

Sisters and Brothers,

A lot has happened since you received the April newsletter. New restrictions placed on gatherings have had a significant impact across the country for IBEW and our own Local Union. Our April General Membership Meeting had to be cancelled, as well as nearly every other meeting that could not be adjusted to an online platform. I have no knowledge of this having happened before in our history here at Local 347.

I am currently planning to cancel our May General Membership Meeting as well, seeing no significant lift on restrictions at the time of writing this. If this ends up being the case, all Des Moines Inside members will be notified in writing of your opportunity to participate in the **June 1, 2020 allocation**. The notice will include relevant historical information, guidance from health and pension trustees as well as instructions on how to participate in the allocation.

Many clarifications have come out on the IBEW/NECA National Disease Emergency Response Agreement (NDERA). This Agreement is in full force and effect between our Local Union and NECA chapter as well as most others across the country. It details the requirements of both parties to ensure a safe and timely response to the pandemic. It addresses concerns specifically related to exposure on jobsites, layoffs, furloughs, callback rights and unemployment. If you need any clarifications on your specific situation, please give us a call prior to taking any significant measures on your own, so long as doing so does not jeopardize your safety.

For covered employers of less than 500 employees, the FFCRA provides for two weeks (up to 80 hours total) of paid sick leave under specific conditions. This includes wages at the regular rate, NEBF (where applicable) and health contributions. If you are quarantined due to a federal, state, local government mandate or advised by a health care provider to quarantine or if you believe that you are experiencing symptoms <u>while</u> seeking medical treatment, you may qualify for this benefit. You do need to notify your employer if you believe that you qualify under the Act for this benefit. Additionally, 2/3 rate of pay applies to two weeks (up to 80 hours) of paid sick leave because the employee is unable to work due to a bona fide need to care for an individual subject to quarantine, to care for a child whose school or child care provider is closed or unavailable for reasons related to COVID-19, and/or the employee is experiencing a substantially similar condition as specified by the Secretary of Health and Human Services. Also, an additional 10 weeks of leave applies when an employee is unable to work due to a bona fide need for a child whose school or childcare provider is closed or childcare provider is closed or unavailable for reasons related to work due to a bona fide need for leave to care for a child whose school or childcare provider is closed or childcare provider is closed or unavailable for reasons related to work due to a bona fide need for leave to care for a child whose school or childcare provider is closed or unavailable for reasons related to COVID-19.

Iowa Workforce Development has made a change that may be significant to many of you. As of March 30, the requirement to use paid leave prior to receiving unemployment benefits has changed. Employees can use their leave if they wish to be paid a full wage, but this is no longer a requirement by Iowa Workforce Development.

The Local 347 Retirement and 401k Plan has been amended to reflect some provisions of the CARES Act. The most predominant change being that there will be a special distribution due to COVID-19 made available under certain circumstances. In addition, if you are over age 70-1/2 and have been receiving required minimum distributions, you can now opt out of those for the year. Watch your mail for these important notifications from the Plan.

I would like to remind participants of the LU 347 Health Plan that once you no longer have enough funding in your dollar bank to cover your premium, you may pay the premium with your HRA but ONLY if you fill out a HRA Authorization of Automatic Monthly Premium form to allow that to happen. It will NOT happen otherwise. If you require this arrangement for over a one year period, please note that this form MUST be submitted every 365 days.

Our Fund Administrator, CompuSys, has begun working remotely effective April 15. They are continuing to work at capacity but you may have noticed one temporary change. CompuSys have begun utilizing an auto attendant instead of a live receptionist to answer incoming phone calls. These calls have been routed to the correct person/department and answered the same as they usually are. Participants should experience no disruption otherwise. They are scheduled to return to their office on Monday, May 4 but it is uncertain at this time.

Journey Credit Union will be performing a system upgrade that will require them to be closed from 4:00pm on Friday, May 29 through Sunday, May 31. Information regarding the system upgrade can be found at <u>www.journeycu.org/system-upgrade</u>. I urge you to visit the site for further information prior to the upgrade. Your Journey debit card will work during the upgrade, however, it will have limited purchasing power and limited ATM cash withdraw amounts during the time they are processing the upgrade. Your member number (account number) will not change. You will not have access to Online Banking, Mobile App, e-statement, Voice Banking, or Bill Pay during the upgrade. Those services will be restored on Monday, June 1. You will need to re-enroll in those services with a new username and password. To re-enroll in online banking you will need your member number, Social Security number, birth date and email address.

Brotherhood Strong, Pat Wells

Brothers and Sisters,

I would like to inform everyone that on April

9th,2020 I was swore in as President of Local 347. I would like to thank everyone who voted for me during the election process and introduce myself to anyone who doesn't know me. I have been working in this local since 2005 and have been active and volunteering since 2007. I am currently on the apprenticeship committee and the park board for Labor Union Park. We have some volunteer opportunities coming up at the park we need to get power to a couple of exhaust fans also will need to get power out to the connex as well. We have some important elections coming up and I would like to make sure everyone is registered to vote this fall. We need to support candidates who support labor we won't all see eye to eye but having a civilized conversation could possibly change their thinking rather than bullying and belittling them.

Hope everyone is doing well during this pandemic, if anyone needs any help or has any questions don't hesitate to call the union hall.

In Solidarity Chad Lowe

Brothers and Sisters,

~ RENEW ~

With the continued concerns around Covid-19 we

have made the hard decision to cancel the RENEW meeting for April and May. Hopefully all of this is behind us and we can resume our normal meetings in June, and hopefully plan a summer get together. I hope that everyone is staying healthy and continuing to do their best to get through this crisis. If anyone has any questions or concerns please feel free to reach out. If you have not joined the LU 347 RENEW Facebook group please do so, it is the fastest/best way for the RENEW committee to get information out to people.

