



INTERNATIONAL BROTHERHOOD OF ELECTRICAL WORKERS

NOVEMBER, 2022



Official Publication of Local Union #347

IN HONOR OF OUR SISTERS AND BROTHERS WHO SERVE

VETERANS DAY NOVEMBER 11, 2022

NAVY

Tom Roach 1960-1964
Rick Stubbs 1963-1967
Harold Pierce 1951-1955
Joseph M. Smith 1951-1953
Jerry Zavodsky 1969-1973
Gary P. Weil 1972-1992
John Patterson 1964-1968
Jon Ramsey 1948-1952
George Wells 1973-1977
Tim Stilwill 1990-1993
James Kraai 1963-1968
Dave Hager 1956-1960
Gerald Butler 1952-1958
Jim Ruddy 1970-1974
James Becker 1961-1964
Arnold Becker 1963-1967
Randy Bianchi 1983-1987
William Rogers 1964-1968
Jerry Roeder 1960-1964
Joseph Harper 1967-1970
Randy Tucker 1982-1997
Michael O'Brien 1984-1993
Rob Pearson 1983-1989
Wayne E. Jones 1953-1989
Dick Smith 1963-1967
Frank Kerkove 1963-1967
Rodric Welsher 1990-1995
Thomas Heaverlo 1980-1984

AIR GUARD

Andres Gaub 1986-2011

NATIONAL GUARD

Chad Lowe 2000 -2010
Johnathan White 2002 - present

AIR FORCE

Robert Lindberg 1979-1983
Gerald Butler 1957-1961
Marc Ortiz 1998-present
Matt Carpenter 1992-2001
Karl Kanzok 1954-1959
David Samuelson 1968-1972
Ron Tigges 1982-1986
Mel Konrad 1972-1976
James Williams 1992-1996
Dennis Sheeder 1964-1968
Thomas Heaverlo 1985-1991

MARINES

Joe Rivas 1977-1981
Clifford Samuels 1943-1951
Phil Johnson 1954-1957
Dave Reid 1991-1995
Gary Brown 1977-1979
Andre Eki 1957-1960
Robert Perkins 1977-1981
Christopher Barr 1996-2001
Ben Duke 2000-2004
Josh Davis 2003-2008

COAST GUARD

Charles Brown 1945-1948

Thank you!



ARMY

Dick Nauman 1951-1953
Bud Glas 1954-1956
Bob Saf 1947-1948
Thomas Kennedy 2006-2014
Michael Booker 1966-1968
James Buntenbach 1968-1969
Donald Belcher 1961-1963
Marc Ortiz 1987-1998
Harold Pool 1952-1954
Harold Messerly 1958-1964
Chuck Walker 1969-1972
Danny Roberts 1969-1970
Darrell Smith 1972-1975
Herbie Hicks 1951-1953
Kenneth Wallace 1990-2014
Clarence Rounds 1955-1958
John Torrey 1992-1997
Daniel Morton 1974-1978
Michael R. Wright 1973-1974
Luiza Fritz 1999-Present
Julian Smith 2007-2015
Richard Fazio 1959-1960
Myron Pickering 1956-1962
Brian Wallace 1979-1982
Chris Thurgood 1990-1995
Travis Bougher 1986-2014
Michael Thompson 1971-1973
Gordon Jackson 1958-1960
Brandon Millage 2003-2009
Colton Collins 2009-present
Cody Pearson 2014-2015

Happy Veterans Day!

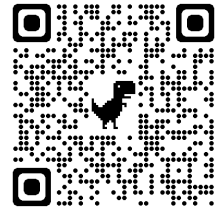
If you would like to have your years of service recognized, please contact Nichole at the Union Hall. 515-243-1924

~Business Manager's Report~

Sisters and Brothers,

This year's wellness events turned out 309 individual participants. 69% of them male, 31% female. The largest group was between ages 45-54. We found two participants that had a critical level screening of the carotid artery which means a 70% or greater vessel reduction. The cost exposure study for these two cases alone if not detected and treated could result in a \$560,192 impact to the plan. You can't put a price on life but you can put a price on treating preventable healthcare concerns. These screenings are important, if you are not doing them each year already, you should seriously consider it. Also detected were 16 abnormal thyroids which is not uncommon however we have detected cases of cancer in the thyroid over the years and this screening saved lives. These are our Sisters and Brothers, you work side by side with some of these folks. High blood pressures of greater than 140/90 seemed to be common in our group and obesity is running rampant at 42%. Holding my own pole position in that race, I know how difficult a lifestyle change can be but diet and exercise are always just one decision away. I hope to see you all at next year's event.

