



Official Publication of Local Union #347

~ Business Manager's Report ~

Sisters and Brothers,

There has been a lot of press on the recent HEROES Act passed by the 116th Congress on May 15. I bring this up for two reasons, the first is that although there are many needed benefits to the Act there are also very serious underlying issues. Beginning on page 1,241 you will find the GROW Act, Giving Retirement Options to Workers Act. This Act has the potential to decimate multiemployer defined benefit pension plans such as our own NEBF. The Act allows existing plans to refinance obligations to workers and retirees so they can create a new composite plan, draining money from the existing plan to cover the costs of both. This weakens the existing plan, leaving neither plan with enough money to pay for benefits. A current model shows that with the recent economic crisis, retirees under an existing plan would have seen benefit cuts by 21%.

Composite plans are not required to pay premiums to the PBGC even though their very creation would dramatically compound existing insolvency issues. This would force many existing plans out, increasing the liabilities for those that remain. Composite plans would not require withdrawal liability, which is an exit fee employers in defined benefit multiemployer pension plans must pay, to leave the plan. This would open the door for employers to walk out on their obligations to workers, leaving us holding the bag in the form of decreased benefits. Composite plans would be required to be funded at 120% of plan liabilities. Plans below this threshold would be required to take actions such as increasing employer contribution rates, reducing benefits for current workers and reducing retiree benefits.

We cannot allow the HEROES Act to sacrifice the retirement security of hundreds of thousands of American workers, including yourself, which is the second reason I bring this to you. IBEW in Iowa has been reaching out to Congresswomen Cindy Axne and Abby Finkenauer to inform them of our serious opposition to the Grow Act. We expressed our serious concerns relating to the inclusion of the GROW Act within the HEROES Act and asked them to pressure the House Speaker to remove the GROW Act prior to a vote. Although ultimately, the Act was not removed prior to the vote, both Congresswomen stood strong with IBEW and put their neck on the line for us by voting against it. Time and time again, Cindy Axne and Abby Finkenauer have proven themselves to be IBEW Strong. Please give them a call and thank them for protecting our retirement benefits!

I plan to convene our **General Membership Meeting as scheduled on June 11** but we will need to take precautions. If you have been sick, experienced symptoms related to the Coronavirus or traveled from another state or country at any time in the past two calendar weeks, please do not attend the meeting. If you are otherwise concerned for any reason, do not feel compelled to attend. All members will be required to wear face masks at the meeting on June 11. LU 347 will provide the mask, you do not need to bring one unless you want to. Get your dues paid in advance through June 2020. **The dues office will close at noon on June 11** until the morning of June 12. Merchandise will be available again beginning on June 1, however, all **merchandise sales will be unavailable from noon on June 11** until the morning of June 12.

Most of our work continues to progress as scheduled. As you know, we have been deemed Essential Critical Infrastructure Workers by the Cybersecurity & Infrastructure Security Agency within the U.S. Department of

Continued

Homeland Security. We work within the categories of Energy, Communications, Information Technology, Critical Manufacturing, etc. The list goes on and if we are not on it, we are critical to its operation in some fashion.

Every employer has been affected in one form or another. We have had one major jobsite shutdown temporarily that affected a couple hundred members. Some employers have seen a slowdown in their service sector due to clients temporarily closing their doors to COVID but others have experienced the opposite effect as clients prefer to get the work done while the business is closed. Difficult to gauge at this point but we are well positioned to get back to work once released to do so.

Most jobsites continue to coordinate within CDC guidelines to prevent the spread of the Coronavirus. If they are not, you should notify us immediately. Precautions such as professional cleaning and disinfecting services, thermal scanning upon arrival, social distancing, face masks, hand washing stations and sanitizing stations are a crucial practice during this pandemic. Social distancing via the creation of shift work has proven useful on larger projects. Separating the workforce over time in addition to distance means fewer workers in the same space. Staggered break times and utilizing personal vehicles over lunch adds to that effect.

Despite some temporary closures, we are currently experiencing a shortage of Electrical Workers in our Jurisdiction. We have numerous unfilled calls. In order to address this concern we have expanded our Book registration procedure to allow registration via email, mail and fax as well as in person. We have mailed out information to every unrepresented electrical worker in our 28 counties and also just released another radio advertisement for licensed electrical workers yesterday. We have reached out to IBEW nationally and through social media. We have coordinated with other JATC's to bring over apprentices to get their hours as well. If you are not currently working, please keep in mind that your pension and health contributions are not being made either (except for FFCRA recipients). Remember, if you want to go to work, you do not have to remain with an employer that has no hours available to you. Call the Hall for clarification as the procedure will be relevant to your classification.