In Solidarity, Stephen Coxe

\sim Presidents Report \sim

Dear Brothers and Sisters,

~ Political Corner ~

We only have about a month left until the June 2nd

Primary Election, and voting will be a little different this time around due to current events. The best way to ensure that you can participate this year is going to be by voting with an absentee ballot. As this is probably new to many, I'll lay out the process here.

First you need to print an Absentee Ballot Request form from the Secretary of State's website, found here: <u>https://sos.iowa.gov/elections/pdf/absenteeballotapp.pdf</u>

This form must completed and mailed to the county auditor where you are registered to vote by May 22nd, mailing addresses found here: <u>https://sos.iowa.gov/elections/auditors/auditorslist.html</u>

Once you receive your absentee ballot you should fill it out and return it as soon as possible so that it is received by the 2nd. If you do not mail it in by voting day you will have to bring it to your polling place or the auditors office, neither of which may be open due to COVID-19.

You must be registered to vote to get an absentee ballot! Fortunately, you can easily register to vote online here: <u>https://mymvd.iowadot.gov/Account/Login?ReturnUrl=%2FVoterRegistration</u>

You can also register to vote by mail by printing, completing, and mailing a voter registration form to your auditor. Forms found here: <u>https://sos.iowa.gov/elections/pdf/voteapp.pdf</u>

In Solidarity, Wade Lester

The Trustees of the Des Moines Electrical Apprenticeship Training Trust announce the addition of a Full-Time Electrical Instructor position at the Des Moines Electrical Apprenticeship Training Center in Des Moines.

The successful candidate will:

•Have a minimum of seven years of experience as a journeyman in the electrical construction building trade.

•Have a current State of Iowa Electrical Journeyman or Master License. •Have experience in all aspects of the electrical construction field in-

cluding: motor control and PLCs, conduit bending, blueprint reading, structured cabling, fiber optics, AC and DC theory.

•Be proficient with the National Electrical Code.

This is a salaried position of 40 - 45 hours per week. This includes some evenings plus some over-night travel. Fringe benefits include two weeks of paid vacation, paid holidays, paid health care, retirement and NEBF pension. The successful candidate will be required to attend basic and advanced education and certification training. This training may require travelling out of town 2 - 6 weeks per year.

Interested candidates should submit a resume and letter of introduction to:

Director of Training Des Moines Electrical Apprenticeship 10700 Justin Dr. Urbandale, Iowa 50322 **The deadline to submit applications is May 31, 2020** All questions should be directed to the Training Director's office via email to shansen@dmelejatc.org

The Des Moines Electrical Apprenticeship is an equal opportunity employer.

Last Months Job Referrals

66—Referrals sent out 48—Regular Calls 0- Short Call 8—CW 3-Apprentices 1–VDV Tech 5-VDV Installer 1-Residential

Pat: phwells@ibewlu347.org Scott: slfarnsworth@ibewlu347.org Dave: dlreid@ibewlu347.org



The following people will fall into reinstatement (\$30) if their dues are not paid by May 31, 2020. This list was run on April 20, 2020. This list is broken down into "A" and "BA" members.

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LEONEL	м	GARZA	MATTHEW	A	PARKS	-	KENNETH	J	CASEBOLT			
THADEUS	1	GIBBONS	DON	С	PATE	-	JEFFREY	D	COWIE			
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24 31	25	26 E-Board Mtg. 4:00 PM RENEW 4:30 PM	27	28 Fort Dodge Unit Mtg. 4:30 PM	29	30



Local Union 347, IBEW 850 18th Street Des Moines, Iowa 50314

Non-Profit Org. U.S. Postage PAID DES MOINES, IA

Permit No. 2665

LOCAL UNION 347—www. For Job Calls, call after 4:30 Pl Local #347 Benefits Website: <u>v</u>	ibewlu347.org Business Office open 8:00 AM M daily and all weekend long: (515) 243-5412 www.ibew347benefits.com	4 to 4:30 PM, Monday-Friday: 2	Phone: (515) 243-1924 Fax #: (515) 243-8772
DES MOINES ELECTRICA	L APPRENTICESHIP—www.dmelejatc.o	rg	Phone: (515) 224-4349
LOCAL 347 HEALTH PLAN Dollar Bank Billing & Claims To search for a United Health (1-844-347-IBEW (4239) 7 or go to <u>www.uhc.com</u> and cli	ick on Options PPO.
HRA BALANCE BY PHONE	<u>C</u>	1-844-472-2251	
SAV-RX GROUP # IBEW34 WWW.SaVrx.com	<u>17</u>	1-866-233-IBEW (4239)	
When presenting your ID Card	ATION—www.deltadental.com , please notify the provider to only use the las y if you do not have internet access:	t 9 digits or your Member ID #. 1-800-544-0718	
V.S.P. INFORMATION (Eye To search for a provider or to lo To contact V.S.P. directly if yo	ook at available benefits go to www.vsp.com	and click on member benefits. 1-800-877-7195	
	& 401K #4-31329 Principal Financial:	1-800-547-7754	
www.principal.com. When cal Address changes:	ling have your P.I.N. ready	1-800-547-7754	
JOURNEY CREDIT UNION	<u>:</u>	(515) 243-8735	
RETIREE RESOURCES:	IBEW Retiree helpline: NEBF: Have your Card# or SS# ready	1-800-733-4239 1-301-556-4300	