



Official Publication of Local Union #347

Inside this issue:

Business Manager's Report	1
President's Message	2
Veteran's Recognized	3
Membership News	4
Christmas Party Information	5
Reinstate/Drop List	6
Monthly Calendar	7
Important Numbers/Contacts	8

~ Business Manager's Report ~

Sisters and Brothers,

Participants of the IBEW Local 347 Health and Welfare Fund, how many times have you heard someone say "Who cares, that's what insurance is for." Although your Health Plan is in place for you to use as necessary, it is important for all of us to realize that there is no insurance company involved. We are a self-funded plan, a Taft Hartley Trust. We all have a vested interest in our plan and we should certainly care about it and protect it.

Plan participants have Union negotiated contributions put in on their behalf on an hourly basis. That money is used to pay the administration costs and the claims incurred by our plan. Every single time there is a claim filed, whether a doctor's visit for a cough or a major life saving surgical procedure, the cost gets distributed evenly across the board. The premiums we pay are directly and primarily affected by the claims activity and the rising cost of health care, especially the astronomically rising cost of pharmaceuticals which is a relevant but separate topic. Why am I bringing this up you ask? It is important that we all police our claims activity. Look at every EOB (explanation of benefits) that you receive. At the bare minimum you need to verify that you did in fact have services done by the providers that are making that claim on the date that is referenced on the EOB. Believe it or not, physicians and their staff do make mistakes when it comes to billing (usually in their favor). It only takes a moment to review the document and any discrepancy that is caught will be reflected in our premiums.

Another impact to our premiums is fraudulent activity. One example of this might be if you are on a job and you are injured but do not report it due to a safety program or incentive. Instead you wait to see a doctor later on your own time and then our plan pays for it. When this happens, you are increasing the premium not only for yourself but for every one of your Sisters and Brothers that belong to the plan. If you notice any fraudulent practices by others it is important that we know about it so we can address and correct it. It is not usually a case of ill intent, many of us simply do not understand the fundamental principles of how self-funded plans operate.

The rising cost of pharmaceuticals is an absolute outrage. In addition to income inequality, I feel it needs to be one of the primary issues of the Presidential election. These unregulated increases are dealing devastating blows to health care plans across the country and it needs to be addressed immediately. There is no other industry in the country that can get away with 20,000% profitability on a product. Look, I don't care which political party you claim to be a part of, I simply request that you ask your representatives the questions that truly affect your family. Questions like; "What specifically are you going to do to end the assault on our health care plans by the pharmaceutical industry?" Then listen to their response and see if you get an answer or a runaround. You really need to vote with your wallet Sisters and Brothers, it has been estimated that over 50% of plans will be paying over \$15.00/Hr. by 2026 for our health care.

Our third party administrator has sent out a notification recently explaining the new HRA app available for your smart phone. Once you download the free app and get logged in you have immediate access to your HRA balance, claim submission and employer contributions history. You also have the ability to file a claim right on your phone including taking a picture of the receipt and uploading it. It is really a useful tool to any participant that has an HRA balance and would like to get reimbursed for expenses that are not covered by the plan. So download the app and the next time you incur a medically related expense, give it a try, I think you will enjoy the convenience.

Brotherhood Strong,
Patrick H. Wells



HAPPY
THANKSGIVING

~ President's Message ~

Hello Brothers and Sisters

I truly hope that all is well with you and your loved ones. Everything with the Union is going very smooth, we have a huge event coming November 7th that we need as much help as we can get to install the Jolly Holiday Lights. The UNION needs as many members as possible to come out and help install this awesome lighting display. Please plan on coming out and helping on this very important project, even if you can only help for a few hours it will be greatly appreciated, I look forward to seeing all of you down at the water works on Saturday, November 7th at 8:00 a.m.

The Unions annual Children's Christmas party will be held on Saturday, December 12th we will need volunteers to help out with the setup and tear down of this great event please call the Union hall and let Misty know if you can help out. So if you haven't marked your calendar yet do it now and plan attending this family fun event everyone that attends has a wonderful time, there will be cotton candy, popcorn, great food, awesome brotherhood, bouncy houses and a toy for all the kids. Reindeer and of course the man himself Santa Claus will be there hope to see you and your family there too.

Attendance at the Union meetings has been down to about 65 people. It would be nice to see the house packed for the last 2 meetings of the year we will BBQ if weather permitting. If we aren't able to BBQ, we will still have good food and as always awesome brotherhood afterwards.

JATC is very busy offering journeyman training classes to make sure that all of us get our required hours of continuing education. Please don't wait too long to get signed up for your classes. You only have a year to get the classes done, so keep checking the JATC website and get signed up for the training need to renew our mandatory state license.

Work in our area remains very strong with 175 travelers working as of the last Union meeting and local contractors putting in several calls and being very busy themselves. I can't stress enough how important it is that we take care of all of our customers' needs all the time.

In Solidarity
Scott L Farnsworth





Thank you
for serving
our country
& protecting
our freedoms!