While on the wellness subject it is important to remember that we also have mental wellness resources available to you. Empathia is our current EAP provider. The QR code will take you to MYLIFEMATTERS.COM where you will be prompted to enter the username : IBEW347A. Once there you can connect directly to a counselor or access a wealth of information related to everyday life issues from relationships to legal information. We also have access to mental wellness through Dr. on Demand. Most importantly you need to know that you are not alone. If you have any concerns you can come to the Hall, if we can't help, we can find someone that will. If you need information or help connecting with our providers, give us a call or stop by.



There are some significant changes in our plan design becoming effective on January 1, 2023. Perhaps the most notable is the fact that we are no longer going to be recognized as a grandfathered plan under the Affordable Care Act. We have had an ongoing actuarial study on this subject for several years now and based on the analysis, the cost impact has become negligible compared to the potential savings that will become available to us. We are looking carefully into opportunities to reduce costs that were not available to us before as a grandfathered plan.

The cost savings are possible in part because we have already adopted and provide many of the significant cost impact benefits that were mandated by the ACA; FFCRA, the CARES Act, the No Surprises Act. For example, we already cover kids up to age 26, that is an incredible benefit, we cover significant preventative care, we drastically improved our contraceptive benefits and just since January of 2020 we have made benefit improvements including no cost sharing for visits with in-network or out-of-network providers administering COVID tests during the visit. Virtual visits with your current providers are now covered in addition to our telehealth services. Services received at an out of network ER in an emergency are paid the same as in if in network. If you're at an in network hospital and receive treatment from an out of network provider we pay as if it is in network, an example of this cost could be receiving a large bill from an out of network anesthesiologist after a surgery. How many of you check the credentials of everyone in the operating room before you go under? We now cover out of network ambulance services as in network as well. These are just some examples.

We are now able to carve out coverage from predatory service providers that abuse the law to drain massive amounts of funding from our health plan. Some of these predators have hit our trust fund for unbearable sums already and our hands were tied by our grandfathered status.

IMPORTANT DATES

November 8: ELECTION DAY

November 11: Veterans Day

November 24: Thanksgiving

December 10: Children's Christmas Party

We are continually making improvements to our benefit design, and although medical trend is unpredictable, doing so while maintaining premiums at a steady rate. A premium rate that is actually lower today than it was in 2016.

But enough about improvements. What is the one thing that may cost us more? Emergency room visits. ER copays are \$250 effective on January 1, 2023 but this is still waived if you are admitted to the hospital. Of course at this point you will have to pay a \$200 deductible and \$600 of the first \$3k. Either way, the ER is not a place you want to be for a variety of reasons.

Continued...

One other thing I want to touch upon. Your new cards are required to show a true MAXIMUM OUT OF POCKET amount. Our plan today reflects a \$200 deductible and a \$600 out of pocket max but that is not a true MAXIMUM OUT OF POCKET because you still pay in addition to that with out of network services, Dr visit co pays and prescriptions for example. This newly listed MOOP is \$4,500 for prescription and \$4,500 for medical. It is a benefit improvement. It put a cap on what costs you can accumulate throughout the year whereas we didn't have one before. You still have a \$200 deductible, you still have a \$600 out of pocket medical, you still have \$20 doctor visit co pays, etc. Nothing is changing other than the fact that these costs cannot accumulate to more than \$4,500 medical or \$4,500 prescription throughout the calendar year and for most every participant, they never will anyway. But if it does, it will save them some money. You will receive detailed information from the benefit administrator prior to January.

