



Official Publication of Local Union #347

~ Business Manager's Report ~

Sisters and Brothers,

The November 8th election is right around the corner. This election is important to us in many ways, making it difficult to describe in such a short article. I understand that everyone has different opinions on the presidential candidates, perhaps both personal and professional. There may be many issues that are guiding your decisions but the things we all need to focus on are the Labor issues that are at risk. The outcome of this election will directly affect us, potentially for decades.

The next President will fill the vacancies of the US Supreme Court. It is presumed that there may be as many as three vacancies within the next four years including the one that Senator Grassley is currently refusing to fill. You may be asking yourself, why is the Supreme court important to me? A recent example would be the Friedrichs v. California Teachers Association. This case was a calculated and deliberate attempt to cripple public employee Unions by allowing for 'free riders' who seek to lay claim to the benefits of Union membership without participating in their fair share of the expense. This decision would have kicked open the door to national right to work (for less), an issue that Donald Trump supports. The only thing that prevented this from happening was the unexpected death of Justice Antonin Scalia. If he were still alive today, public sector Unions across America would have suffered massive losses. I do not wish that our victories are derived through circumstances such as this, but the fact of the matter is, the timing of his passing is the only thing that stopped this assault. The resulting vote was a four/four tie. We certainly can't stand idly by and just hope that everything works out in our favor. We need to get off our as**s and elect a president that holds Middle Class values, fights for working families and will appoint Supreme Court Justices that clearly understand our struggles.

In 2015 Governor Mike Pence crippled Unions in Indiana with the stroke of a pen, eliminating the prevailing wage law that had been in place for 80 years. The next president will have a pen also. It will be used to appoint the Secretary of Labor and the National Labor Relations Board. The Secretary of Labor heads the US Department of Labor, exercising control over the department. He or she will enforce and suggest laws involving Unions and all other workplace issues. After years of battling Wall Street and the insurance industry, the Labor Department, under the direction of the current US Secretary of Labor, Thomas E. Perez, issued new regulations that require financial advisers and brokers handling individual retirement and 401(k) accounts to act in the best interests of their clients, putting the brakes on any less than reputable methods that were available to them before. Just another example of how important it is to have friends in these positions.

The National Labor Relations Board (NLRB) is responsible for enforcing US labor law in relation to collective bargaining and unfair labor practices. They investigate and remedy unfair labor practices. Unfair labor practices often involve union-related situations or instances of protected concerted activity. These appointments will determine the future of every Unions' capabilities in regard to collective bargaining, grievance issues etc. These people will make the decisions that will ultimately either immobilize us or work to empower us.

North America's Building Trades Unions, including IBEW, have endorsed Hillary Clinton for President. I provide this information so that you may use it to research the issues that directly affect your bottom line. It is your responsibility to make informed decisions.

Whether or not you have difficulty selecting a Presidential candidate, please keep in mind that the State races are equally as important and in many cases even more so. We are only one seat away from losing the Iowa Senate, our last stand against anti-Labor legislation that threatens us on a more intimate level here at home. If we lose that one seat, you can count on a carbon copy of Scott Walkers Wisconsin and the anti-Labor agenda, potentially barring contract negotiations on everything but base wages and limiting annual increases to the rate of inflation. Our governor will sign it without hesitation just as he eliminated PLAs within the first four hours of taking office this term. This has directly impacted jobs that we could have been working on.

Regardless of your choices, it is your duty and privilege to vote as an American and I would strongly encourage you to do so. We are part of a Labor movement, nothing about that implies that it is ok for you to sit idly by wait for good things to happen. We have to work for it just as our Union's founding fathers did 125 years ago. Keep in mind also that voting is the one true equalizer that we still have in this country. Whether you are a billionaire or living check to check like so many are, we all have one vote. Do not for a moment think, or allow anyone to make you believe, that one vote does not count. EVERY VOTE COUNTS.

