



Official Publication of Local Union #347

Business Manager's Report

Sisters and Brothers,

We experienced an incredible interest in this year's wellness events. Due to the growing numbers of participants getting involved in the program, we will likely host a three weekend event in Des Moines next year. We are committed to providing the best possible health benefits to you and your family and encourage you to utilize and be involved with all that is offered to you.

Plan participants also have access to an incredible telehealth benefit, Dr. On Demand. This 24 hour service offers you the convenience of a visit with a board certified physician right in your living room. They can diagnose and treat hundreds of conditions such as cold, flu, rash, pink eye, sports injury, infections, etc. They also offer services for depression, anxiety and stress. Its easy to get started. Download the app by visiting the App Store, Google Play or text ENROLL to 68398. Click Sign Up and follow the screen prompts. Be sure to add your plan information from your card. For assistance, call Dr. On Demand support at 1-800-997-6196. No more long lines in the waiting room!

Another way to save your health dollars is to be sure to review the EOB's (Explanation of Benefits form) that are sent to you by the plan administrator each time you receive service from a provider. Simply verify that you received service from that Dr. at that location on that date. An error by a provider that goes unchecked by you, is an additional cost that we all pay in the end. If you need assistance with this information, feel free to come by the Hall or give us a call.

You will be receiving information from our administrator in the coming months to notify you that we have terminated our contract with our prescription benefit manager Castia. Our new prescription benefit manager is SAV-RX, a premier PBM that works with IBEW Family Medical Care Plan and several other multi employer benefit plans throughout the country. They have a lot of experience with plans such as ours and offer a lot of advantages including a significant cost savings to the plan. This transition will go into effect on January 1, 2020.

Also in this newsletter is a chart reflecting utilization costs for same day medical care under our plan. As you review, please keep in mind that we are a self funded plan. There is no insurance company. Every expense incurred is funded through our monthly premium. Our monthly premiums increase or decrease monthly based on claims activity. Utilizing the least expensive option for treatment will have a direct impact on premium savings.

Here at the Hall on October 3rd beginning at 5pm, we will be hosting a Social Security/ Medicare retirement benefit forum. Social Security and Medicare are critical parts of any retirement income plan, but these important programs can be complex and confusing. Join us to learn more about these benefits. Kevin Hansen, Director of Retirement Solutions with Principal will discuss a number of important factors that can make a significant difference in determining when and how to file for Social Security and Medicare. Members and spouses of all ages are welcome.

October 8th from 4:30pm-6:30pm we will be hosting an apprentice/ new member open forum at the Hall to address any questions you may have regarding the industry. This opportunity was created to benefit apprentices and/or new members by giving them a chance to ask questions about any topic. We will have a panel of experienced Journeyman Wiremen available to discuss everything from transformers, motors and 3 way switches to contracts, health benefits, bylaws and pensions. Please rsvp to Misty at the Hall.

Continued...

Continued...

Make A Wish, Jolly Holiday Lights set up will take place on Saturday, October 26 this year. This event is Make A Wish Iowa's largest fundraiser and we are extremely proud to have been a part of it from the very beginning. We will meet in the Adventureland campgrounds at 8am that morning to set up and power displays. We can use everyone that is available! If you have any questions please give us a call at the Hall 515-243-1924.

Goods news on the acquisition of the property in Ankeny. International President Stephenson has sent his approval to make the purchase. We are awaiting final site approvals but all is expected to fall into place at this time. If you have not been to a Union meeting lately, the property we have been discussing is located on the west side of I35 just south of Corporate Woods Drive, 2.65 acres. More to come...

I have an important announcement. I am aware of a couple members being contacted by someone saying that they are with our benefits administration, also stating that there have been some changes to the benefits. They are then asking our members to meet them in a remote location. Please understand that neither our benefit administrator or providers would ever call you personally asking for you to give them personal information or to meet you to go over benefit changes. If you ever question the validity of any contact, please call the Hall or CompuSys, our benefit administrator at 844-347-4239. Never give personal information to anyone over the phone, especially if they contact you. Lastly, do not ever agree to meet anyone remotely that has contacted you with this false information. Always play it safe and confirm with us first. Be safe Sisters and Brothers.

