



Official Publication of Local Union #347

~ Business Manager's Report ~

Sisters and Brothers,

We are in unprecedented times. COVID-19 has affected each of us in ways at one time thought nearly impossible. Due to the crisis response, closings and disruptions to daily life, it was inevitable that it would have an impact on our jobs. We are currently experiencing 'temporary' site shut downs, two weeks to two months. Many on a wait and see basis. For everyone's safety, we have no other option but to comply with all health and safety regulations, guidance or even mandates. We will undoubtedly come out on top of this but how long will that be? Nobody really knows at this point. Short of putting our staff at great risk, it is my intention to continue to keep the Union Hall operating at capacity but there will be some cancellations, many we have already experienced such as Unit meetings, Union events, state and national meetings and even our own apprenticeship postponing classes for four weeks. Cancellations are determined as needed.

There is some additional information you need to know as we get through this.

REGARDING COVID-19 and The IBEW Local 347 Health Plan:

The Board of Trustees is closely monitoring events related to COVID-19 and would like to provide this update regarding related changes to your Plan's schedule of benefits. Effective immediately and through June 30, 2020, the Trustees changed the Plan as follows:

- The Plan will cover all expenses related to COVID-19 diagnostic testing at 100% (no cost sharing).
- The Plan will suspend the exclusion for "Charges for telephone calls, telephone consultations, emails and/or email consultations" outside of Doctor on Demand. The Plan's standard copayments will apply to such consultations unless such call is related to COVID-19, which would be covered at 100%(no cost sharing). Please note, all Doctor on Demand telehealth visits remain subject to a \$0 copayment. *Doctor on Demand provides convenient access to Board-certified physicians on a remote basis at a \$0 copay and is available 24/7 by visiting www.doctordemand.com or downloading the app on your phone or tablet. Please note that the wait times for all types of same day and urgent care, including Doctor on Demand, are currently significantly longer than normal due to COVID-19. If possible, schedule your appointment with Doctor on Demand a day in advance.*
- The Plan will allow earlier refills on all prescribed maintenance drugs. For questions related to early refill requests or to inquire about receiving your medications through mail order, please contact Sav-Rx at www.savrx.com or by phone at 866-233-4239.
- The Plan's Short-Term Disability benefits during this time have also been temporarily amended. If you have symptoms of COVID-19 and your physician completes the Plan's Short-Term Disability benefits application, the Plan will provide you Short-Term Disability benefits for up to three weeks so long as you meet all the other criteria that apply to these benefits (e.g. you are not working, you are not receiving Workers Compensation). For more information about the Plan's Short-Term Disability benefits, contact the Fund Office or visit the Plan's website at www.ibew347benefits.com.

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REGARDING COVID-19 and Iowa Unemployment Insurance Claims:

If you are laid off due to COVID-19 or have to stay home to self-isolate, care for family members or due to illness related to COVID-19, you can receive unemployment benefits, provided you meet all other eligibility requirements. Those requirements essentially include working for wages from an employer who claims you as an employee in six of the last eighteen months and have earned at least \$2,500 in the same time period. More specific explanation of benefit eligibility can be found here: <https://www.iowaworkforcedevelopment.gov/2019-unemployment-insurance-claimant-handbook>

Claimants can expect to receive payment within 7-10 days after the date the claim is filed.

Claims that are filed and identified as a direct or indirect result of COVID-19, will not be charged to employers. Fact-finding interviews for these claims will be waived and not be held although employers will be notified of claims received.

IWD will process unemployment insurance payments to ensure payment will continue to be paid in a timely manner.

REGARDING COVID-19 and the IBEW/NECA National Disease Emergency Response Agreement

A national agreement was entered into by and between National Electrical Contractors Association and the International Brotherhood of Electrical Workers. It is applicable to all firms and IBEW Local Unions that sign a Letter of Assent to be bound to a construction agreement between any chapter of NECA and any Local Union of the IBEW.

This Agreement took effect March 16, 2020 and shall remain in effect until terminated by the parties.

This Agreement supersedes any conflicting provisions in a construction agreement between any chapter of NECA and any Local Union of the IBEW.