Brotherhood Strong,
Pat Wells

POLITICAL CORNER

Hello Brothers and Sisters,

By the time you receive this letter we will have five to eight days till election day. I'm going to try to sum this up in a few paragraphs. Our UNIONS and our LIVELIHOODS are at stake here. Trump has stated on numerous occasions he will eliminate workers rights, he will try to bust all UNIONS and supports right to work laws which WEAKEN UNIONS and drives down wages. He will do away with collective bargaining and tax the middle class which in his words we are over paid.

Hillary on the other hand; believes in the fundamental right of working people to organize and negotiate for better wages and working conditions and is against RIGHT to WORK, she is committed to PLA's (project labor agreements) that guarantees skilled UNION workers who can deliver safe quality projects on time and under budget. She also has a plan which includes 500 billion dollars in federally supported investments in building for the future, including an infrastructure bank that includes maintenance and future expansions.

How you vote is your decision, but your UNION believes Hillary will rebuild America the right way with skilled UNION workers.

The other elections I would like to talk about our local elections which are crucial here in Iowa. If we lose the majority of the Iowa Senate it will not matter who is President, Governor Branstad will single handily destroy all UNIONS here in this state. He has stated that UNIONS are bad for Iowa. He blames the UNIONS for misrepresentation of workers, higher cost to projects, projects not being done on time. On the contrary Governor all the things you listed is just the opposite. UNIONS are the reasons why jobs get done on time, under budget and safe. So not to start a conversation about the Governor (that will come next year) we are under fire to get the job done and what I mean is we can not afford to sit back and let the Governor do as he may. We need to fight back, we need to get out and door knock, make phone calls, educate our brothers, sisters and family members but most important we must get out and VOTE. I hope everyone takes this to heart and reads up on the facts cause if we lose this election we will have no-one to blame but ourselves.

I am always looking for volunteers, for those who need to get there UNION volunteer hours in Nov 7 I will have a phone bank system set-up at the hall just reaching out to our members. So please do your part in making this town a strong UNION town. We need all the help we can get. On another note, the earlier you vote the sooner the phone calls and the people knocking on your doors will stop. Once the County Auditor counts your vote your name will come off the list of potential votes. So if you want the harassment's to stop VOTE and there are several ways in doing so, ABR's(absentee ballot requests), satellite voting, or just go down to your Auditors office and I promise the phone calls will stop.

In closing I would like to thank our Business Manager Pat Wells, President Scott Farnsworth, Political Registrar Randy Tucker and everyone in the Hall for doing there part in this election season. We having been paving the way. Now its time for our Brothers and Sisters to do their part. Please get out and VOTE.

Thank you,
Your Political Registrar
Matt Marchese

POLITICAL CORNER CONTINUED

Here are our endorsed candidates

President/Vice
Clinton/Kaine

US Senator
Patty Judge

US 3rd Congressional Seat
Jim Mowrer

Iowa Senate Districts

10- Matt Pladino Dallas County
16- Nate Boulton Des Moines East
18- Janet Petersen Des Moines North
20- Miyoko Hikiji Polk County Urbandale, Johnston,
22- Andrew Barnes South East Polk County
24- Keith Puntteney Greene and Boone County
36- Steve Soddors Marshalltown

Iowa House Districts

9- Helen Miller Webster County
12- Ken Myers Carrol County
19- Bryce Smith Dallas County
20- Scott Heldt Guthrie County
25- Justin Knight Madison County
26- Scott Ourth Warren County
27- Rich Higdon Clarke County

28- Martain Duffy Marion County
29- Wes Breckenridge Jasper County Newton
30- Joe Riding Polk County Altoona
31- Rick Olson Polk County SE
32- Ruth Ann Gaines Polk County Central
33- Brian Meyer Polk County SE
34- Bruce Hunter Polk County South
35- Ako Abdul Sammad Polk County Central
36- Marti Anderson Polk County Central
37- Andrea Philips Polk County Ankeny
38- Heather Matson Polk County Ankeny
39- Maridith Morris Polk County Grimes
40- John Forbes Polk County Urbandale
41- Jo Olson Polk County
42- Clair Celesi Polk County
43- Jennifer Konfrst Polk County Clive
45- Beth Wessel Krueschell Story County
46- Lisa Heddns Boone/Story County Ames
71- Mark Smith Marshalltown County

