



# Official Publication of Local Union #347

## ~ Business Manager's Report ~

Sisters and Brothers,

With the numerous employment opportunities that are becoming available here in our jurisdiction, we are increasingly challenged with the task of providing skilled Labor to meet the demand. We have many avenues in which to accomplish this but I would like to address one in particular, our apprenticeship program.

Our apprenticeship is structured around a nationally developed curriculum that is put together by the Electrical Training Alliance (formerly NJATC). The ETA designs curriculum for all branches of the IBEW, including the very curriculum that trains our own instructors at NTI. These educators and industry leaders work together to build the best possible programs for apprentices and instructors alike. Their curriculum is second to none in the industry. It is what gives us the advantage over our competitors.

Being able to put that information to good use and to meet the growing needs of the Labor market is where our new training facility comes into play. LU 347 and our NECA contractors are currently investing in a 34,000 sq. ft. training facility that will serve our jurisdiction well into the next century. It will be equipped to handle the training, curriculum and growing numbers of apprentices that are required in our area.

Over the past few years, both our Labor hours and market share have been climbing steadily. Those increases in concert with increased attrition rates due to retirees, leaving the trade or other causes is fueling the need for increased numbers of apprentices. Using today's numbers, over the next ten years we will have nearly three hundred "A" members reach the age of 62. That's about the equivalent of twenty five percent of our Inside Construction membership. We have sixty one active members currently at or above that age. In addition it is important to remember that many retire prior to that benchmark.

Our apprentices are not simply hired to fill an employment vacancy. They are here to carry forward our skill set and solid values as trade Unionists. The next generation of Local 347 Wiremen depends on to-day's Journeymen educating our young workers about the importance of Unions and Collective Bargaining. Help them develop their skills and intellectual growth within our trade as they are the future of this Local Union and the IBEW.



All of the skills and knowledge that have worked for us throughout our history have been passed on and carried forward from one generation to the next. Let's make sure the same opportunities are there for Local 347 100 years from now also. Treat our apprentices with respect and always encourage their participation. They will be carrying all of us one day as we carried them.

On the Health front, Doctors on Demand is a new feature that the Board of Trustees has introduced to our plan. It will be available for use beginning in January. This is an app that will allow you to have a face to face real time interaction with a doctor over your phone or tablet. They will treat and prescribe medications for things like allergies, colds, flu, UTI's, sports injuries, skin rashes, intestinal issues etc. The intent of this new service is to cut back on unnecessary visits to the doctor's office and the ER, saving the plan money in an effort to lower our premiums. This service will be very convenient for those that wake up in the middle of the night with a sick child. DOD is a 24-hour service.

They can call in a prescription to your local 24-hour pharmacy and you can simply go pick it up, saving you the hassle of a waiting room at 2am. The cost of a virtual visit to you will be zero dollars vs. the cost of copay at a Doctor's office or ER visit. To prepare for this change, go to your app store and download the Doctors on Demand App and familiarize yourself and your spouse with the services available. You will receive more info from the plan administrator as we near the end of the year.

I also need to announce the new St. Patrick's Day float design contest for apprentices. The Good of the Union Committee is working on details but here is where we are at so far. We will be accepting design entries from teams with up to four apprentices per team. The team with the winning design will receive \$1,000 to be used for supplies to build their design. The team will also be asked to pull their float through the 2018 St. Patrick's Day parade on behalf of LU 347. The existing 347 float trailers may be incorporated into your design but they must still be able to seat people as they do today. You may also use your own trailer or have a design that doesn't use a trailer at all. It's up to you. Each of the four participants on the winning team will receive a "cash" prize and recognition that has yet to be determined by the Executive Board. Additional details will become available soon.

We are now collecting toys and donations for the 2017 Toys for Tots campaign. Please bring unwrapped toys or donations down to the Hall. We will present them to the Marines at KCCI on Toys for Tots Tuesday in December. Everything collected goes to help children in our community to have a special Christmas morning.

