

# Official Publication of Local Union 347

## ~ Business Manager's Report ~

Sisters and Brothers,

The annual **Investment Energy Conference** is set to begin at 5:30pm on Thursday, October 16th, at Ironside Axe Club. This event was established to provide valuable investment guidance to plan participants, and help with early stage retirement planning. The speakers this year will discuss your options and provide you with the insight to direct your investments based on your goals and expectations upon retirement. This is a great opportunity to **review your retirement account and investment portfolio with our financial consultants to see if you are set up for <u>financial freedom at retirement</u>. After the educational speakers, the IEC will host axe throwing. This event requires an RSVP to attend. We will have pizza provided for attendees. Please call Nichole at 515-243-1924, or email her to get signed up.** 

World Mental Health Day is October 10, 2025 - a timely reminder of the importance of taking care of our emotional well-being. Life can bring unexpected challenges, and emotional reactions to stress - such as irritability, mood changes, anxiety, or difficulty concentrating - are common. While these feelings may be temporary, it's important to recognize when they persist or begin to interfere with daily life. Signs that it may be time to seek help include feeling unable to cope, experiencing ongoing conflict with others, engaging in unhealthy behaviors, or simply sensing that something isn't quite right. Support is available through resources like *LifeMatters*, your healthcare provider, or peer support networks. Taking steps to manage your emotions and seek help when needed is a vital part of overall health - and you don't have to do it alone.

Remember, support is just a phone call or click away. Employee Assistance Programs (EAPs) like *LifeMatters* are here to help - **completely free of charge and 100% confidential**. That means you can access support **anonymously**, without anyone at your workplace ever knowing. Whether you're struggling with mental health concerns, need legal advice, help with debt management, or assistance navigating a personal or family issue, the EAP is a safe, judgment-free resource available to you and your household members. Don't wait until things feel overwhelming - reach out early and take advantage of this valuable benefit.

Please make sure you have your CEU's done, as this is a renewal year. I would like to remind you all, there will **NOT** be any more classes offered this year after Thanksgiving.

### Please make sure you have your Call LifeMatters toll-free anytime. 1-800-634-6433

Assistance with Life, Work, Family, and Wellbeing • 24/7/365 mylifematters.com • Text "Hello" to 61295
Call collect to 262-574-2509 if outside of North America
TDD and language translation services are available facebook.com/lifematterseap



Brotherhood Strong, Dave L. Reid

### **Last Months Job Referrals**

73 -Referrals Sent Out 29 -Regular Calls 1 -VDV Tech 1 -Stok/Del 29 -Apprentice 1 -Resi 1 -VDV Installer 11 -CW



State Licensing Courses Available

@ DSM Electrical Apprenticeship

#### MARK YOUR CALENDAR

Thursday, October 16, 2025 5-9pm Investment Energy Conference (IEC)

Friday, October 24, 2025 6-730pm Trunk-or-Treat @ the Union Hall

Saturday, December 13, 2025 Christmas Party 12-3pm



# World Mental Health Day October 10, 2025

Managing Your Emotions from **Life**Matters®

## **Emotional Reactions to Stress**









## When to Seek Help









# Supportive Resources







Managing Your Emotions for Improved Mental Health

October 7, 2025 1 p.m. EDT Password: zhEnaMXd393



Community Support: A Key to Mental Health in Older Adults Available in October from OnTopic with Empathia