Polk County Sheriff – Bill McCarthy

Vote YES for all Judges

Polk County Trustees for Broadlawns Hospital

Mark Cooper
Shelli Off
Roseann Norris



ARMY

Michael Booker 1966-1968, James Bittenbauch 1968-1969, Bud Glas 1954-1956, Thomas Kennedy 2006-2014, Dick Nauman 1951-1953, Bob Saf 1947-1948

AIR FORCE

Gerald Butler 1957-1960, Karl A. Kanzok 1954-1959, Robert Lindberg 1979-1983

MARINES

Gary Brown 1977-1979, Andre Ekis 1957-1960, Phil Johnson 1954-1957, Joe Rivas 1977-1981, Clifford Samuels 1973-1946

NAVY

Gerald Butler 1956-1956, Dave Hager 1956-1960, James Kraai 1963-1968, John Patterson 1964-1968, Harold Pierce 1951-1955, Jon Ramsey 1948-1952, Tom Roach 1960-1964, Jim Ruddy 1970-1974, Joseph M. Smith 1951-1953, Tim Stilwill 1990-1993, Rick Stubbs 1963-1967, Gary P. Weil 1972-1992, George Wells 1973-1977, Jerry Zavodsky 1969-1973

PLEASE CONTACT MISTY AT THE HALL TO BE RECOGNIZED ON THIS LIST ANNUALLY.

E-mails:

Pat: phwells@ibewlu347.org
Al: ajdeheer@ibewlu347.org
Doug: dlbuchman@ibewlu347.org

Member Benefits, Misty: mrtturner@ibewlu347.org
Dues, Carol: caharvey@ibewlu347.org
Resign: re-sign@ibewlu347.org

Membership News

Last Months Job Referrals

110—referrals sent out 78—Regular Calls
3—Short Calls 1— Resi 1 —Apprentice
22—CW 5—VDV 0— S/D

FORT DODGE MEMBERS

Joint November/December monthly meeting will be held Thursday, December 1st

Newborns

Abigail Nicole Ackelson
Born: 10/3/16
7 lbs. 3 oz.
19 1/2" long



Parents: Justin & Michelle Ackelson

Lorenzo Antonio Rivera
Born: 9/21/16
8 lbs. 11 oz.
20" long

Parents: Mauricio Rivera & Jessica Boyer

****Dues Reminder****

Effective January 2017 all dues for "A" members will be raised by \$2.00 per month.

PICK UP YOUR JOLLY HOLIDAY LIGHTS TICKET AT THE HALL. ADVENTURELAND—ALTOONA NOVEMBER 22, 2016—JANUARY 1, 2017



IBEW Local Union #347

GENERAL MEMBERSHIP MEETING MINUTES

- ∴ 2 First Readings
- ∴ 2 Final Readings
- ∴ 2 Normal Retirement
- ∴ 1 Disability Retirement
- ∴ 2 Honorary Withdrawal
- ∴ 3 Donation Requests Approved

LOCAL UNION #347 ANNUAL CHRISTMAS PARTY!

DECEMBER 10, 2016 NOON—3:00 PM
IOWA STATE FAIRGROUNDS ANIMAL LEARNING CENTER



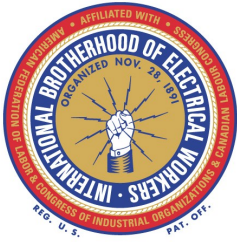
BRING THE ENTIRE FAMILY FOR AN AFTERNOON OF
FOOD, FUN & CHRISTMAS CHEER!
SANTA & REINDEER
BOUNCY HOUSES
BALLOON ARTISTS
FACE PAINTERS

The following people will fall into reinstatement (\$30) if their dues are not paid by **November 30, 2016**. This list was run on October 20, 2016. This list is broken down into "A" and "BA" members.