Important reminder for retirees and those close to retirement. You are encouraged to remain on our health plan when you retire. Its one of the best plans out there and when you combine it with Medicare benefits you have no worries. Our plan also provides a \$25k death benefit as well as free coverage for 2 years to surviving dependents prior to using any remaining DB and HRA. The one thing that is most critical is that, at age 65 and retired, once your Dollar Bank runs out you become Medicare primary even if you are using your HRA to cover retiree premiums after that point. If you are not signed up for Medicare Part B, you may be responsible for charges as if you were. Please make sure you contact the Plan Administrator, Medicare and the Local Union prior to reaching this point to address any unforeseen issues.

Brotherhood Strong,
Pat Wells

TWINS

Brinley Ryan
Born: 9.13.22
Weight: 1 lb 6oz
Length: 12 inches

Newborns

Parents: Nathan & Jessica Hoskins

Briar Lynn
Born: 9.13.22
Weight: 2 lbs 2oz
Length: 13 inches



**"REACH OUT AND ENGAGE THE NEXT
GENERATION OF ELECTRICAL WORKERS"**

Brothers and Sisters,

Life is about choices. Take a moment and reflect on some choices you have made in the past and really think about the direction your life took because of them, both good and bad. We have the choice to focus on what we want, and then to achieve whatever it is that we want. How we react, how we adapt and how we choose is the difference between success and failure.

Use this time in your life to choose your Brotherhood to lean on, to support you and your family. Capitalize on this opportunity, make sure that everything you do propels you forward and do not be afraid to fail.

Greater involvement by local union members of all ages is critical to the growth of the IBEW. RENEW is an IBEW-wide initiative dedicated to creating opportunities for members ages 35 years and younger and helping them develop the skills necessary to become active in our Local Union and play a role in shaping its future.

The goals of this program are to educate the next generation of workers about the benefits of the IBEW, to provide a space for younger members to discuss issues relevant to their workplace and community, and to encourage their participation in programs that are focused on strengthening the local union and the labor movement.

We encourage you to join us at our monthly RENEW meetings on the last Tuesday of the month at 4:30pm. Come to share/discuss issues relevant to you and your workplace, meet other brothers and sisters, and help participate in programs that are focused on strengthening our Local Union.

Brothers and Sisters,

POLITICAL CORNER

This year's general election is Tuesday, November 8th. I hope that many of you reading this have already taken the opportunity to vote early. If you still have an absentee ballot, you'll need to either turn it in in person at your county auditor's office before the election or surrender it at your polling place to vote in person. Do not mail an absentee ballot in November, it will not arrive in time to be counted! You can still vote early in person during business hours at your county auditor's office until Monday November 7th, as well as on Saturday November 5th at the Polk County Auditor's Office. If you plan to vote on election day, you'll have from 7 AM until 8 PM to vote at your local polling place. Find your polling place at the Secretary of State's website: sos.iowa.gov.

When you cast your ballot, think about how you provide for yourself and for your families. Pat enumerated many of the ways that we are getting hammered by some of our local representatives in last month's newsletter. He also listed some of the positive changes our allies have made and some of the things that we can expect if the election goes our way. We need to vote for people that are willing to stand up for workers with their words and actions. The Iowa Federation of Labor and the labor unions of Iowa have worked diligently to interview and vet candidates this year, and have endorsed those candidates that are most likely to stand up for us and our families. Please take these endorsements into account when you are in the voting booth this year.

In Solidarity,
Wade Lester

United States Senate:
Michael Franken
US Rep District 1:
Christina Bohannon
US Rep District 2:
Liz Mathis
US Rep District 3:
Cindy Axne
US Rep District 4:
Ryan Melton

Governor:
Deidre DeJear
Secretary of State:
Joel Miller
Auditor:
Rob Sand
Treasurer:
Michael Fitzgerald
Secretary of Agriculture:
John Norwood
Attorney General:
Tom Miller

Polk Co. Supervisor District 2:
Angela Connolly
Polk Co. Supervisor District 4:
Tom Hockensmith
Polk Co. Supervisor District 5:
Matt McCoy

Iowa Senate:
SD11: Lisa Fleishman
SD14: Sarah Trone Garriott
SD15: Tony Bisignano
SD16: Claire Celsi
SD17: Izaah Knox
SD19: Tyler Stewart
SD21: Todd Brady
SD23: Matt Pries
SD25: Herman Quirmbach
SD27: Sam Cox