Honoring Veterans Day

ARMY

Dick Nauman
1951-1953

Brad Glass
1954-1956

Bob Saf
1947-1948

Thomas Kennedy
2006-2014

Michael Booker
1966-1968

James Bittenbauch
1968-1969

NAVY

Tom Roach
1960-1964

Rick Stubbs
1963-1967

Harold Pierce
1951-1955

Joseph M. Smith
1951-1953

Jerry Zavodsky
1969-1973

Gary P. Weil
1972-1992

John Patterson
1964-1968

Jon Ramsey
1948-1952

George Wells
1973-1977

Tim Stilwill
1990-1993

MARINES

Joe Rivas
1977-1981

Clifford Samuels
1943-1946

Phil Johnson
1954-1957

Dave Reid
1991-1995



E-mails:

Pat: phwells@ibewlu347.org
Al: ajdeheer@ibewlu347.org
Doug: dlbuchman@ibewlu347.org

Page 4

Member Benefits, Misty: mrtturner@ibewlu347.org
Dues, Carol: caharvey@ibewlu347.org
Resign: re-sign@ibewlu347.org

Membership News

Last Months Job Referrals

115—referrals sent out 68—Regular Calls
22—Short Calls 1—Apprentice
22—CW 1—VDV 1— S/D

****FORT DODGE MEMBERS****

**Joint November/December monthly
meeting will be held Thursday,
December 3rd.**

Newborns

Alexander James Randall

Born: 9/26/15

7 lbs. 4 oz.

19" long

Parents: Geoff & Tiffany Randall



Colton Christensen

Born: 9/23/15

7 lbs. 11 oz.

19 1/2" long

Parents: Clinton & Courtney Christensen

****Dues Reminder****

**Effective January 2016 all dues
will be raised by \$1.00 per month.**



IBEW Local Union #347

GENERAL MEMBERSHIP MEETING MINUTES

- ∴ 1 First Reading
- ∴ 1 Early Retirement
- ∴ 1 Donation Request Approved

- ∴ Volunteer Opportunities
- ∴ Raffle for prizes held



Local Union #347 Annual Christmas Party!

December 12, 2015 Noon—3:00 PM

Iowa State Fairgrounds ~ Elwell Building



*Bring the Entire
family for an
afternoon of:
Food, Fun &
Christmas Cheer!*

- * Santa & Reindeer*
- * Bouncy Houses*
- * Balloon Artists*
- * Face Painters*



The following people will fall into reinstatement (\$30) if their dues are not paid by **November 30, 2015**. This list was run on October 20, 2015. This list is broken down into “A” and “BA” members.

“A” Members

JERAMY	J	AKINS
DUSTIN	A	BAUDLER
JUSTIN	M	BEAM
JOSEPH	A	BERNARDINO
JUSTIN	P	BLANKMAN
COREY	M	BRANT
EDWIN	C	BROSE
JAMES	C	BROWN
JARAD	J	BROWN
CARL	W	BUSCH
PAUL	B	BUSHONG
MICHAEL	I	BYERS
AARON	M	CHAPMAN
RANDALL	J	CHRISTIE
LYNN	A	COWDEN
ANDREW	R	COY
LARRY	L	CURTIS
BERGAN	A	DALLEY
JOSEPH	E	DAVIS
CHAD	A	DAVIS
KEVIN	S	DAY
ROBERT	K	DENNIS
TYWON	J	DUDLEY
JESSE	K	DUDNEY
ANTHONY	J	DURIAN
DON	L	ERICKSON
DUSTIN	A	EWING
DAN	P	FERNEDING
KEVIN	R	GRANT
STEVE	C	GREENE
TIMOTHY	A	GRUBB
MICHAEL	E	GUNN
BENJAMIN	B	HAMILTON
TITUS	D	HAMMOND
STEVEN	A	HANNAM
DEREK	J	HANNAM
CHRIS	T	HARDEN
TIMOTHY	P	HARRINGTON
ZEBULON	Z	HATFIELD

SCOTT	J	HEATER
ALEXANDER	M	HENSLEY
MICHAEL	R	HOTMAN
TYLER	J	HOUGHAM
DAVID	J	HUMMEL
TRAVIS	L	HURLEY
ADAM	M	IRVING
COREY	A	JACKSON
GREGORY	A	JENNINGS
JASON	D	JONES
NIC	D	KAHOE
CORY	L	KELLER
THOMAS	L	KLUNKER
BARRY	P	KNOWLES
CHAD	D	LAWSON
MICHAEL	D	LEACH
COREY	A	LITTLE
JAMES	O	MARCUSEN
JORDAN	M	MARTZAHN
TRACEY	N	MCAVOY
ZANE	A	MCGEE
JACOB	T	MCKNIGHT
NILE	R	MCLERAN
JAMIE	R	MOORMAN
JASON	D	MOORMAN
DON		MORGHEIM
JOEL	C	MURPHY
DEREK	L	NISH
THAD	J	O'BRIEN
MARTIN	D	PETERSEN
BRIAN	L	PIERCY
CHAD	R	PLATH
D. KURT		POTTHOFF
ANDREW	D	RAHM
NOLAN	H	RAYMOND
GARRETT	M	REYNOLDS
ROBIN	D	RILEY
KIRK	I	RUNDALL
BRIAN	K	SCHMIDT
NICHOLAS	R	SCHULTZ