During the period of this Agreement, the following conditions exist:

If an employee:

- Reports having contact with another person(s) who has reasonably believed to have contracted coronavirus or a similar disease
- Has recently returned from a High-Risk Country as defined by the Center for Disease Control (CDC); or
- Presents symptoms associated with the coronavirus or similar disease as defined by the CDC

The employer shall be permitted to remove the employee from the jobsite and require the employee to obtain a doctor's release certifying that the employee is able to return to work.

If an employee is confirmed to have coronavirus or similar disease, the employer shall notify all employees who were believed to be in contact with this individual and take actions consistent with appropriate protocols to prevent the further spread of the disease.

If an employee reasonably believes another employee(s) has met one or more of the above conditions, the employee shall report such to the employer as soon as reasonably possible. The employer shall then follow all appropriate guidance and protocols to ensure a safe jobsite.

There shall be no adverse action taken against an employee who refuses to be present at the jobsite so long as the employee genuinely believes there is imminent danger and a reasonable person would agree there is a real danger of contracting coronavirus at the jobsite, nor shall any adverse action be taken against an employee who has been quarantined, or advised to self-quarantine, due to possible exposure to coronavirus.

In the event access to a jobsite is restricted or denied by the employer or other appropriate public or private authority in response to the coronavirus or similar disease, the employer shall be permitted to temporarily furlough the employees assigned to this jobsite.

The employer shall not contest any unemployment claims filed by employees temporarily furloughed as a result of a restricted or closed jobsite due to the coronavirus or similar disease, or who have refused to be present at the jobsite out of a genuine belief that being present would place them in imminent danger of contracting coronavirus, or who have been quarantined, or advised to self-quarantine, due to possible exposure to coronavirus.

Such employees shall be permitted to return to their original positions with their employer upon the resumption of work on the jobsite, and/or their ability to return, without the need of the referral process, and irrespective of whether such employees have signed their -of-work list.

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REGARDING COVID-19 and the CDC:

The CDC recommends the following to help prevent the spread of the virus:

1. Wash hands often with soap and water for at least 20 seconds, and if soap and water are not available, use an alcohol-based hand sanitizer with at least 60% alcohol;
2. Avoid touching eyes, nose, and mouth with unwashed hands;
3. Avoid close contact with people who are sick;
4. Stay home when sick;
5. Cover coughs or sneezes with tissues or cough into the elbow area, then discard the tissue in the trash and follow up with handwashing; and
6. Clean and disinfect frequently touched objects and surfaces regularly

More information about COVID-19 may be found at the following links:

Centers for Disease Control and Prevention: www.cdc.gov

Iowa Department of Health: <https://idph.iowa.gov/>

World Health Organization: <https://www.who.int>

On top of all else, we are experiencing tremendous volatility in the markets. There is never really just any one variable that determines the market direction but certainly in this case we can safely label COVID-19 as the catalyst. It is striking fear as a pandemic and fueling financial fears as you see your portfolio losing all recent gains and then some. At a time like this, it is easy to panic and react by moving money around but selling now is likely the worst thing you can do. History has proven time and time again that you will recover your loss. It will take some time but if you sell low or try to time the market you will miss out on significant gains when the recovery begins.

In the midst of this turmoil this may seem inconsequential but I would like to share a little positive information as well.

When it reopens, IBEW members now have an advantage when staying at Prairie Meadows Racetrack and Casino in Altoona, Iowa. When you plan to stay, go to the website and under the section of Promo Code/ Corporate code and type in IBEW and it will automatically populate a discounted rate.

You will receive a Corporate Rate of 15% off Sunday-Thursday that includes a \$10 Beverage Credit to the Photo Finish Lounge. The rate on Friday and Saturday is 5% off but does not include the Beverage Credit. You will also receive complimentary wireless internet, complimentary shuttle service to and from the Des Moines airport, and the Altoona area. If you have never been there, they feature 3 onsite restaurants including a buffet and a steakhouse, the casino of course and horse racing. The facility was built, wired and currently staffed with Union Labor. If at any time you find it difficult to find a room, please feel free to email Tresa Vedder at Tresa.Vedder@prairiemeadows.com (there may be a special event that may not be using all their rooms).