Brotherhood Strong,
Pat Wells



Hello Brothers and Sisters,

President's Report

I would like to thank all of the volunteers who helped put together the Labor Day event. We had a very strong showing of support from the parade to the cookout. In my opinion we had the most people show up. I was very impressed with how well the event was organized. Nice work brothers and sisters. We will be having more volunteer opportunities with the fall season coming up. Setting up for the Jolly Holiday lights as well as helping with the Toys for Tots again.

I want to encourage our membership to start getting involved in your local community politics. I recently started attending the south side Democrats meetings. This is a good way to stay informed with policies that directly affect your neighborhood. If interested contact myself or the Hall.

Lastly, membership attendance continues to be strong. I feel it could be better. When we show our solidarity at meetings and in our membership it only makes us a stronger union. I strongly recommend if you haven't attended a meeting in a while to come to one again.

In solidarity
Tim LeClaire

A GUIDE FOR WHERE TO GO WHEN YOU NEED SAME DAY MEDICAL CARE*

| "Telehealth" by Doctor on Demand | Nurse Practitioner Retail Clinic | Doctor's Office | Urgent Care Center | Emergency Room |
|---|--|---|--|---|
| Access telehealth services to treat minor medical conditions. Connect with a board-certified doctor via video or phone when, where, and how it works best for you. Available via mobile app or online at www.doctorondemand.com . | Treats minor medical concerns. Staffed by nurse practitioners and physician assistants. Located in retail stores and pharmacies. Often open nights and weekends. | The best place to go for routine or preventive care, to keep track of medications, or for a referral to see a specialist. | For conditions that aren't life threatening. Staffed by nurses and doctors and usually have extended hours. | For immediate treatment of critical injuries or illness. Open 24/7. If a situation seems life-threatening, call 911 or go to the nearest emergency room. "Freestanding" emergency room (ER) locations are becoming more common in many areas. Because these ERs are not inside hospitals, they may look like urgent care centers. When you receive care at an ER, you're billed at a much higher cost than at other health care facilities |
| Typical Conditions Treated: | | | | |
| Colds and flu Rashes or skin conditions Sore throats, ear ache, sinus pain Headaches Stomachaches Fever Allergies Acne UTIs and more | Colds and flu Rashes or skin conditions Sore throats, ear ache, sinus pain Minor cuts and burns Pregnancy testing Vaccines | General health issues Preventive care Routine checkups Immunization and screenings | Fever and flu symptoms Minor cuts, sprains, burns, rashes Headaches Lower back pain Joint pain Minor respiratory symptoms UTIs | Sudden numbness, weakness Uncontrolled bleeding Seizure or loss of consciousness Shortness of breath Chest pain Head injury/major trauma Blurry or loss of vision Severe cuts or burns Overdose Broken bones |
| Your Time: | | | | |
| No need to leave home or work. Use of mobile device, tablet or computer for virtual visit. Typically answered within minutes. | No appointment needed. | Appointment times required. Shorter wait times than an emergency room. | Walk in scheduling. No appointments taken and wait time will vary. | No appointments taken and wait times can be long and be up to many hours before you are seen. |

*The information provided here is intended to be general information on how you can get the most out of your plan and your health care dollars. It is not intended as medical advice. You should consider all relevant factors and to consult with your treating doctor when selecting a health care professional or facility for care. During a medical emergency, go to the nearest hospital or call 911.

Lower Costs

Higher Costs

| Telehealth by Doctor on Demand | Nurse Practitioner Retail Clinic | Doctor's Office | Urgent Care Center | Emergency Room |
|--|----------------------------------|-----------------|--------------------|------------------|
| Average Allowed Charge per Visit:* | | | | |
| \$44 per visit | \$82 per visit | \$100 per visit | \$150 per visit | \$955 per visit |
| Your Cost after Health and Welfare Fund Payment (assuming In-Network provider and any applicable annual deductible has been met): | | | | |
| \$0 Copay | \$20 copayment | \$20 copayment | \$20 copayment | \$70 copayment** |

* based upon the book of business averages reported by United Healthcare for care delivered in the state of Iowa.

** This represents the average cost of each visit; actual costs will vary by provider and the scope of services provided at time of service.

