

Sisters and Brothers,

Its been a very busy year for a number of reasons but I would like to sincerely congratulate the Sisters and Brothers of LU 347 that have negotiated and ratified contracts in 2022. EP2, Keystone, Firestone and our statewide Voice Data Video Units have all very successfully reached settlements with notable improvements to conditions, benefits and wages. Each negotiation is unique and presents its own distinct challenges so my hats off to our Unit Officers for their selfless commitment and determination to reaching fair and just outcomes for the benefit of our respective unit members. As I mentioned, every negotiation presents its own distinct challenges and this year the Sisters and Brothers of our KCCI unit are facing those challenges head on. I'll not get into great detail as our negotiation is ongoing but the difficulties have been significant. The reason I mention this now is; you may not see LU 347 as one of KCCI's partnering sponsors in this years' Toys for Tots campaign. An employer that tries this hard to deny workers the wages and benefits they deserve should not benefit from their Union advertising dollars. These 347 members worked selflessly through a pandemic, potentially putting their lives and the lives of their families at risk in order for the employer to continue to thrive and as you well know, they face massive increases in consumer pricing without relief as bargaining continues at a sluggish pace. We will continue to work towards a fair contract with the station and I have confidence that we will remedy this situation to the benefit of our members. In the meantime, I have every intention of providing continued support to the US Marine Corps Toys for Tots program here in central Iowa as we have in the past with contributions, toys and boots on the ground.

Regarding apprentices working outside of our contract jurisdiction. It is important for you to know that you cannot be required to work outside of our jurisdiction. Crossing jurisdictional boundaries with an apprentice requires coordination between the local JATC, the receiving JATC and your Union Hall. Please contact your JATC or the Union Hall with any questions.

There are no remaining Journeyman Continuing Education courses for this code cycle available through the DSM JATC. If you have your classes done and simply need to renew your license at this time, please do so. You can use this QR code or go to https://iowadps.force.com/s/login/. An important note; not only has the 2022 Iowa Republican legislature reduced your maximum benefit weeks to 16, they have also qualified a failure to maintain your license as misconduct. This could jeopardize your ability to qualify for future unemployment benefits. CW's and Apprentices, you should be renewing your unclassified license online if you haven't already.



Continued...

The Union Hall has a limited number of tickets for Make A Wish Iowa's Jolly Holiday Lights display available on a first come first serve basis. One ticket per member. The Jolly Holiday Lights season runs November 25th, 2022- January 1st, 2023. If interested, please stop by the Union Hall to pick up your ticket today!



Last Months Job Referrals

150 -Referrals Sent Out
85 -Regular Calls
18 -Apprentice
32 -CW
5 -VDV Tech
8 -VDV Installer
2 -Stockman/Deliveryman

At our November 10 General Membership Meeting, a resolution to purchase the adjacent property formally known as Lot 5, Corporate Woods Pointe Plat 1, was considered and voted upon favorably. The next step in the process is to secure approval from the International President of the IBEW. Should approval be received, we expect to close on the transaction by the end of December. This will be our only opportunity to own this property and control its use. Considering our rich history, we simply do not know where we will be in 20-30 years. If membership keeps growing, that is the only direction that we can expand if it becomes necessary and I hope it does because that would mean continued success and growth of the IBEW here in central Iowa. The possibilities are endless as long as we own it.

As far as our old Union Hall at 850 18th St., we were required to move forward with a phase 2 environmental study to determine if the old gas station from the 1940-1950's to the North left any contamination in the soil on our property. The phase 2 study was completed and sent to the lab mid November so by the time you receive this newsletter we should have results. Pending no serious issues, we will close on this transaction shortly thereafter.

Now is the time you should be reviewing the General Membership meeting attendance and volunteer sheet to confirm that all your information is correct. You have to attend 9 GM meetings and volunteer 8 hours to qualify for one of five \$500 gift cards in our year end giveaway which is drawn for at the January GM meeting. Contact Nichole at the Hall if you need clarification.

Pension Benefit Fund and IO per capita rates; both are increasing by \$2 each on January 1, 2023. "A" member dues on January 1, 2023 will be \$46/month. "BA" members dues will increase by \$2/month. Please keep that in mind as we near the end of the year.

We are hosting a Social Security/Medicare seminar at the Union Hall on December 15 beginning at 4:30pm. This event is being coordinated by LU 347, 55 and 499 and is open to all IBEW members and their spouses. The event will provide guidance on Social Security, Medicare and how they coordinate with different retirement and health funds. You don't need to be nearing retirement to benefit from this education piece. Also, Principal will be presenting a short retirement education session during our December General Membership Meeting.

We have 100 Union Sportsmen's Alliance 2023 two Guns A Week sweep-stakes calendars available at the Union Hall. The USA mission is to unite the Union community through conservation to preserve North America's outdoor heritage. It really is an outstanding Union organization with the full support of North America's Building Trades Unions. Calendars are \$35 each and enters you into a drawing for one of two Savage Axis II rifles chambered in 6.5 Creedmoor. We will draw for these two rifles at the first GM meeting following the sale of the 100th calendar.