All the hard work that Labor has done regarding Industry Recognized Apprenticeship Programs (IRAP's) has paid off. The final rule came out from the Department of Labor carving out construction from the legislation. Our US DOL recognized apprenticeship programs are safe for the time being. If you recall, the danger lies with the ability for unqualified employers to become SRE's or Self Recognized Entities who then would be able to determine if apprenticeship programs qualified as an industry-recognized program. Circumventing the US Department of Labor, this would have opened the floodgates to low quality apprenticeships with little or no integrity. Thank you to all of you that took the time to call your representatives and/or fill out your comments online. These actions work! We always need all your participation.

The \$1,500 Central Iowa Building and Construction Trades Scholarship is now available as is the \$1,000 IBEW Local Union 347 Scholarship. Each gives away three awards annually. These are available only to Union families. There are relatively few that are able to apply so please take advantage of these valuable opportunities. Do not leave money sitting on the table that should otherwise be used to help your kids get out of a heavy financial burden.

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Also, at the time of writing this, we still plan to hold the Inside Construction Steward training class here at the Hall on Monday, April 13 from 5-8pm. This is open to all construction members. I need you to RSVP with Misty to get on the list. The class will be put on by the IBEW Education Department, CJ King is the instructor.
Brotherhood Strong,
Pat Wells

Brothers and sisters,

~ Presidents Report ~

I hope all is well with you and your families. The pin party was held March 7th with 420 attending. If you could not make the event and want your pin reach out to Misty at the hall. I would like to congratulate and thank all the members for their years of service and commitment to our local union.

With our membership growing it is important to remember to stay united and cultivate feelings of friendship among those in our industry. Keeping each other informed with our beliefs from the constitution and the rules from our bylaws will help make us stronger as a brotherhood. As always the hall is there for any assistance you may need, so don't hesitate to reach out.

In solidarity
Tim LeClaire

Dear Brothers and Sisters,

~ Political Corner ~

I hope you all are doing well. Like seemingly everything else, the Iowa legislature has been impacted by Covid-19. As of the time of writing, our state House and Senate have suspended this legislative session by a minimum of 30 days starting March 16th. Due to this, I probably won't have much to write about next month but I want to leave everyone with a couple important things. First, the Governor has announced the unemployment claims process has been streamlined to ensure that any worker displaced by the coronavirus will be able to get paid. More info can be found here on the state's unemployment website: <https://www.iowaworkforcedevelopment.gov/>. Second, although I hope things will improve very soon, keep in mind that absentee voting is available and you can request a ballot by following the instructions on this website: <https://sos.iowa.gov/elections/electioninfo/absenteeinfo.html>

In Solidarity,
Wade Lester

Newborns!

Amelda Ruby Cayseanna
Chase
DOB 2/22/2020
7 lbs. 1 oz.
20"
Parents: Jacob & Autumn
Chase

RETIREE LUNCHEON

At Noon on April 8th at the Union Hall. RSVP to
Misty at
515-243-1924
If you have any questions contact Mike Booker at
515-276-5458.

Last Months Job Referrals

86—Referrals sent out 45—Regular Calls 1- Short Call
29—CW 7-Apprentices 1- VDV Tech 2-VDV Installer 1-Residential

Pat: phwells@ibewlu347.org Carol: caharvey@ibewlu347.org
Scott: slfarnsworth@ibewlu347.org Misty: mrturmer@ibewlu347.org
Dave: dlreid@ibewlu347.org Randy: rhtucker@ibewlu347.org Re-sign: resign@ibewlu347.org



Apprenticeship Training Instructor

The Trustees of the Des Moines Electrical Apprenticeship Training Trust announce the addition of a Full-Time Electrical Instructor position at the Des Moines Electrical Apprenticeship Training Center in Des Moines.

The successful candidate will:

- Have a minimum of seven years of experience as a journeyman in the electrical construction building trade.
- Have a current State of Iowa Electrical Journeyman or Master License.
- Have experience in all aspects of the electrical construction field including: motor control and PLCs, conduit bending, blueprint reading, structured cabling, fiber optics, AC and DC theory.
- Be proficient with the National Electrical Code.

This is a salaried position of 40 – 45 hours per week. This includes some evenings plus some over-night travel. Fringe benefits include two weeks of paid vacation, paid holidays, paid health insurance, retirement and NEBF pension.

The successful candidate will be required to attend basic and advanced education and certification training. This training may require travelling out of town 2 – 6 weeks per year.