Political Corner

Hello Brothers and Sisters,

The 2019 elections for city council and school board are right around the corner. This year the regular election for both of these will be held the same day, November 5th, rather than on two separate days as has been done in previous years. Remember, polls close at 8:00 p.m. for city and school elections, unlike Primary and General elections which end at 9:00 p.m. so try and head to your polling place right after work.

If you don't know your polling place, you can find it on the Iowa Secretary of State's website: <https://sos.iowa.gov> Here you can also check your voter registration and register to vote if you haven't already. The links to each of these can be found in the top right corner of the SOS homepage.

While city council and school board elections won't get anywhere near the media coverage of presidential elections, they really matter! School boards make decisions about the budget, curriculum and school policies of their district. City council members work with the mayor to determine a city's approach to infrastructure, development, and public services. The decisions made by these governing bodies will undoubtedly make an impact on those of us living and working in the Des Moines area. So this November, remember to make your voice heard; get out and vote!

In Solidarity,
Wade Lester

Endorsed local candidates

Des Moines city council races:

Joe Gatto

Johnston City Council:

Suresh Reddy and Scott Syroka

Des Moines Mayor:

Frank Cownie

Ankeny City Council:

Jeff Perry

Des Moines School Board:

Heather Anderson and Kelli Stoyer

Windsor Heights City Council:

Threase Harms

West Des Moines City Council:

Ryan Crane

RENEW

Reach out and Engage Next-gen Electrical Workers

Labor day was a great event for the RENEW group! We set up all the tables and chairs and then grilled 1500 hotdogs and 1500 burgers. We had everything ready to go right around 12:30, which was record time. It would not have happened without the hard work of Sam Minick, Mike Oh, Chad Lowe, Rick Chumbley, John Fisher, John Stahowick, Blake Ryan, Anthony Hefe, Frank Schneider, Nate Friesen, Dustin Kelly, Bronson Weese, Dustin Schmidt, Wade Lester, Shelby Lenz and Doug Wolf. The jacket order forms are out at the Hall, so if you would like to order a jacket please stop by and fill one out. The group decided that the requirements to obtain one of the new RENEW patches are that a member has to make it to a minimum of 4 general membership meetings, 6 Renew meetings, and 8 hours of volunteer work in a year. Also check out the new RENEW shirt that is for sale at the Hall.

In Solidarity
Stephen Coxe

E-mails:

Pat: phwells@ibewlu347.org
Scott: slfarnsworth@ibewlu347.org
Dave: dlreid@ibewlu347.org
Randy: rhtucker@ibewlu347.org

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Member Benefits, Misty: mrtturner@ibewlu347.org
Dues, Carol: caharvey@ibewlu347.org
Re-sign: resign@ibewlu347.org

Membership News

Last Months Job Referrals

63—Referrals sent out 16—Regular Calls
18—Short Call 3—Apprentice
22—Construction Wireman 4—VDV Installer Tech.

*** RETIREE LUNCHEON ***

Noon on Wednesday, October 8th at the Union Hall.
Come by and have some lunch.
Please call the Hall at 515-243-1924 and let Misty know
if you are planning to attend.
If you have any questions contact Mike Booker at 515-
276-5458.

The Local Union would like to express it's sympathy to the families of the following members:

Retiree Brother Jon Ramsey passed away on August 16, 2019 at the age of 89. He was a member for 65 years.

Brexton James O'Brien
Born: 7/24/2019
7 lbs. 14 1/2 oz.
20 1/2"
Parents: Thad & Amanda
O'Brien

Westen Joseph Young
Born: 8/2/2019
6 lbs. .07 oz.
19"
Parents: Noah & Gerrie Young

Newborns

LABOR DAY PICNIC & PARADE



The following people will fall into reinstatement (\$30) if their dues are not paid by **October 31, 2019**. This list was run on September 23, 2019. This list is broken down into "A" and "BA" members.