I would like to thank all that helped with Jolly Holiday Lights so far: Chad Davis, Rod Olson, Isaac Taylor, Oscar Baza Barbudo, Tracy Bethards, Mark Dunagan, Josh Duke, Matt DeAngelo, Dustin Schmidt, Mike Wakeman, Eric Hagar, Dallas Gosslar, AJ Lee, Chris Barr, Jeremy Swanson, Randy Tucker, Doug Buchman, Dustin Eschliman, Adam Casady, Mike Schweiger, Kevin Goben, Tim LeClair, Scott Farnsworth, Al DeHeer, Dave Reid, Jason Ballard, Matt Ragan, Ben Duke, George Wells and Dan Rawlings. If I missed you, please let me know. Make A Wish really appreciates all your help. Thank you.

Brotherhood Strong, Patrick Wells

### ~ President's Report ~

Brothers and Sisters,

It's that time of year again, setting up the Jolly Holiday Light displays. We had a tough Saturday setting up the displays for Jolly Holiday Lights with the rain and wind.

I would like to thank everyone who participated in setting up this important event Saturday and Sunday. Local 347 has and always will play a key role in making this event as successful as possible for Make A Wish. It would be nice to see some new faces at this and other volunteering events we support. Without your help we would not have gotten this done.

The work in our jurisdiction is booming right now. We have a lot of new members through organizing and some just starting out, I ask local members to take a minute to shake their hands and welcome them. Let them know there are a lot of staff and members that can help them with any questions.

The JATC has a lot of journeyman training classes available right now please don't wait till the last minute to try and get your classes in get singed up and get it done this winter.

In Solidarity, Jason Ballard President of IBEW Local Union #347

### Political Corner

Greetings Brothers and Sisters,

I hope you have been enjoying this beautiful fall weather other than working outside in it. I know everyone is excited about voting in the city races this year. My wish is that you did, or will get out and vote on the 7th. I know that not everyone in our union is even registered to vote. This troubles me not as a union member, but as an American. Even in this years City Elections for Des Moines it is Democrat vs Democrat, but there are pro-labor candidates and there are others that aren't as Union friendly. I feel not voting is the same as voting in favor of candidates that want to erode the rights and benefits that we as a union have fought long and hard for. It is the laws that the states and the nation pass that either give teeth to the union, or make them a paper tiger. This is often the source of frustration to me when I speak to an individual that doesn't even take the time to vote. Even if you vote for a candidate that I oppose AT LEAST YOU VOTED! I don't like to chastise people about not voting, or not being registered, however I feel that we should all at least register and vote.

This is the winding down of the fund raisers and speeches season. The Holiday Season is coming soon and then it is time for the legislative session. I do not see how this year could go as poorly for the working men and women of this state, but I am sure our Governor and her allies the Koch Brothers have something else up their sleeve. Last year saw an unprovoked and unwarranted attack on our union brothers and sisters in the public sector. It saw us under fund our schools once again causing cuts to services. It also saw us dip into our state's rainy day fund when the freaking sun is shining brightly in this state. This is just to pay our bills after deep cuts were made into all areas of public service. I don't know anymore. I just think our state is a mess.

I know we can't put the toothpaste back in the tube. That is why we are already engaged in the 2018 elections. I won't bore you with all of the details at this time. One reason is the field is full of pro-labor candidates. Many people were angered by the attacks on Unions and it is showing in the Candidates and activism across the state. There are a number of different candidates that are bringing a new vision and energy to the races. The Primary season is a little different. Most of the candidates are themselves activists and know each other very well. Many times they agree upon almost all the major details. But, you can only pick one it might as well be a Labor candidate. Don't forget our union friends Bill Gray in Ward 1 and Josh Mandelbaum in Ward 3. We also have Councilman at large Skip Moore.