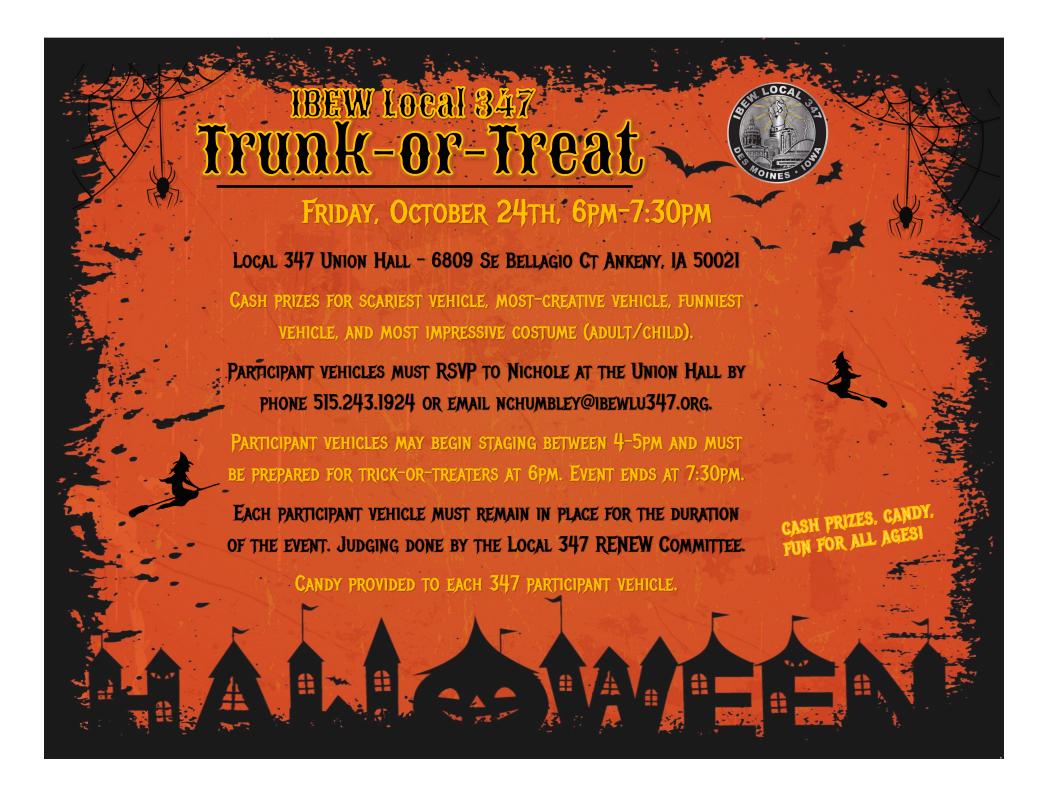
1-800-634-6433

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# HALLOWEEN LIKE YOU'VE NEVER SEEN

## **ENJOY THIS EXCLUSIVE OFFER**

Save \$40 with this limited time deal and experience our annual Phantom Fall Fest event. Thrill all day on your favorite rides, then fright all night with even more horror around every corner. Hang on to your friends through more fog, more freaks, more FX- with five haunted houses. Brave your way through scare zones like Deadsville and Hellbillies. Come on over if you dare!

USE PROMO CODE SPOOKY

TICKETS \$2999



### **HOW TO REDEEM**

- Visit AdventurelandResort.com/PromoCode
- · Select how many tickets you want to purchase
- Enter the unique promo code (must be all CAPS and no spaces)
- Click redeem then continue to payment page



CONTACT ONE OF OUR GROUP SALES REPRESENTATIVES
GROUPSALES@ADVENTURELANDPARK.COM

515.266.2121 • ADVENTURELANDRESORT.COM FOLLOW ADVENTURELAND (1) (2)



The following people will fall into reinstatement (\$30) if their dues are not paid by **October 31, 2025**. This list was run on September 19, 2025. This list is broken down into "A" and "BA" members.