Iowa State House:
HD21: Joe Kerner
HD27: Kenan Judge
HD28: Sonia Heitshusen
HD29: Brian Meyer
HD30: Megan Srinivas
HD31: Mary Madison
HD32: Jennifer Konfrst
HD33: Ruth Ann Gaines
HD34: Ako Abdul Samad
HD35: Sean Bagnowski
HD36: Austin Baeth
HD37: Mike Overman
HD38: Erick Zehr
HD39: Rick Olson
HD40: MacKenzie Bills
HD41: Molly Buck
HD42: Heather Matson
HD43: Suresh Reddy
HD44: John Forbes
HD46: Bridget Carberry-Montgomery
HD47: Gary Clayton Overla
HD48: Penny Vossler
HD49: Beth Wessel-Kroeschell
HD50: Ross Wilburn
HD52: Sue Cahil
HD53: Sarah Smith

CHRISTMAS PARTY NEWS

The Local Union Christmas party will take place at the Animal Learning Center building at the Iowa State Fairgrounds on Saturday, December 10 this year. There will be many activities for the kids in addition to Santa, his reindeer, food and presents for the kids. Watch for more information in the December newsletter.

Local 347 will be hosting a Social Security/Medicare seminar here at the Union Hall on December 15. This informational meeting is open to all IBEW members and spouses. It is never too early to start preparing for retirement. Save the date, more info to follow in the December newsletter.

[RETIREMENT PLANNING](#)

State Licensing Continuing Education Courses:

The Des Moines Electrical Apprenticeship is hosting the last of its classes for the year in November. The classes can be found on our website www.dmelejatc.org and our Facebook page.

If you do not see any classes posted it is for one of two reasons: no classes are scheduled or the classes are full.

Keep in mind that you will need to have 18 hours of CEUs (6 must be code) by December 31, 2022 in order to renew your license.

There will not be any classes offered after November 22, 2022.



909	2020 Grounding & Bonding Requirements	View
2 Days	11/07 - 11/08 4:30pm - 7:30pm TUE M	CE Credit: Code Credit 6 hours 34 Left
926	Cooking & Dwelling Calculations 2020	View
1 Days	11/10 - 11/10 4:30pm - 7:30pm THU	CE Credit: Code Credit 3 hours 40 Left
927	Temperature Ratings & Conductor Ampacities	View
1 Days	11/17 - 11/17 4:30pm - 7:30pm THU	CE Credit: Code Credit 3 hours 49 Left
903	NEC Requirements for Calculating, Connecting & Protection of Transformers	View
2 Days	11/21 - 11/22 4:30pm - 7:30pm MON T	CE Credit: Code Credit 6 hours 47 Left
931	Virtual Class using WebEx- Calculating Raceway & Box Fill Referencing the NEC	View
1 Days	11/21 - 11/21 4:30pm - 7:30pm M-F	CE Credit: Code Credit 3 hours 18 Left
932	Virtual Class using Webex -Temperature Ratings & Conductor Ampacities	View
1 Days	11/22 - 11/22 4:30pm - 7:30pm M-F	CE Credit: Code Credit 3 hours 19 Left

Pictured on the far right sporting IBEW Local Union 347 gear is Brother Adam Sperry, a contest winner in the first ever Greenlee Experience. Greenlee introduced the concept to highlight and promote the vital roles that these industry professionals play in supporting our nations energy infrastructure. They were treated to a visit at a Greenlee manufacturing facility where they had an opportunity to assist in future tool development. Greenlee plans to continue the contest and you can find out more about it at Greenlee.com.



Last Months Job Referrals

85 -Referrals sent out
 47 -Regular Calls
 1 -VDV Installer
 2 -VDV Tech
 35 -CW

Pat: phwells@ibewlu347.org
 Scott: slfarnsworth@ibewlu347.org
 Dave: dlreid@ibewlu347.org
 Re-sign: resign@ibewlu347.org
 Tim: tshawthorne@ibewlu347.org
 Randy: rhtucker@ibewlu347.org
 Misty: mrturmer@ibewlu347.org
 Nichole: nchumbley@ibewlu347.org

The following people will fall into reinstatement (\$30) if their dues are not paid by **November 30, 2022**. This list was run on October 17, 2022. This list is broken down into "A" and "BA" members.