"A" Members

TERRY J ALLEN
JOSHUA R ALLSUP
ROBERT R ANDREWS
BRIAN L BAILEY
RYAN E BARNETT
JUSTIN M BEAM
LEE J BECK
ANTHONY J BEMRICH
MATTHEW P BERG
RANDY D BIRKENHOLTZ
JOSHUA R BOEHLER
BRANDON M BREGAR
CHRISTIE L BROOKES
EDWIN C BROSE
TRENTON J BROWN
DYLAN E BUCHMAN
MASON R BURKMAN
MICHAEL S BURNS
ANTHONY L BURROWS
MICHAEL I BYERS
RAY CAMACHO
RODNEY J CARNEY
TIMOTHY A CLARK
PENNY L CLARK
JOSEPH M COLE
CRAIG W COLLINS
DEREK E CONOVER
LUCHIANO D CORUJO
MICHAEL D CRIGGER
CHAD A DAVIS
ROBERT K DENNIS
TRAVIS J DOWIE
TERRENCE J DRISCOLL
ANTHONY J DURIAN
CURTIS L EMRICH
SCOTT A ESPE
JAROD L EVANS
MATTHEW J EWALD
SAMUEL R FARRELL
RAYMOND L FAST
CORY S FERREL
DARYL W FITZGERALD
DEREK L FLYNN
CHARLIE L FOX

CLINT J GARDNER
LEONEL M GARZA
THADEUS J GIBBONS
DAVID L GIER
JASON B GRANDSTAFF
KEVIN R GRANT
JENS J GREFF
WILLIAM P GUIZAR
BRIAN J GURNSEY
BENJAMIN B HAMILTON
TYLER W HECKMAN
JENNIFER S HITT
CHRIS D HOWE
CAMERON E HUNWARDSSEN
TRAVIS L HURLEY
COLE M HYLER
JEREMY R ISAAC
DYLAN M JENSEN
HAMON O JOHNSON
JACOB J JOHNSON
MATTHEW A JOHNSON WALKER
ROBERT L JUDGE
JOSEPH M KELLER
ALLAN J KENNEDY
THOMAS F KENNEDY
DILLON J KOVACEVICH
BRENT A KRAPFL
JOSHUA A LANE
ZACHARY O LANGE
ALEXANDER J LEE
JOSH D LEONARD
TIMOTHY S LEROY
ROBERT L LINDBERG
DEVON S LOONEY
KURT D LOVING
HUSSEIN H MANDIL
DYLAN R MANGANO
JEFF M MANNING
GAGE J MARTIN
JONATHAN E MATHERLY
KEVIN J MCCARTY
JEFF L MCCUTCHEON
PATRICK L MCDONALD
SCOTT M MCTAVISH
RICKY J MILLER

JAMIE R MOORMAN
BRANDON S MORRIS
KELLY CHRISTOPHER M MURPHY
GUY W NEWBERRY
THOMAS J NIKKEL
JAKOB K OLESEN
MICHAEL D OLIVER
DEVAN J OLSON
RYAN R OSTRING
JORDAN S PALMER
RANDALL R PATRICK
RICHARD G PEEBLER
PATRICK J PETERSON
NICHOLAS S QUINTANA
VINCENT K RAMSEY
TREVER J REED
GARRETT M REYNOLDS
DILLON D RIEGER
ROBIN D RILEY
MATTHEW H RITCHIE
JOHN A RUS
EDDIE R RUSH
CLINT E RUSSELL
DERRICK L SANDY
JONATHAN W SCHMIDT
JOHN A SCHWERING
TYLER J SHEDD
JIMMY J SIGNS
KYLE J SIMPSON
DEREK R SMITH
DAVID A SMITH
AUSTIN B SMITH
ZACHARY E SPAIN
WILLIAM T SPENCER
TODD A STEWART
SEAN R SULLIVAN
BRIAN D TATE
ISAAC M TAYLOR
JOHN W TORREY
SEAN P TOTTEN
MARTIN J TRAVIS
WILLIAM A TUCKER
MICHAEL E WADDELL
ORIN D WATERS

EDWARD H WEERS
TREVOR D WHARTON
KAYLA R WHITE
JAMES D WILLIAMS
TED F WOOD
ETHAN P YETMAR

"BA" Members

NATHAN W COFFMAN
ERIC J GANNON
MICHAEL A HANSEN
STACY M HICKMAN
BOBBY M HUNTOON
LARRY L RICHE
ALVIN K SNYDER
DONNA M STONEBURNER
ERIC M WESTBERG

The following people will be dropped if their dues are not paid by October 31, 2019. This list was run on September 23, 2019.