Brotherhood Strong, Pat Wells

Tatum Decker

Newborns

Royce Lee Emmett Henry Born: 10.17.22 Travelbee

 Weight: 10 lbs. 10 oz.
 Born: 11.5.22

 Length: 21 inches
 Weight: 6 lbs. 1/2 oz.

Parents: Alexander & Length: 19 inches
Allison Lee Parents: Steven &
Season Travelbee

Parker Decker
Born: 10.23.22
Weight: 8 lbs. 14 oz.
Length: 22 inches
Parents: Fisher &

Jason Clark
Born: 10.15.22
Weight: 9 lbs. 15 oz.
Length: 20 3/4 inches
Parents: Raymond &

Elizabeth Clark

The Local Union would like to express our sincerest condolences to the family of Retired Brother John G. Erickson, age 79, of Polk City, IA. He passed away on 11/18/2022. He was a member of

IBEW Local 347 for 52 years.





LOCAL UNION 347 CHRISTMAS PARTY

Come join the fun on Saturday, December 10, 2022 for the best Christmas party in town!

Santa will be there with a couple of his favorite reindeer. There will be a present for every child and lots of fun activities like face painting, temporary tattoos, bouncy houses and a giant slide. Food and fun starts at 12:00pm and will continue until 3:00pm at the Iowa State Fairgrounds, Animal Learning Center (plenty of parking in the area).



Christmas party set up begins at 9am. If you are available we could certainly use the help. It's always a good time! If you have any questions please give us a call at the Hall 515-243-1924 anytime prior to the event. The day of the event you can reach me at 515-313-1516.



Brotherhood Strong, Pat Wells

SAVE THE DATE! 2023 PIN PARTY/RECOGNITION NIGHT

SATURDAY, MARCH 4, 2023 COCKTAIL HOUR: 5:00 – 6:00 PM DINNER SERVED: 6:00 PM

\$10.00 PER MEMBER OR \$20 PER MEMBER WITH ONE GUEST [ADDITIONAL GUESTS MAY BE ACCOMMODATED (IF SEATS ARE AVAILABLE) AT \$30 EACH]

BISHOP BALLROOM

At Prairie Meadows
(Enter through The Meadows entrance)
1 Prairie Meadows Drive
Altoona, IA 50009
515-967-1000

SEE THE JANUARY NEWSLETTER FOR MORE INFORMATION

The following people will fall into reinstatement (\$30) if their dues are not paid by **December 31, 2022**. This list was run on November 22, 2022. This list is broken down into "A" and "BA" members.

"A" MEMBERS

RONNIE	D	ALLBEE	SCOTT	Α	JORDAN	
BENJAMIN		ALVARADO	ERIC	Α	KLINGENSMITH	
JOSHUA	D	BELL	NICHOLAS	J	LEONARD	
MATTHEW	C	BETZ	MICHAEL	Т	LEYDEN	
BRANDON	М	BREGAR	TRACEY	Ν	MCAVOY	
RUSSELL	J	BRETON	DOMINIC	L	MCCARL	
TRAVIS	D	BROCK	GRANT	J	MCDERMOTT	
DOMINIC	М	BYERS	JACOB	Т	MCKNIGHT	
IAN	J	CARPENTER	FAITH	Α	MONTGOMERY	
NATHANIEL	Α	CASKEY	J. BRAD		MOREN	
JOSE	М	CHAVEZ	MICHAEL	М	MORRIS	
SCOTT	Ε	CLARK	RENE	Τ	MULLANEY	
NICK	L	CLARK	CHRISTOPHER	М	MURPHY	
JAMES	J	COLES	ALAN	Р	NEWELL	
KEVIN	S	DAY	PHILLIP	Ε	PETRIE	
JOSEPH	В	DONALDSON	ANDREW	D	RAHM	
		DUDLEY	BRENT	S	RAMTHUN	
ANTHONY	J	DURIAN	ZACHARY	Α	RAY	
JULIA	D	EBERLE	JUAN		RIVAS MARTINEZ	
CHASE		ELLIOTT	SHAWN	W	ROBERTSON	
PATRISHA		FARLOW	TREVOR		RUS	
CONNOR		FINDLAY	JUSTIN		RUSH	
LOGAN		FOETISCH	RON		SAF	
DENVER		FORTUNE	JOSEPH		SANDERS	
TYLER		FRANCE	CHAD		SCHNELL	
JOSE		GARCIA	SCOTT		SCHOONOVER	
		GARDNER	LUKE		SEE	
		GARZA	JASON		SENECAUT	
NOAH		GASPAR	STEPHANIE		SLIGER	
NOAH		GRANT	ANDREW		SMITH	
JENS		GREFF	AUSTIN		SMITH	
WILLIAM		GUIZAR	ROBERT		SMITH	
DENNIS		HAGEN	GIDEON		SMITH	
QUINTIN		HARRISON	CALEB		SPAIN	
SHAWN		HAUF	SEAN	К	SULLIVAN	
		HAUS	BO	_	VAN WYNGARDEN	
			JEREMY		VANDERWELL	
JACOB ZACHARY		HINES	DUSTIN		VOLQUARDSEN	â
			WILLIAM		WEST	
REESE		HOUTAKKER			WILLIAMS	

AHMED

IBISEVIC

JORDAN

W WRIGHT

"BA" MEMBERS

JOSEPH	S	CLAYTON
SHARBATULLAH		INTEZAR
ALI MOHAMMAD		KHAN
ABDUL QAYOOM		MAQSOODI
MYRON	Ο	SHERIFF

The following people will be dropped if their dues are not paid by December 31, 2022. This list was run on November 22, 2022.