Interested candidates should submit a resume and letter of introduction to:

Director of Training
Des Moines Electrical Apprenticeship
10700 Justin Dr.
Urbandale, Iowa 50322

The deadline to submit applications is April 30, 2020

All questions should be directed to the Training Director's office via email to shansen@dmelejatc.org

The Des Moines Electrical Apprenticeship is an equal opportunity employer.

The following people will fall into reinstatement (\$30) if their dues are not paid by **April 30, 2020**. This list was run on March 20, 2020. This list is broken down into "A" and "BA" members.

"A" MEMBERS

JASON T ANANIA	WILLIAM P GUIZAR	NICHOLAS S QUINTANA
ROBERT R ANDREWS	BENJAMIN B HAMILTON	ZACHARY A RAMSEY
TANNER J ARNOLD	EMILY S HAMILTON	NOAH C RESZEL
BRIAN L BAILEY	STEVEN A HANNAM	ROBIN D RILEY
RYAN M BARKER	TYLER W HECKMAN	DANIEL W ROWLING
OSCAR M BARBUDO	TOMMY G HILPIPRE	SERGIO A SALCIDO
JUSTIN M BEAM	NICKOLAS V HOFBAUER	DERRICK L SANDY
RANDY D BIRKENHOLTZ	WILLIAM L HOLLOWAY	CHAD D SCHNELL
CHRISTIE L BROOKES	MICHAEL R HOTMAN	JOHN A SCHWERING
BRIAN W BROOKINS	ERIC D HOUSEMAN	TED R SCOGGIN
DYLAN E BUCHMAN	JACOB E HOWARD	ADAM J SCOTT
JEREMY C BUNN	TRAVIS W JELSMA	LUKE W SEE
MASON R BURKMAN	JACOB J JOHNSON	BRENDAN A SHORT
ANTHONY L BURROWS	NIC D KAHOE	DARRELL W SILVERTHORN
MICHAEL I BYERS	COREY M KELLEHER	JAMES J SMITH
JACK R CARPENTER	JOSEPH M KELLER	CALEB D SPAIN
JEFFREY D CARTER	KONNER D KOOYMAN	ZACHARY E SPAIN
THANIEL A CASKEY	DILLON J KOVACEVICH	JORDAN T ST. ARNOLD
TAIT H CHAPMAN	BRENT A KRAPFL	TIM J ST. ARNOLD
JAMISON A CHRISCO	CHRIS S LANDWEHR	CARTER R STECK
ADAM B CHRISTIAN	JUSTIN A LANTZ	TODD A STEWART
JONATHAN J CLARK	ALEXANDER J LEE	SEAN R SULLIVAN
NATHAN W COFFMAN	ROBERT L LINDBERG	TANNER J SUSIN
LU-CHIANO D CORUJO	COREY A LITTLE	JACOB M SWENSON
ANDREW R COY	ADAM S LYONS	RYAN W THODE
JOSEPH D DAKE	JEFF M MANNING	JOHN W TORREY
DON E DAWSON	JONATHAN E MATHERLY	SEAN P TOTTEN
JACOB B DEPAUW	JORDAN B MAYER	NATHAN A UTSLER
AUSTIN J DEWITT	RICKY J MILLER	VAN WYNGARDEN
RYAN E DILLON	HUNTER N MILLER	BO
JOSEPH B DONALDSON	MERVIN D MINDE	TRISTAN L VANDERLINDEN
TRAVIS J DOWIE	JAMIE R MOORMAN	JEREMY D VANDERWELL
SCOTT A ESPE	SETH R MORLAN	CHANCE G VEACH
CHASE A FARRELL	MICHAEL J MOUW	DUSTIN J WAAGE
JARED R FEE	WILLIAM P MULSTAY	JOSHUA D WADE
CORY S FERREL	KELLY J MURPHY	KENNETH R WALLACE
JASON E FITZSIMMONS	CHRISTOPHER M MURPHY	MARCUS D WEBBER
GARRETT R GALVIN	GUY W NEWBERRY	DANIEL R WHITAKER
CLINT J GARDNER	WILLIAM T NEWTON	ERIC S WILCOX
SCOTT S GARDNER	PHI V NGUYEN	TED WORTHINGTON
DAVID L GIER	ISAAC L NORTON	THOMAS D WYANT
JASON B GRANDSTAFF	KEVIN D O'CONNOR	
MICHAEL J GRIESSE	MATTHEW J OLESON	
GARRETT D GRIMM	DEVAN J OLSON	
STEVEN D GRUBB	BRANDON M OVERTON	
	PHILLIP E PETRIE	
	KENNY K PHAYDAVONG	