In Solidarity, Randy Tucker & Matt Marchese IBEW Local #347 Registrars

### **Apprenticeship** News

State Licensing Continuing Education Courses:

The Des Moines Electrical Apprenticeship has offered 30 continuing education courses since the beginning of 2017. Of the 30 classes offered, 16 were cancelled due to lack of enrollment. The enrollment percentage for the classes held was only 51% of the available seats. We encourage everyone to take advantage of the course offerings throughout the entire 3 year code cycle and not to wait until the final year. Reminder: There will not be any CECs offered from November 22, 2017 through January 2, 2018.

E-mails:

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Member Benefits, Misty: mrturner@ibewlu347.org Dues, Carol: caharvey@ibewlu347.org Resign: re-sign@ibewlu347.org



### **ARMY**

Don Belcher 1961-1963, Michael Booker 1966-1968, James Buntenbach 1968-1969, Bud Glas 1954-1956, Thomas Kennedy 2006-2014, Harold Messerly 1958-1964, Dick Nauman 1951-1953, Marc Ortiz 1987-1998, Harold Pool 1952-1954, Bob Saf 1947-1948

### **AIR FORCE**

Gerald Butler 1957-1961, Matt Carpenter 1992-2001, Karl A. Kanzok 1954-1959, Robert Lindberg 1979-1983, Marc Ortiz 1998-present

### COAST GUARD

Charles Brown 1945-1948

### **MARINES**

Chris Barr 1996-2001, Gary Brown 1977-1979, Andre Ekis 1957-1960, Phil Johnson 1954-1957, Robert Perkins 1977-1981, Dave Reid 1991-1995, Joe Rivas 1977-1981, Clifford Samuels 1943-1946

### **NAVY**

Arnold Becker 1963-1967, James Becker 1961-1964, Randy Bianchi 1983-1987, Gerald Butler 1956-1958, Dave Hager 1956-1960, James Kraai 1963-1968, John Patterson 1964-1968, Harold Pierce 1951-1955, Jon Ramsey 1948-1952, Tom Roach 1960-1964, Jim Ruddy 1970-1974, Joseph M. Smith 1951-1953, Tim Stilwill 1990-1993, Rick Stubbs 1963-1967, Gary P. Weil 1972-1992, George Wells 1973-1977, Jerry Zavodsky 1969-1973

PLEASE CONTACT MISTY AT THE HALL TO BE RECOGNIZED ON THIS LIST ANNUALLY.

# Membership News

### Last Months Job Referrals

3—Short Calls 0– Resi 3—Apprentice 33—CW 3—VDV 0– S/D

### \*\*FORT DODGE MEMBERS\*\*

Joint November/December monthly meeting will be held Thursday, December 7th.

The Local Union would like to express it's sympathy to the families of the following members: Retiree Brother Ted Thorne passed away on October 5, 2017 he was 76 years old. He was a member for 52 years.

# \*\*Dues Reminder\*\*

Effective January 2018 all dues for all members will be raised by \$1.00 per month.

# LOCAL UNION #347 ANNUAL CHRISTMAS PARTY!

DECEMBER 9, 2017 NOON—3:00 PM IOWA STATE FAIRGROUNDS ANIMAL LEARNING CENTER



BRING THE ENTIRE FAMILY FOR AN AFTERNOON OF
FOOD, FUN & CHRISTMAS CHEER!
SANTA & REINDEER
BOUNCY HOUSES
BALLOON ARTISTS
FACE PAINTERS

The following people will fall into reinstatement (\$30) if their dues are not paid by **November 30, 2017**. This list was run on October 20, 2017. This list is broken down into "A" and "BA" members.