JARRED	T ADAMS	JASON	D LYON
RANDY	J AHRENS	JORDAN	D LYTON
RONNIE	D ALLBEE	TROY	EL MARTIN
JOSHUA	ANDERSON	ROBERT	J MCCAULEY
SAMUEL	G AVERKAMP	JONATHAN	D MILLER
CURTIS	L BALMER	JASON	A MILLER
LANDON	D BEARD	JORDAN	D MILLER
JOSHUA	D BELL	MATTHEW	D MULLINS
JORDEN	B BORTS	KELLY	J MURPHY
JACK	R CARPENTER	ZEBEDEE	J NOEL
MACKENZIE	A CLEMONS	GREGORY	M NORDSTROM
NATHAN	W COFFMAN	ZACHARY	L PHILLIPS
TYLER	J CREMEENS	NICHOLAS	S QUINTANA
JEFFERY	W CUNNINGHAM	THOMAS	R REICHENBACKER
BRANT	C CUNNINGHAM	RICHARD	J REIDBURN
DON	E DAWSON	LOGAN	M RICHARDSON
JARED	B DENNY	JAKE	L ROGERS
JOSH	P DEVORE	MATTHEW	D ROLLAND
TREY	L EVANS	DANIEL	W ROWLING
DUSTIN	A EWING	JUSTIN	M RUSH
JARED	R FEE	WANO	N RUSSELL
JASON	E FITZSIMMONS	JAMES	C SCHIEFFER
JOSE	O GARCIA	DREW	N SCHMIDT
LEONEL	M GARZA	BENJAMIN	L SCHNEIDER
NOAH	J GASPAR	LEVI	C SEBOLT
JASON	B GRANDSTAFF	MATTHEW	J SHOENHAIR
SEAN	T GRASTY	BRIAN	D SLYKHUIS
DANIEL	J HELLSTERN	FRANK	T SPOSETO
SAMUEL	A HENDERSON	SCOTT	B STEELE
ADAM	R HOCKING	CHAD	R STIVER
ZACHARY	J HOLTMAN	DALTON	A STOLL
KERRY	A HORNER	SEAN	R SULLIVAN
JONATHAN	S HUFFER	JAMES	D TAYLOR
NATHANIEL	J HUNT	MATTHEW	J TEMPLE
JACK	M HUTCHISON	BLAKE	E TICE-TAYLOR
MIGUEL	A IBARRA	WILLIAM	A TUCKER
TANNER	JOHANSEN	JESSE	D VAN RIPER
ANDREW	T JOHNSON	MICHAEL	E WADDELL
COBEY	D JOHNSON	JOSHUA	D WADE
CORY	L KELLER	HALSEY	C WASSON
CHRISTIAN	A KIMMEL	ADAM	L WHISNEY
MICHAEL	J LEWIS	ROBERT	J WHITE
ZACHARY	T LITTLE	JACOB	A WILKENING
ADRIANA	Y LOPEZ	DENNIS	J WILLIAMS
KURT	D LOVING	TED	F WOOD
COLTON	J LOWE	BENJAMIN	A WOOLDRIDGE
		JOHNNIE	J WRIGHT
		BRANDON	L YEARLING
		ETHAN	P YETMAR

**"A"
M
E
M
B
E
R
S**

"BA" MEMBERS

CHRISTOPHER	HERNANDEZ
DALE	D PETTIJOHN
JUSTIN	G WELLS
ERIC	M WESTBERG

The following people will be dropped if their dues are not paid by November 30, 2022. This list was run on October 17, 2022.