### "A" MEMBERS

A WIEWIDENS									
GEIR	Т	ANDERSON	DOMINIC	L	MCCARL				
ROBERT	R	ANDREWS	CHANDLER	Н	MEDBERRY				
ZACHARY	0	BAKER	ANDREW	М	MILLER				
ADRIAN	J	BAUTISTA	JONATHAN	W	MILLER				
JACOB	Μ	BELCHER	WESTON	L	MINER				
JOSHUA	D	BELL	NATHAN	R	NEUENKIRK				
JACKSON	G	BEMRICH	ALAN	Р	NEWELL				
EDWIN	С	BROSE	CASEY	J	PAXSON				
GARY	D	BROWN	AUSTIN	L	PRUITT				
LANE	D	CARSON	STEVEN	М	REICHARDT				
ERICK	J	CASTILLO	MILES	DL	RICH				
BRADLEY	D	CERVENE	LOGAN	М	RICHARDSON				
JENNIFER	S	CLEGHORN	ROBERT	L	RICHT				
COOPER	L	COFFMAN	KYLE	J	RIGGLE				
RICHARD	Α	COHENOUR	JOSEPH	J	SANDERS				
JOHN	R	CONROY	DERRICK	L	SANDY				
AUSTIN	L	соок	BRODY	R	SARGENT				
CHAD	A	DAVIS	BENJAMIN	L	SCHNEIDER				
JARED	В	DENNY	CHRIS	L	SCHWIENEBART				
DARION		DIXON	LUKE	W	SEE				
PAUL	Α	DRUART	DYLAN	L	SIMPSON				
ANTHONY	J	DURIAN	DANIEL	R	SMITH				
CHASE	R	ELLIOTT	SPENCER	Т	STRAIGHT				
ZANE	D	ENTERLINE	JAMES	L	TACKETT				
ERIC	_	ERICKSON	RYAN	М	TAYLOR				
KOHL	J	FISH	JAKOB	D	THOMPSON				
CHAYTON		FRENCH	CHASE	D	TINNERMEIER				
NOAH	J	GASPAR	NATHAN	Α	UTSLER				
EVAN	J	GJERSVIK	RICHARD	R	VANDEBOE				
JOSE	,	GODOY	KYLE	R	VOGEL				
SEAN	Т	GRASTY	RILEY	J	WHITTAKER				
EDWARD	j	GRIFFITH	ZACHARY	S	WILLIAMS				
PRESTON	-	GRONSETH	DENNIS	J	WILLIAMS				
SAMUEL	J	HARRIS	ALEXANDER	J	WOLFE				
DILLAN	T		CHASE	Α	WOODS				
KARMA	В	HARVEY	RYDER	L	YILEK				
KLAYTON	_	HEIMAN							
JACOB		HINES							
ADAM	IVI R	HOCKING							
ADAM	J	IVANOVICH							
	J								
TANNER	_	JOHANSEN							
ELIJAH	T	JOHNSON							
AUSTIN		JOHNSON							
RYAN	В	JONES							
ERIC	Α.								
ALEXANDER	J	LEE							

NICHOLAS D LONG

### "BA" MEMBERS

TOE TOE
HEDAYATULLAH WAHDAT
ERIC M WESTBERG

The following people will be dropped if their dues are not paid by October 31, 2025. This list was run on September 19, 2025.

## "A" Members

DESTINEE A DOYLE
REESE E HOUTAKKER
AUSTIN R JONES
ALLAN J KENNEDY
RONALD RODRIGUEZ
ERIC R SEIP
DAVID K SHARON
GABRIEL M WYANT

### **"BA" Members**

ABIDAN GOMEZ LOPEZ
GABRIELA MARTINEZ
MICHAEL J MOHLER
MOHAMMAD SHOAIB RAHMANZAI
KIMBERLEE M SMITH
AUSTIN SORTER



## September 1<sup>st</sup> DROPS

Amphonephong, Annie	ВА
Duron, Joselyn	ВА
Higginbottom, Luke D	Α
Inthabounh, Chanh	ВА
James, Colton R	ВА
Robinson, Robert	Α
Varble, Josiah M	Α

