APP: Solxsys HRA
SAV-RX: BIN# 006558 GROUP# IBEW347 www.savrx.com	MAKE SURE TO UPDATE
DELTA DENTAL INFORMATION: www.deltadental.com	Member ID is your SSN.
To contact Delta Dental directly if you do not have internet access:	Phone: 1-800-544-0718
V.S.P. INFORMATION (Eye Care): www.vsp.com	
To search for a provider or to look at available benefits go to www.vsp.com and click on member benefits.	
To contact V.S.P. directly if you do not have internet access:	Phone: 1-800-877-7195
LOCAL 347 RETIREMENT & 401K #43-1329 Principal Financial:	Phone: 1-800-547-7754
When calling have your P.I.N. ready www.principal.com	
Address changes: Contact the Union Hall & Kristal Mar w/ Solxsys	Phone: 1-947-225-0348
JOURNEY CREDIT UNION:	Phone: (515) 243-8735
RETIREE RESOURCES: IBEW Retiree helpline:	Phone: 1-800-733-4239
Have your Card# or SS# ready	NEBF: Phone: 1-301-556-4300