"A" Members

HOWREKIO		ALVARADO
LUKE	L	BALDWIN
JOSEPH	Ρ	FARHAT
C. TYLOR		FREDERICK
MICHAEL	J	GRIESSE
MARTIN	J	HASS
TINA	Ε	HELLYER
BRIAN	Μ	JIMENEZ
JACOB	J	JOHNSON
MICHAEL	V	KELLEHER
TROY	R	KUNZE
DAWSON	S	NAEVE
MIKE	L	OH
CALEB	Ρ	REED
JOHN	Α	RUS
RYAN	D	SAUNDERS
DAVID	Κ	SHARON
JASON	Α	SIMONSON
DREW	Μ	VESPESTAD

"BA" Members

ANDREW	В	EATON
NATHAN	C	MERRYFIELD
JOSEPH	В	PRITCHARD
HTOO	D	SOE
MOO		TAW

Nov 1st DROPS

Bradshaw, Thomas T	Α
Peck, Daltyn	Α
Pope, Peyton C	Α
Scace, Dylan SJ	Α
Sharon, Trey E	Α
Sheldahl, Erik L	Α
White, Brian A	Α
Hardwick, Tyler J	ВА
Rufati, Bashkim	ВА

Decemb<mark>er 2022</mark>

Sun	Mon	Tue	Wed	Thu	Fri	Sat
	Warmes	t OWishee		Fort Dodge Unit Mtg. 4:30 PM	2	3
4	5	6 EP 2 4:00 PM	RESIDENTIAL Mtg. 4:00 PM	GENERAL MEMBERSHIP MTG. 5:00 PM	9	10 Christina Party ** 12 to 3
11	12	13 Firestone Mtg. 3:00 PM	Retiree Lunch Noon at Hall. Firestone Mtg. 3:00 PM	Social 15 Security/ Medicare Seminar KCCI Mtg. 1:00 PM	16	17
18	19 Stockman/ Deliveryman Mtg. 4:00 PM	20 Keystone Mtg. after work	21 VDV Mtg. 4:00 PM	22	23	24
25 Merry Christmas	Hall Closed	27 E-Board Mtg. 4:00 PM RENEW 4:30 PM	28	29	30	31

Please RSVP for the Retiree Lunch by calling Nichole at the Union Hall at 515-243-1924.



Non-Profit Org. U.S. Postage PAID DES MOINES, IA

Permit No. 2665



Scan Above to Pay Dues

Pat: phwells@ibewlu347.org Scott: slfarnsworth@ibewlu347.org Dave: dlreid@ibewlu347.org Re-sign: resign@ibewlu347.org Tim: tshawthorne@ibewlu347.org Randy: rhtucker@ibewlu347.org Misty: mrturner@ibewlu347.org Nichole: nchumbley@ibewlu347.org



Scan Above to See Job Calls

OCAL UNION 347 www.ibewlu347.org Business Office hours: 8:00 AM to 4:30 PM, Monday-Friday						
Local #347 Benefits Website: www.ibew347benefits.com	Phone: (515) 243-1924					
For Job Calls, call after 4:30 PM daily and all weekend long: (515) 243-5412.	Fax #: (515) 243-8772					
DES MOINES ELECTRICAL APPRENTICESHIP <u>www.dmelejatc.org</u>	Phone: (515) 224-4349					
LOCAL 347 HEALTH PLAN GROUP #78-380001 Dollar Bank Billing & Claims Information: Call CompuSys To search for a United Health Care in-network provider call: 1-866-596-8447 OR go to www.uhc.com and click on Options PPO.						
HRA BALANCE BY PHONE:	Phone: 1-888-257-0225					
SAV-RX GROUP# IBEW347 www.savrx.com						
<u>DELTA DENTAL INFORMATION</u> : <u>www.deltadental.com</u> When presenting your ID Card, please notify the provider to only use the last 9 digits or your Member ID #. To contact Delta Dental directly if you do not have internet access: Phone: 1-800-544-0718						
V.S.P. INFORMATION (Eye Care): www.vsp.com To search for a provider or to look at available benefits go to www.vsp.com and click on member benefits. To contact V.S.P. directly if you do not have internet access: Phone: 1-800-877-7195						
LOCAL 347 RETIREMENT & 401K #4-31329 Principal Financial: When calling have your P.I.N. ready Address changes: www.principal.com	Phone: 1-800-547-7754 Phone: 1-800-547-7754					
JOURNEY CREDIT UNION:	Phone: (515) 243-8735					
RETIREE RESOURCES: IBEW Retiree helpline: Have your Card# or SS# ready NEI	Phone: 1-800-733-4239 3F: Phone: 1-301-556-4300					