"A" Members			NATHANIEL	P	ALLER	CHAD		RILEY	The following people
NATHANIEL	P	ALLER	JESUS	L	ALVARADO	CRAIG	A	ROSELAND	will be dropped if the
JESUS	L	ALVARADO	JOSHUA	М	BABCOCK	AARON	В	RUTER	dues are not paid by No
JOSHUA	M	BABCOCK	AMANDA	M	BAILEY	JASON		SCHERFF	vember 30, 2017. The list was run on October
AMANDA	M	BAILEY	CLINT	J	BAILEY	JACOB	D	SCHMEHR	20, 2017.
CLINT	J	BAILEY	BRIAN	L	BAILEY	NICHOLAS	R	SCHULTZ	"A" Members
BRIAN	ī.	BAILEY	SETH	A	BAILEY	JOHN	A	SCHWERING	JASON T ANANIA
SETH	A	BAILEY	LEE	ı	BECK	JARED	A	SEEHUSEN	JUSTIN R BARNETT
LEE	J	BECK	JOSEPH	A	BERNARDINO	DARRELL	W	SILVERTHORN	NICHOLAS D BRADSHAW
JOSEPH	А	BERNARDINO	THOMAS	A	BRIGHTON	ANDREW	Δ	SMITH	CARL W BUSCH
THOMAS	A	BRIGHTON	EDWIN	С	BROSE	ANTHONY	Λ	SOLIVERAS TORRES	NICOLAS W CAMPBELL
EDWIN	C	BROSE	HAROLD	F	BROWN	JOHNNY	Е	SOUTH	NATHANIEL A CASKEY
HAROLD	F	BROWN	JON	Т	BUNTING		D		JOSH P DEVORE
JON	т	BUNTING		ī		MATTHEW	D	SPECK ST ARNOLD	KYLE R FRITH
ROBERT	ī	CARICO	ROBERT	J	CARICO CHRISTIE	TODD	J	ST. ARNOLD STEWART	ALEXANDER M HENSLEY
	J T			,		TODD	A		JEREMY J KUBLI
RANDALL RICHARD	, ,	CHRISTIE	DEREK	E	COHENOUR	MATTHEW	H	TALLMAN	JACOB T MCKNIGHT
DEREK	E			İ		KEVIN	W	TALLMAN	MARTIN D PETERSEN
	E D	CONDOV	JOHN	R	CONROY	BRIAN	D	TATE	NOLAN H RAYMOND
JOHN	K	CONROY	ALLEN	L	COOK	RYAN	W	THODE	GARRETT M REYNOLDS
ALLEN	L	COOK	LYNN	Α .	COWDEN	PHILLIP	M	THOMPSON	BRANDON E RICHARDS
LYNN	Α .	COWDEN	BERGAN	A	DALLEY	TAYLOR	R	THOMPSON	JOSE F SALGADO
BERGAN	Α	DALLEY	JOSEPH	E	DAVIS	JOHN	W	TORREY	JAMES C SCHIEFFER
JOSEPH	E	DAVIS	DON	E	DAWSON	SEAN	P	TOTTEN	JASON R SENECAUT
DON	Е	DAWSON	JOSEPH	В	DONALDSON	NATHAN	A	UTSLER	MATTHEW J TEMPLE
JOSEPH	В	DONALDSON	ANTHONY	J	DURIAN	BRONSON		WEESE	RICHARD R VANDEBOE
ANTHONY	J	DURIAN	RYAN	L	EDGINGTON	SAVANNA	J	WENTLAND	"BA" Members
RYAN	L	EDGINGTON	ERIC	W	ERICKSON	RALPH	Е	WILLIAMS	11
ERIC	W	ERICKSON	DUSTIN	A	EWING	ROBERT	В	WOLFE	ASHLEY A BIRKINBINE
DUSTIN	A	EWING	RAYMOND	L	FAST	TED	F	WOOD	
RAYMOND	L	FAST	JARED	R	FEE	ROBERT	W	WOODARD	Oct. 1st Drops
JARED	R	FEE	DAN	P	FERNEDING	THOMAS	D	WYANT	"A" Members Ben M. Brown
DAN	P	FERNEDING	DEVIN	J	FRENTRESS	"BA	"BA" Members		James F. Butler Garrett K. Hostetter
DEVIN	J	FRENTRESS	EVAN	Е	GARR	ELIZETH		ALBARRAN	Tanner Johnson Dallin Maycumber
EVAN	Е	GARR	TERENCE	-	GLASS	KIMBERLY	s	BROWN	Zach Schrader Tyrell Taylor
TERENCE	-	GLASS	DOUGLAS	1	GOMES	STACY	M	HICKMAN	Edward Thornton
DOUGLAS		GOMES	THOMAS	В	GOMEZ	ERIC	T	HUGHES	Tyler Williams
THOMAS	В	GOMEZ	ANDREW	V	GRAHAM	GARY	W	ROSS	"BA" Members
ANDREW	V	GRAHAM	JASON	В	GRANDSTAFF	RODGER	J	ROUTH	Brian Gatewood Robert Reid Jr.
JASON	В	GRANDSTAFF	EMILY	S	HAMILTON	STEVEN	R	RUMSEY	
EMILY	S	HAMILTON	NICOLAS	L	HANSEN	ROBERT	Е	WARE	
NICOLAS	L	HANSEN	CHRIS	V	RICHARDSON	ROBIN	T	YOUNG	