If you are plan participants, you should already be aware of the temporary amendments made to the health and retirement plans. Amendments include free COVID diagnostic testing and an emergency three week short term disability benefit for those that are receiving treatment. Also included at no cost, telephone and email consultations with doctors that help to prevent additional exposure caused by visiting a clinic. These benefits are in addition to our current telehealth benefits. Changes to the 347 Retirement Plan allow for a one time Coronavirus related distribution made possible with the CARES Act. This distribution is exempt from the additional 10% federal early withdrawal penalty.

Apprentices, if your are not already, you should be filing for **unemployment benefits** for the weeks you are attending class at the Des Moines Electrical Apprenticeship. You are eligible for benefits under Iowa Code. If you have questions or require any assistance, please let me know. 515-243-1924

Brotherhood Strong,
Pat Wells

Brothers and Sisters,

~ Presidents Report ~

I regret having to inform everyone that the spring picnic has been cancelled due to park restrictions and not knowing the time line for them being lifted, we are contemplating other options such as rescheduling or a possible Adventureland fall picnic if they open. Still have volunteer opportunities at the park, we will be selecting a date to get that done soon anyone interested please contact me. I wish we could have had a union meeting for allocations but again restrictions, restrictions. I hope to see everyone at the next union meeting, hopefully it doesn't get cancelled.

In Solidarity,
Chad Lowe

Brothers and Sisters,

~ RENEW ~

I hope you and your families have stayed healthy and sane through this crazy time. I am excited to announce that we will be resuming RENEW Meetings in June, the date will be June 30th at 4:30. We will be meeting at the hall and observing all social distancing guidelines. Hopefully at the meeting we can figure out a time and place to have the rescheduled RENEW outing. Also once the hall resumes merchandise sales the long awaited RENEW challenge coin will be available!

In Solidarity,
Stephen Coxe

Brothers and Sisters,

~ Political Corner ~

The June 2nd primary is almost here. We need to do everything we can to break the Republican trifecta in Iowa, and this is our opportunity to nominate labor-friendly candidates who will win in November! I hope that most of you have taken the opportunity to vote absentee this year and avoid the lines and crowds at in-person polling locations. If not, you can still vote at your polling locations, which may have been consolidated together. The updated locations and more information can be found here: <https://sos.iowa.gov/elections/voterreg/pollingplace/search.aspx> Make sure you bring your absentee ballot if you haven't sent it in yet, and your photo ID if you need to register to vote while you're there.

In Solidarity,
Wade Lester

NEWBORNS

Oliver Jeffrey Temple
Born: 4/21/2020
5 lbs. 10 1/2 oz.
17 1/2"
Parents: Matt Temple & Calyn Arndt

Everly Danielle Hyler
Born: 4/20/2020
6 lbs. 10 oz.
19 3/4 "
Parents: Chris & Candice Hyler

Lily Ann Whitaker
Born: 5/1/2020
8 lbs. 6 oz.
20"
Parents: Daniel Whitaker & Michelle Smith

Phoenix Hunwardsen
Born: 5/5/2020
8 lbs. 2 oz.
20 1/2 "
Parents: Cameron & Bree Hunwardsen

Last Months Job Referrals

113—Referrals sent out 56—Regular Calls 0- Short Call
36—CW 17-Apprentices 0- VDV Tech 4 -VDV Installer 0-Residential

The following people will fall into reinstatement (\$30) if their dues are not paid by **June 30, 2020**. This list was run on May 21, 2020. This list is broken down into "A" and "BA" members.

"A" MEMBERS

TREVOR	D	WHARTON
ADAM	L	WHISNEY
ROBERT	J	WHITE
ERIC	S	WILCOX
NICK	J	WILLENBORG
JONAH	T	WILLIAMS
ERIC	L	WILSON
WILLIAM	R	WILSON
STEVEN	E	WORKMAN
MATTHEW	J	YETMAR

"BA" MEMBERS

KENNETH	J	CASEBOLT
LARRY	W	ETTER
ERIC	J	GANNON
STACY	M	HICKMAN
BOBBY	M	HUNTOON
SIMON	J	KARELS
LOUDONE		KOULAVONGSA
AMANDA	M	LLANES
JAMES	A	PRICE
MANJIT		SINGH
JEREMY	W	SMITH
ALVIN	K	SNYDER
JENSEN	J	THOMASSON-HOPPE

JUNE 1ST DROPS

"A" Members

Jerod D. Bethards
Martin E. Halbur
Craig Hilpipe
Brandon R. Jacobs
Kyle J. Simpson
Jeffrey R. Wear

"BA" Members

Natasha C. Stucker

(continued....)