"A" Members

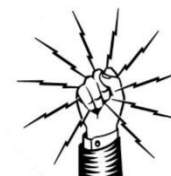
MASON	C ANDERSON
GRANT	S CASADY
AUSTIN	L COOK
TOBIAS	X DOWNING
ROBERTO	C GOMEZ
JENNIFER	S HITT
COREY	M KELLEHER
CHAD	D LAWSON
JACOB	G MARLIN
WILLIAM	J MARTIN
ROBERT	E SAMPLE
ETHAN	M SWANSON
BROCK	G WILEY

"BA" Members

BURNEY	D BRANDEL
DEJAHN	M JOHNSON
JASON	A JORDAN

October 1st DROPS

Caleb A Andrade
Daniel H Arthurs
Jeremy D Bever
Austin M Espino
Alexander R Graham
Curtis W Milbum
Christian J Potter





Sun	Mon	Tue	Wed	Thu	Fri	Sat
		1 EP 2 4:00 PM	2	3	4	5
		8 ELECTION DAY! VOTE! Firestone Mtg. 3:00 PM	9 Retiree Lunch Noon at Hall Firestone Mtg. 3:00 PM	10 GENERAL MEMBERSHIP MTG. 5:00 PM	11 	12
6	7	15 Keystone Mtg. after work	16 VDV Mtg. 4:00 PM	17 KCCI Mtg. 1:00 PM	18	19
20	21 Stockman/Delivery-man Mtg. 4:00 PM	22	23	24 Happy Thanksgiving Hall Closed	25 Hall Closed	26
27	28	29 E-Board Mtg. 4:00 PM RENEW 4:30 PM	30			

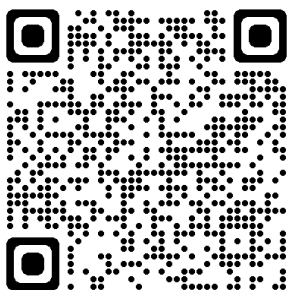
Please RSVP for the Retiree Lunch by calling Nichole at the Union Hall at 515-243-1924.



IBEW Local Union 347
6809 SE Bellagio Court
Ankeny, IA 50021

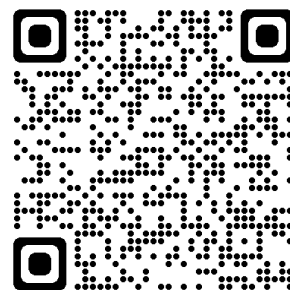
Non-Profit Org.
U.S. Postage
PAID
DES MOINES, IA

Permit No. 2665



Scan Above to Pay Dues

VOTE
TUESDAY,
NOVEMBER 8



Scan Above to See Job Calls

LOCAL UNION 347 www.ibewlu347.org Business Office hours: 8:00 AM to 4:30 PM, Monday-Friday	
Local #347 Benefits Website: www.ibew347benefits.com	Phone: (515) 243-1924
For Job Calls, call after 4:30 PM daily and all weekend long: (515) 243-5412.	Fax #: (515) 243-8772
DES MOINES ELECTRICAL APPRENTICESHIP www.dmelejtc.org	Phone: (515) 224-4349
LOCAL 347 HEALTH PLAN GROUP #78-380001	
Dollar Bank Billing & Claims Information: Call CompuSys Phone: 1-844-347-IBEW (4239)	
To search for a United Health Care in-network provider call: 1-866-596-8447 OR go to www.uhc.com and click on Options PPO.	
HRA BALANCE BY PHONE:	Phone: 1-844-472-2251
SAV-RX GROUP# IBEW347 www.savrx.com	
DELTA DENTAL INFORMATION: www.deltadental.com	
When presenting your ID Card, please notify the provider to only use the last 9 digits or your Member ID #.	
To contact Delta Dental directly if you do not have internet access:	Phone: 1-800-544-0718
V.S.P. INFORMATION (Eye Care): www.vsp.com	
To search for a provider or to look at available benefits go to www.vsp.com and click on member benefits.	
To contact V.S.P. directly if you do not have internet access:	Phone: 1-800-877-7195
LOCAL 347 RETIREMENT & 401K #4-31329 Principal Financial:	
When calling have your P.I.N. ready www.principal.com	Phone: 1-800-547-7754
Address changes:	Phone: 1-800-547-7754
JOURNEY CREDIT UNION:	Phone: (515) 243-8735
RETIREE RESOURCES: IBEW Retiree helpline:	
Have your Card# or SS# ready	Phone: 1-800-733-4239 NEBF: Phone: 1-301-556-4300