# November 2017

Sun	Mon	Tue	Wed	Thu	Fri	Sat
			1	2	3	4
5	6 Trans-Lux Mtg. 2:30 & 3:15 PM	7 EP-2 Mtg. 4:00 PM	8 Retiree Luncheon Noon @ Hall	GENERAL MEMBERSHIP MTG. 5:00 PM	10	Veterans Day
12	13	14 Firestone Mtg. 4:00 PM	Firestone Mtg. 4:00 PM V.D.V. Mtg. 4:00 PM	KCCI Mtg 1:00 PM	17	18
19	20 Stockman/ Deliveryman Mtg. 4:00 PM	21 Keystone Mtg. after work	22	23 THEPPY THEN Union Office closed	24 SGIVING for Thanksgiving.	25
26	27	28 E-Board Mtg. 4:00 PM	29	30		



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**LOCAL UNION 347—www.ibewlu347.org** Business Office open 8:00 AM to 4:30 PM, Monday-Friday: For Job Calls, call after 4:30 PM daily and all weekend long: (515) 243-5412 Phone: (515) 243-1924 Fax #: (515) 243-8772 Local #347 Benefits Website: www.ibew347benefits.com

### LOCAL 347 HEALTH INSURANCE GROUP #78-380001

Dollar Bank Billing & Claims Information: Call CompuSys 1-844-347-IBEW (4239)

To search for a United Health Care in-network provider call:1-866-596-8447 or go to www.uhc.com and click on Options PPO.

### L.D.I. INFORMATION (Prescription)—www.LDIRx.com

Retail & Mail-Order Prescription and Drug Programs

To contact L.D.I. directly if you do not have internet access: 1-866-516-3121

DELTA DENTAL INFORMATION—www.deltadental.com
When presenting your ID Card, please notify the provider to only use the last 9 digits or your Member ID #.
To contact Delta Dental directly if you do not have internet access: 1-800-544-0718

V.S.P. INFORMATION (Eye Care)—www.vsp.com
To search for a provider or to look at available benefits go to <a href="https://www.vsp.com">www.vsp.com</a> and click on member benefits.

To contact V.S.P. directly if you do not have internet access: 1-800-877-7195

LOCAL 347 PENSION PLAN & 401K #4-31329 Admin. by Principal: 1-800-547-7754 www.principal.com. When calling have your P.I.N. ready Address changes: 1-800-547-7754

TRADESMEN CREDIT UNION: (515) 243-8735

**RETIREE RESOURCES:** IBEW Retiree helpline: 1-800-733-4239

1-301-556-4300 NEBF:

Have your Card# or SS# ready