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“A” MEMBERS

JOSE	M	ABARCA	ANTHONY	J	DURIAN	GERALD	J	JACOBS	DYLAN	J	OTT
JARRED	T	ADAMS	JASON	D	EATON	AARON	M	JOHNSON	EDWARD	R	PEVELER
ALYSSE	C	ADES	SHAWN	M	ELLIOTT	MATTHEW	A	JOHNSON WALKER	AUSTIN	L	PRUITT
RANDY	J	AHRENS	ADAM	R	ELLIS	ROB	D	JOINER	ANTUAND		PRUNEDA
BRYAN	J	ALLER	MATTHEW	J	ENDRES	JUSTIN	S	KEIGHER	TIMOTHY	D	RABE
ADAM	S	AMES	JEFFREY	A	ENGA	MICHAEL	V	KELLEHER	DAVID	T	RAMSELL
MASON	C	ANDERSON	DUSTIN	A	EWING	COREY	M	KELLEHER	BENJAMIN	J	REED
MICHEAL	L	AUBERT	ALMIN		FEJZIC	THOMAS	F	KENNEDY	RICHARD	J	REIDBURN
ZACHARY	J	BAETSLE	ARMANDO	A	FERNANDEZ	DOUGLAS	L	KETCHAM	JUSTIN	C	RHEA
MICHAEL	P	BALL	JOSHUA	J	FETT	ZACKARY	S	KEUBLER	NEIL	A	RHINEHART
COLBY	D	BATTERSON	CODY	R	FOGARTY	CHASE		KOHLER	CHRIS	V	RICHARDSON
JAMIE	M	BAUGHMAN	DENVER	J	FORTUNE	DAVID	C	KUNKLE	ROBERT	L	RIGHT
SCOTT	P	BAYSINGER	TYLER	C	FRANCE	JOHN	D	LADURINI	CLINT	E	RUSSELL
LANDON	D	BEARD	GARRETT	R	GALVIN	CHRIS	S	LANDWEHR	WANO	N	RUSSELL
KORY	M	BEATTIE	MICHAEL	A	GARCIA	SEAN	M	LAUVER	JOSEPH	J	SANDERS
LEE	J	BECK	DAVID	L	GIER	LINDSAY	D	LESLIE	JONATHAN	W	SCHMIDT
DENNIS	E	BEERY	KALE	A	GOBEN	TIM	R	LEWIS	SCOTT	B	SCHOONOVER
LEE	W	BOLLING	DOUGLAS		GOMES	NICHOLAS	J	LINDERMAN	CHRIS	L	SCHWIENEBART
TOBY	W	BOZARTH	THOMAS	B	GOMEZ	ZACHARY	T	LITTLE	WILLIAM	M	SHAW
NICHOLAS	J	BRANDT	FRED	M	GRAHAM	KURT	D	LOVING	MATTHEW	J	SHOENHAIR
THOMAS	D	BRIGGS	GARRETT	D	GRIMM	ADAM	S	LYONS	BRENDAN	A	SHORT
EDWARD	L	BROCK	JOSH	D	GROOMS	JORDAN	D	LYTTON	DARRELL	W	SILVERTHORN
EDWIN	C	BROSE	WILLIAM	P	GUIZAR	ELLIOTT	J	MANN	JASON	A	SIMONSON
MASON	R	BURKMAN	TYLER	J	HANKE	RONNIE	L	MARSHALL	CASEY	M	SLOSS
RYAN	T	CAMPBELL	NICOLAS	L	HANSEN	TROY	EL	MARTIN	DEREK	R	SMITH
RODNEY	J	CARNEY	CHARLES	D	HARNED	TRACEY	N	MCAVOY	TIMOTHY	J	SMITH
MARIANA		CASTILLO-TORRES	JASON	A	HARWELL	ZACHARIAH	J	MCCONNELL	ALEC	J	SMITH
CHARLES	T	CATER	SHAWN	M	HAUF	SKYLAR	D	MCDUFFEY-VALADEZ	ADAM	K	SPERRY
TAIT	H	CHAPMAN	BRANDON	L	HAUS	CURTIS	L	MCNELEY	MATTHEW	L	SPINDEN
DANIEL	L	COCHRANE	COLE	B	HEABERLIN	JEFF	M	MEASE	DALTON	A	STOLL
NATHAN	W	COFFMAN	BENJAMIN	M	HEATH	NICOLAS	J	MIRANDA-BARTLETT	JOSHUA	N	SWANSON
JAMES	J	COLES	MATTHEW	L	HEBERT	JAMIE	R	MOORMAN	STEVE	B	SWENSON
JOHN	R	CONROY	TYLER	W	HECKMAN	J. BRAD		MOREN	MATTHEW	H	TALCOTT
AUSTIN	L	COOK	ANTHONY	C	HEFELE	DON		MORGHEIM	CHARLES	J	TAYLOR
RICHARD	B	CORBIN	STEPHEN	L	HENSON	BRIAN	M	MOSS	JAMES	L	THOMAS
LUCHIANO	D	CORUJO	STEVE	J	HERMANN	JASON	P	MURPHY	TAYLOR	R	THOMPSON
CHAD	M	DANLEY	TOMMY	G	HILPIPRE	CAMRUN	S	NELSON	ZACHARY	D	THOMPSON
CHAD	A	DAVIS	JENNIFER	S	HITT	NATHAN	R	NEUENKIRK	BLAKE	E	TICE-TAYLOR
JAMES	D	DAVIS	KERRY	A	HORNER	PHI	V	NGUYEN	RONALD	J	TIGGES
JOSH	P	DEVORE	MICHAEL	R	HOTMAN	LOUDEN	W	NILES	JOHN	W	TORREY
BRENT	P	DEWITT	ERIC	D	HOUSEMAN	TYLER	C	NOWELL	SEAN	P	TOTTEN
JOSEPH	B	DONALDSON	TRAVIS	L	HURLEY	ERIC	J	NUNO	COLBY	D	VANARKEL
MASON	R	DOWNING	MIGUEL	A	IBARRA	VICTOR	P	OCHOA	JASON	W	VANBAALEN
CHRISTOPHER	C	DRAMAN	DEVON	L	INGLE	MIKE	L	OH	JEREMY	D	VANDERWELL
			COREY	A	JACKSON	MICHAEL	D	OLIVER	MICHAEL	E	WADDELL