"A" Members

NATHANIEL A CASKEY
DAN E COMEGYS
JOSEPH E DAVIS
CESAR A DELGADO
EVAN E GARR
JOHN M JAMESON
MICHAEL V KELLEHER
NATHAN J KLADIVO
RONNIE L MARSHALL
JACOB T MCKNIGHT
CHRIS M MILLER
JEROME J MILLER
JASON D MOORMAN
CHANCE G VEACH
SAVANNA J WENTLAND

"BA" Members

SCOTT I GREENE
EMILY C INTHABOUNH

SEPTEMBER 1ST DROPS

"A" Members

Adam T. Burke
Alex J. Probasco
Matthew Spainhower
John E. Wallace
Brock M. Wolfe

"BA" Members

Sarah L. DeBrouse
Borbor Doebo

October 2019

| Sun | Mon | Tue | Wed | Thu | Fri | Sat |
|-----|---|---|---|--|-----|--------------------------------------|
| | | 1 EP 2 4:00 PM | 2 Residential Mtg. 4:00 PM | 3 Medicare Social Security Forum 5:00 PM-7:00 PM @ Hall | 4 | 5 |
| 6 | 7 Trans-Lux Mtg. 2:30 & 3:15 PM ADT 5:00 PM | 8 Firestone Mtg. 3:00 PM Apprentice/New Member Q&A Mtg 4:30-6:30 | 9 Firestone Mtg. 3:00 PM Retiree Luncheon Noon @ Hall | 10 GENERAL MEMBERSHIP MTG. 5:00 PM | 11 | 12 |
| 13 | 14 | 15 Keystone Mtg. after work | 16 VDV Mtg. 4:00 PM | 17 KCCI Mtg. 1:00 PM | 18 | 19 |
| 20 | 21 Stockman/ Deliveryman Mtg. 4:00 PM | 22 | 23 | 24 Ft. Dodge Mtg. 4:30 PM | 25 | 26 Jolly Holiday Lights Set up |
| 27 | 28 | 29 E-Board Mtg. 4:00 PM RENEW 5:00 PM | 30 | 31 Happy Halloween  | | |



Local Union 347, IBEW
850 18th Street
Des Moines, Iowa 50314

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|--|---|
| LOCAL UNION 347—www.ibewlu347.org Business Office open 8:00 AM to 4:30 PM, Monday-Friday: Phone: (515) 243-1924 For Job Calls, call after 4:30 PM daily and all weekend long: (515) 243-5412 Fax #: (515) 243-8772 Local #347 Benefits Website: www.ibew347benefits.com | |
| IOWA ELECTRICAL APPRENTICESHIP—www.dmelejatc.org | Phone: (515) 224-4349 |
| LOCAL 347 HEALTH PLAN GROUP #78-380001 Dollar Bank Billing & Claims Information: Call CompuSys 1-844-347-IBEW (4239) To search for a United Health Care in-network provider call: 1-866-596-8447 or go to www.uhc.com and click on Options PPO. | |
| HRA BALANCE BY PHONE | 1-844-472-2251 |
| CASTIA INFORMATION (Prescription)—www.castiarx.com Retail & Mail-Order Prescription and Drug Programs To contact Castia directly if you do not have internet access: 1-866-516-3121 | |
| DELTA DENTAL INFORMATION—www.deltadental.com When presenting your ID Card, please notify the provider to only use the last 9 digits or your Member ID #. To contact Delta Dental directly if you do not have internet access: 1-800-544-0718 | |
| V.S.P. INFORMATION (Eye Care)—www.vsp.com To search for a provider or to look at available benefits go to www.vsp.com and click on member benefits. To contact V.S.P. directly if you do not have internet access: 1-800-877-7195 | |
| LOCAL 347 RETIREMENT & 401K #4-31329 Principal Financial: 1-800-547-7754 www.principal.com . When calling have your P.I.N. ready Address changes: 1-800-547-7754 | |
| JOURNEY CREDIT UNION: | (515) 243-8735 |
| RETIREE RESOURCES: | IBEW Retiree helpline: 1-800-733-4239 NEBF: 1-301-556-4300 Have your Card# or SS# ready |