CHRIS	L	SCHWIENEBAIT
BRANT	M	SHARP
JONATHAN	C	SHUMAKER
STEVEN	J	SMITH
TIM	J	ST. ARNOLD
LEE	R	STAHL
ANTHONY	T	STELPFLUG
TANNER	J	SUSIN
JASON	M	TASSI
TYRELL	L	TAYLOR
DAVID	C	TERRILL
RYAN	W	THODE
JASON	R	TINGLEY
JOHN	W	TORREY
RICHARD	R	VANDEBOE
DANIELLA	R	VAUGHN
CHANCE	G	VEACH
JOE	S	VICKROY
TERRELL	G	WADE
CALEB	J	WALKER
JESSE	L	WHITSON
ERIC	S	WILCOX
TED	F	WOOD
JORDAN	W	WRIGHT

“BA” Members

FRANCESCA	F	BROWN
ALEXANDER	G	CHAMBERS
CASEY	R	GRAY
ERIC	T	HUGHES
LY	C	INTHABOUNH
JASON	A	JORDAN
JAMES	A	PRICE
JOHN	D	RIDDLE
JESSE	D	VAN RIPER
ROBERT	E	WARE



The following people will be dropped if their dues are not paid by November 30, 2015. This list was run on October 20, 2015.

“A” Members

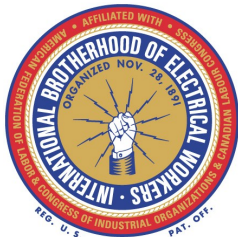
ZACHARY	J	BAETSLE
BRANDON	C	CLUTE
MICHAEL	A	GARCIA
MITCHELL	D	HUTCHINS
HAMON	O	JOHNSON
WILLIAM	T	NEWTON
BRANDON	L	NORTH
ROBERT	J	RUTLEDGE
JASON	A	SCHUTTY
DAVID	K	SHARON
STEPHANIE	M	SLIGER
GRADY	J	WEDIG

“BA” Members

RICHARD	C	BARTH
TAMMY	L	COOPER
MICHAEL	A	HANSEN
COLIN	D	WATTS

November 2015

Sun	Mon	Tue	Wed	Thu	Fri	Sat
1	2 Trans-Lux Mtg. 2:30 & 3:15 PM	3 Election Day EP-2 Mtg. 4:00 PM	4	5	6	7 Jolly Holiday Lights set-up weekend at Waterworks park
8	9	10 Firestone Mtg. 3:00 PM	11 Firestone Mtg. 3:00 PM Veterans Day Retiree Luncheon Noon @ Hall	12 GENERAL MEMBERSHIP MTG. 5:00 PM	13	14
15	16 Stockman/ Deliveryman Mtg. 4:00 PM	17 Keystone Mtg. after work	18 V.D.V. Allocation/ Mtg. 4:00 PM	19 KCCI Mtg 1:00 PM	20	21
22	23	24 E-Board Mtg. 4:00 PM	25	26  Union Office closed for Thanksgiving.	27 	28
29	30					



Local Union 347, IBEW
850 18th Street
Des Moines, Iowa 50314

Non-Profit Org.
U.S. Postage
PAID
DES MOINES, IA
Permit No. 2665

LOCAL UNION 347—www.ibewlu347.org Business Office open 8:00 AM to 4:30 PM, Monday-Friday: Phone: (515) 243-1924
For Job Calls, call after 4:30 PM daily and all weekend long: (515) 243-5412 Fax #: (515) 243-8772
Local #347 Benefits Website: www.ibew347benefits.com

LOCAL 347 HEALTH INSURANCE GROUP #78-380001

Dollar Bank Billing & Claims Information: Call CompuSys 1-844-347-IBEW (4239)
To search for a United Health Care in-network provider call: 1-866-596-8447 or go to www.uhc.com and click on Options PPO.

L.D.I. INFORMATION (Prescription)—www.LDIRx.com

Retail & Mail-Order Prescription and Drug Programs
To contact L.D.I. directly if you do not have internet access: 1-866-516-3121

DELTA DENTAL INFORMATION—www.deltadental.com

When presenting your ID Card, please notify the provider to only use the last 9 digits or your Member ID #.
To contact Delta Dental directly if you do not have internet access: 1-800-544-0718

V.S.P. INFORMATION (Eye Care)—www.vsp.com

To search for a provider or to look at available benefits go to www.vsp.com and click on member benefits.
To contact V.S.P. directly if you do not have internet access: 1-800-877-7195

LOCAL 347 PENSION PLAN & 401K #4-31329 Admin. by Principal:

www.principal.com. When calling have your P.I.N. ready 1-800-547-7754
Address changes: 1-800-547-7754

TRADESMEN CREDIT UNION:

(515) 243-8735

RETIREE RESOURCES:

IBEW Retiree helpline: 1-800-733-4239
NEBF: 1-301-556-4300
Have your Card# or SS# ready