"BA" MEMBERS

STACY M HICKMAN
MICHAEL J MOHLER
LARRY L RICHE
DUNCAN K SINCLAIR
ROBERT E WARE
ERIC M WESTBERG

The following people will be dropped if their dues are not paid by **April 30, 2020**. This list was run on March 20, 2020.

**"A" Members
APRIL 1ST DROPS
"A" Members**

JEROD D BETHARDS
MARTIN E HALBUR
CRAIG A HILPIPRE
JENNIFER S HITT
BRANDON R JACOBS
MATTHEW A JOHNSON
WALKER
MICHAEL V KELLEHER
RONNIE L MARSHALL
JASON D MOORMAN
CHRIS L SCHWIENEBAERT
ERIK L SHELDAHL
KYLE J SIMPSON
DAVID A SMITH
STEVEN J SMITH
WILLIAM T SPENCER
JEFFREY R WEAR
JONAH T WILLIAMS

"BA" Members

SIMON J KARELS
NATASHA C STUCKER



April 2020

Sun	Mon	Tue	Wed	Thu	Fri	Sat
			1 Residential Mtg. 4:00 PM	2	3	4
5	6 Trans-Lux Mtg. 2:30 & 3:15 PM ADT Mtg. 5:00 PM	7 EP 2 4:00 PM	8 Retiree Luncheon Noon @ Hall	9 GENERAL MEMBERSHIP MTC. 5:00 PM	10	11
12 	13	14 Firestone Mtg. 3:00 PM	15 Firestone Mtg. 3:00 PM VDV Mtg. 4:00 PM	16 KCCI Mtg. 1:00 PM	17	18
19	20 Stockman/ Deliveryman Mtg. 4:00 PM	21 Keystone Mtg. after work	22	23 Fort Dodge Unit Mtg. 4:30 PM	24	25
26	27	28 E-Board Mtg. 4:00 PM RENEW 4:30 PM	29	30		



Local Union 347, IBEW
850 18th Street
Des Moines, Iowa 50314

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HAPPY
EASTER

LOCAL UNION 347—www.ibewlu347.org Business Office open 8:00 AM to 4:30 PM, Monday-Friday: Phone: (515) 243-1924
For Job Calls, call after 4:30 PM daily and all weekend long: (515) 243-5412 Fax #: (515) 243-8772
Local #347 Benefits Website: www.ibew347benefits.com

DES MOINES ELECTRICAL APPRENTICESHIP—www.dmelejatc.org Phone: (515) 224-4349

LOCAL 347 HEALTH PLAN GROUP #78-380001
Dollar Bank Billing & Claims Information: Call CompuSys 1-844-347-IBEW (4239)
To search for a United Health Care in-network provider call: 1-866-596-8447 or go to www.uhc.com and click on Options PPO.

HRA BALANCE BY PHONE 1-844-472-2251

SAV-RX
NEW PRESCRIPTION BENEFIT MANAGER EFFECTIVE JANUARY 1, 2020

DELTA DENTAL INFORMATION—www.deltadental.com
When presenting your ID Card, please notify the provider to only use the last 9 digits or your Member ID #.
To contact Delta Dental directly if you do not have internet access: 1-800-544-0718

V.S.P. INFORMATION (Eye Care)—www.vsp.com
To search for a provider or to look at available benefits go to www.vsp.com and click on member benefits.
To contact V.S.P. directly if you do not have internet access: 1-800-877-7195

LOCAL 347 RETIREMENT & 401K #4-31329 Principal Financial: 1-800-547-7754
www.principal.com. When calling have your P.I.N. ready
Address changes: 1-800-547-7754

JOURNEY CREDIT UNION: (515) 243-8735

RETIREE RESOURCES: IBEW Retiree helpline: 1-800-733-4239
NEBF: 1-301-556-4300
Have your Card# or SS# ready