# October 2025

Sun	Mon	Tue	Wed	Thu	Fri	Sat
			1 Resi 4PM	2	3	4
5	6	7 EP2 4PM	Retiree Lunch Noon @ Hall	GENERAL MEMBERSHIP MTG 5PM	World Mental Health Day  LifeMatters	11
12	13	14 Firestone Mtg. 12:30PM & 2:30PM	15 VDV Mtg. 4:00 PM	16	17	18
19	20 Stockman/ Deliveryman Mtg. 4:00 PM	21 Keystone Mtg after work KCCI Mtg. 1:00 PM	22	23 Fort Dodge Unit Mtg. 4:30 PM	LU 347 TRUNK-OR- TREAT 6-7:30 PM @ Union Hall	25
26	27	E-Board Mtg. 4 PM Women's Committee & RENEW 5pm	29	30	31 Happy Halloween	ALL LOCAL SELECTION OF THE PROPERTY OF THE PRO



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Scan Above to Pay Dues

Dave: dlreid@ibewlu347.org
Tim: tshawthorne@ibewlu347.org
Randy: rhtucker@ibewlu347.org
Chad: calowe@ibewlu347.org
Ben: btduke@ibewlu347.org
Nichole: nchumbley@ibewlu347.org
Misty: mrturner@ibewlu347.org
Re-sign: resign@ibewlu347.org
General: info@ibewlu347.org





Scan Above to See Job Calls

LOCAL UNION 347 www.ibewlu347.org Busine	ess Office hours: 8:00 AM to 4:30 PM, Mon-Fri
Local #347 Benefits Website: <a href="https://www.solxsys365.com/">https://www.solxsys365.com/</a>	Phone: (515) 243-1924
For Job Calls, call after 4:30 PM daily and all weekend long: (	515) 243-5412. Fax #: (515) 243-8772
DES MOINES ELECTRICAL APPRENTICESHIP	www.dmelejatc.org Phone: (515) 224-4349
LOCAL 347 HEALTH PLAN: NEW GROUP #78-800672  Dollar Bank Billing & Claims Information: Call Solxsys  To search for a United Health Care in-network provider call: 1 click on Choice Plus.  Local #347 I	Phone: (515) 644-3200
HRA Website: SOLXSYS.LH1ONDEMAND.COM	HRA APP: Solxsys HRA
SAV-RX: BIN# 006558 GROUP# IBEW347 www.sa	MAKE SURE TO UPDATE
DELTA DENTAL INFORMATION: www.deltadental.com No contact Delta Dental directly if you do not have internet according to the contact Delta Dental directly if you do not have internet according to the contact Delta Dental directly if you do not have internet according to the contact Delta Dental directly if you do not have internet according to the contact Delta Dental directly if you do not have internet according to the contact Delta Dental directly if you do not have internet according to the contact Delta Dental directly if you do not have internet according to the contact Delta Dental directly if you do not have internet according to the contact Delta Dental directly if you do not have internet according to the contact Delta Dental directly if you do not have internet according to the contact Delta Dental directly if you do not have internet according to the contact Delta Dental directly if you do not have internet according to the contact Delta Dental directly if you do not have internet according to the contact Delta Dental directly if you do not have internet according to the contact Delta Dental directly if you do not have internet according to the contact Delta Dental directly in the contact Delta	
V.S.P. INFORMATION (Eye Care): www.vsp.com To search for a provider or to look at available benefits go to volume to contact V.S.P. directly if you do not have internet access:	Member ID is your SSN.  vww.vsp.com and click on member benefits.  Phone: 1-800-877-7195
LOCAL 347 RETIREMENT & 401K #43-1329 Principal When calling have your P.I.N. ready www.principal.co Address changes: Contact the Union Hall & Morgan Flournoy	<u>m</u>
JOURNEY CREDIT UNION:	Phone: (515) 243-8735
RETIREE RESOURCES: IBEW Retiree helpline: Have your Card# or SS# ready	Phone: 1-800-733-4239 NEBF: Phone: 1-301-556-4300