<u>"A" Members</u>						<u>"BA" Members</u>	
JOSHUA	M BABCOCK	ANDREW	V GRAHAM	THAD	J O'BRIEN	FRANCESCA	F BROWN
ZACHARY	J BAETSLE	AUSTIN	B GREEN	ANDREW	D PEACOCK	ALEXANDER	G CHAMBERS
BRIAN	L BAILEY	STEVE	C GREENE	BEAU	PICKERING	JEFFREY	D COWIE
RANDAL	R BALLARD	JAMES	B HADDOX	MICHAEL	A PIPER	KEVIN	C ENGA
ROBERT	L BANNER	NICOLAS	L HANSEN	NICHOLAS	S QUINTANA	CASEY	R GRAY
RYAN	E BARNETT	WILLIAM	A HARDING	ANDREW	D RAHM	BOBBY	M HUNTOON
JUSTIN	M BEAM	MARTIN	J HASS	JERRY	L RHONE	EMILY	C INTHABOUNH
LONDON	D BEARD	BRANDON	L HAUS	LOGAN	M RICHARDSON	JAMES	A PRICE
MATTHEW	P BERG	SCOTT	J HEATER	ROBIN	D RILEY	ALVIN	K SNYDER
CHAD	E BEYER	TANNER	L HILPIPRE	CLINT	R ROBBINS	JESSE	D VAN RIPER
WESLEY	C BOWLBY	AARON	R HODGES	JOHN	A RUS	KHAMSOUK	VILAVONG
TOBY	W BOZARTH	KERRY	A HORNER	CLINT	E RUSSELL	<p>The following people will be dropped if their dues are not paid by November 30, 2016. This list was run on October 20, 2016.</p> <p><u>"A" Members</u></p> <p>COREY M BRANT NATE A CASKEY JOSH P DEVORE MICHAEL D DORRIAN JESSE K DUDNEY ALEX M HENSLEY STEVEN L KOPP ZANE A MCGEE JACOB T MCKNIGHT NOLAN H RAYMOND DAVID K SHARON CALEB J WILSON</p> <p><u>"BA" Members</u></p> <p>TONY A RHOADES</p> <p><u>Oct. 1st Drops</u> <u>"A" Members</u> Daniel Baker Michael D DeMoss Jr. Brent Kruse Chris Mark Christian Mlynarczyk Steven J. Smith</p>	
EDWIN	C BROSE	TYLER	J HOUGHAM	RON	J SAF		
JAMES	C BROWN	ADAM	J IVANOVICH	JOSEPH	J SANDERS		
JAMES	E BUNTEN-	COREY	A JACKSON	MAXX	W SCHULTZ		
JAMES	F BUTLER	GERALD	J JACOBS	CHRIS	L SCHWIENEBAERT		
RAY	CAMACHO	KENDRICK	G JEFFERSON	CODY	M SCROGGIE		
ROBERT	J CARICO	BILL	J JOHNSON	JARED	A SEEHUSEN		
AARON	M CHAPMAN	ANDREW	T JOHNSON	JONATHAN	C SHUMAKER		
TAIT	H CHAPMAN	JASON	D JONES	ZACHARY	E SPAIN		
MICHAEL	CLAMAN	ERIC	A JORGENSEN	TIM	J ST. ARNOLD		
CLAYTON	E COGLEY	NIC	D KAHOE	SEAN	R SULLIVAN		
DEMAR-	J DAMERON	MATTHEW	A KIRBY	STEVE	B SWENSON		
JOSEPH	E DAVIS	MICHAEL	D LEACH	MATTHEW	H TALCOTT		
MICHAEL	E DIRKSEN	LINDSAY	D LESLIE	KEVIN	W TALLMAN		
DAVID	D DREIER	TIM	R LEWIS	TYRELL	L TAYLOR		
PAUL	A DRUART	PATRICK	D LITTLE	DAVID	C TERRILL		
RYAN	L EDGING-	JORDAN	M MARTZAHL	SEAN	P TOTTEN		
SHAWN	M ELLIOTT	TRACEY	N MCAVOY	COLBY	D VANARKEL		
CONNOR	M FINDLAY	RICHARD	K MCCABE	DUSTIN	H VOLQUARDSSEN		
DARYL	W FITZGER-	KEVIN	J MCCARTY	CODY	A VOS		
JEFFREY	R FOSTER	ROBERT	J MCCAULEY	DUSTIN	J WAAGE		
CHARLIE	L FOX	STEVEN	L MINGUS	HALSEY	C WASSON		
WILLIAM	M GARIBAY	ZACHERI	C MOEHLE	BRYCE	A WELCH		
NICHOLAS	A GHORMLEY	MATT	M MOORE	DANIEL	P WHITAKER		
ALEX	J GILLESPIE	JAMIE	R MOORMAN	JAMIE	W WILLEY		
DOUGLAS	GOMES	JAMIE	R MOORMAN	ROBERT	B WOLFE		
		CHRISTOPHER	M MURPHY	MICHAEL	G WRIGHT		
		PHI	V NGUYEN	MICHAEL	R WRIGHT		
		MICHAEL	A NUSS	MILES	A YOUNG		