The following people will be dropped if their dues are not paid by June 30, 2020. This list was run on May 21, 2020.

“A” Members

RYAN	W	ALLEN
LUCAS	O	ANDERSON
JUSTIN	R	BARNETT
JAYDEN	C	BRIDGEMAN
PATRICK	K	BYRNE
RICHARD	A	COHENOUR
JULIAN	J	CORDOVA
JACOB	A	FARRELL
CONNOR	M	FINDLAY

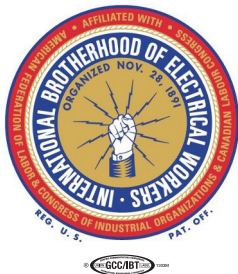
AUSTIN	B	GREEN
ROBERT	M	HATHAWAY
JESSE	J	KOUGHAN
MATTHEW	A	LEAVY
THOMAS	J	NIKKEL
ANTONIO	R	NIZZI
TREVER	J	REED
MATTHEW	D	ROLLAND
AUSTIN	J	RUDICH

JOHN	A	RUS
JUSTIN	T	STEPHENS
JACOB	M	THOMA
DAVID	L	TREAGER
DREW	M	VESPESTAD
MICHELLE	A	VINCENT

“BA” Members

DARIAN	C	FISHER
TIARA	E	JOHNSON
AARON	P	LINSE
NGOUANE		LOTHI
RUSSELL	L	REES
MICHAEL	G	WRIGHT

Sun	Mon	Tue	Wed	Thu	Fri	Sat
	1 ADT 5:00 PM Trans-Lux Mtg. 2:30 & 3:15 PM	2 EP 2 4:00 PM	3 Residential Mtg. 4:00 PM	4	5	6
7	8	9 Firestone Mtg. 3:00 PM	10 Retiree Luncheon CANCELLED Firestone Mtg. 3:00 PM	11 GENERAL MEMBERSHIP MTG. 5:00 PM	12	13
14	15 Stockman/ Deliveryman Mtg. 4:00 PM	16 Keystone Mtg. after work	17 VDV Mtg. 4:00 PM	18 KCCI Mtg. 1:00 PM	19	20
21 	22	23	24	25 Fort Dodge Unit Mtg. 4:30 PM	26	27
28	29	30 E-Board Mtg. 4:00 PM RENEW 4:30 PM	JUNE 2020			



Local Union 347, IBEW
850 18th Street
Des Moines, Iowa 50314

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