November 2016

Sun	Mon	Tue	Wed	Thu	Fri	Sat
		1 EP-2 Mtg. 4:00 PM	2	3	4	5
6	7 Trans-Lux Mtg. 2:30 & 3:15 PM	8 Firestone Mtg. 3:00 PM Election Day	9 Firestone Mtg. 3:00 PM Retiree Luncheon Noon @ Hall	10 GENERAL MEMBERSHIP MTG. 5:00 PM	11 <i>Veterans Day</i>	12
13	14	15 Keystone Mtg. after work	16 V.D.V. Allocation/ Mtg. 4:00 PM	17 KCCI Mtg 1:00 PM	18	19
20	21 Stockman/ Deliveryman Mtg. 4:00 PM	22	23	24  Union Office closed for Thanksgiving.	25	26
27	28	29 E-Board Mtg. 4:00 PM	30			



Local Union 347, IBEW
850 18th Street
Des Moines, Iowa 50314

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LOCAL UNION 347—www.ibewlu347.org Business Office open 8:00 AM to 4:30 PM, Monday-Friday: Phone: (515) 243-1924
 For Job Calls, call after 4:30 PM daily and all weekend long: (515) 243-5412 Fax #: (515) 243-8772
 Local #347 Benefits Website: www.ibew347benefits.com

LOCAL 347 HEALTH INSURANCE GROUP #78-380001

Dollar Bank Billing & Claims Information: Call CompuSys 1-844-347-IBEW (4239)
 To search for a United Health Care in-network provider call: 1-866-596-8447 or go to www.uhc.com and click on Options PPO.

L.D.I. INFORMATION (Prescription)—www.LDIRx.com

Retail & Mail-Order Prescription and Drug Programs
 To contact L.D.I. directly if you do not have internet access: 1-866-516-3121

DELTA DENTAL INFORMATION—www.deltadental.com

When presenting your ID Card, please notify the provider to only use the last 9 digits or your Member ID #.
 To contact Delta Dental directly if you do not have internet access: 1-800-544-0718

V.S.P. INFORMATION (Eye Care)—www.vsp.com

To search for a provider or to look at available benefits go to www.vsp.com and click on member benefits.
 To contact V.S.P. directly if you do not have internet access: 1-800-877-7195

LOCAL 347 PENSION PLAN & 401K #4-31329 Admin. by Principal:

www.principal.com. When calling have your P.I.N. ready 1-800-547-7754
 Address changes: 1-800-547-7754

TRADESMEN CREDIT UNION:

(515) 243-8735

RETIREE RESOURCES:

IBEW Retiree helpline: 1-800-733-4239
 NEBF: 1-301-556-4300
 Have your Card# or SS# ready