

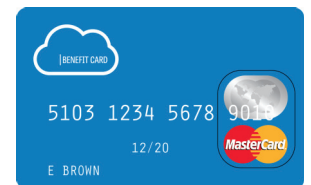


Official Publication of Local Union #347

Business Manager's Report

Sisters and Brothers,

Important information for participants of the LU 347 health plan! You will soon be receiving information for an exciting new benefit addition, the HRA benefits card. This card allows you to pay for eligible Rx, medical, dental, vision, etc. expenses directly from your HRA account. It eliminates paperwork and the wait time for receiving your HRA reimbursement. For security purposes, you will have to request the card from the plan administrator and you will only receive a card if you have a balance in your HRA. There may be some growing pains as we get familiar with it. The IRS requires substantiation for all HRA expenses which means you will need to hang onto your receipts in case there is a questionable purchase.



WEX Health Payment Card

For example, teeth whitening is not an eligible expense but your dentist may unknowingly allow the expense to be applied to your card. In this case, the amount would be requested back or you may be taxed on the amount at years end. Regardless, you will want to read the materials carefully prior to requesting your card. You will be able to view all transactions on the benefits website in addition to uploading and filing those receipts for ease of reference should it be needed. I do expect this to be a valuable addition to our plan benefit design.

Make A Wish Jolly Holiday Lights celebrates its 25th anniversary this year. What an incredible journey it has been. Local 347 has been there since its inception and I could not be more proud that we are a part of it. The sheer numbers of wishes that have been granted on an annual basis has grown dramatically over the years. Jolly Holiday is powering about 80 wishes each year on its own. It is Make A Wish Iowa's largest fundraiser! This year **Local 347 will set up on Saturday, October 17**. We will meet in the Adventureland campgrounds at 8am. Entrance to the campgrounds is on the East side of Adventureland near Prairie Meadows. We need all the help we can get so if you are available, come on out. (Qualifies for silver cord hours if your high school student wants to come along.)

Design work on the new Union Hall continues to progress. Site work proposals are coming in and I foresee possibly getting that done this year along with a majority of the parking lot and site utilities possibly. That would position the project for a jump start in Spring 2021. If we are to move earth this year there will likely be a traditional groundbreaking ceremony. If we progress rapidly to that point, information will be put out at the October meeting and on our FB page.

Our work outlook continues to be strong. We have had ample employment opportunities for several years now and currently have nearly 450 Book 2 hands working in our jurisdiction. We could not continue this pace without the assistance of our traveling Sisters and Brothers so if you get a chance, take a moment to thank them for the hard work they do for us while they are here. It would be difficult if not impossible to achieve this level of success during peak times without each of them.

I would like to thank Sister Luiza Fritz and Brother Chris Thurgood for their efforts resulting in a generous donation to the young son of our late Brother Tom Kennedy.

Brotherhood Strong,
Pat Wells



A FEW OF THE REASONS WHY THE IBEW SUPPORTS JOE BIDEN

"We feel that Joe Biden is the best choice for the IBEW because he has taken the time to listen to what our members have to say about the biggest challenges facing our country. And that makes me confident that IBEW members will always have a seat at the table in a Biden administration."

-- Lonnie R. Stephenson, IBEW President, 2/6/20

"Lonnie, I can't thank you enough, for you guys all the way back in February endorsing me. I promise you. I promise you. I promise you: I will not let you down," he said. "You've been with me my whole career. You're the folks I grew up with. You're the backbone of the country. You're the people who keep this engine running. Wall Street didn't build America; you built America."

--Joe Biden, to the IBEW's 2020 Campaign Kick-Off, 7/8/20

LABOR STANDARDS

Vice President Biden has stood with unions and marched in solidarity with striking workers his entire career. Before he left the Senate in 2008 and entered the White House as vice president, he had a **100% voting record on working family issues** in 2007 and a lifetime voting rating over 35 years of 85 percent.

Joe Biden outlines his labor advocacy in his *Empower Workers Plan*. He explicitly states support for:

- The **Protecting the Right to Organize (PRO) Act**, which will protect workers' right to organize and bargain collectively and increase penalties on companies that interfere with that basic right.
- Encouraging and incentivizing **unionization and collective bargaining**.
- Extending **the right to organize** and bargain collectively to independent contractors.
- Upholding **project labor agreements**.
- Investing in communities by widely applying and strictly enforcing prevailing wages on all federally-supported infrastructure and transportation projects.
- Creating a **cabinet-level working group** that will focus solely on promoting union organizing and collective bargaining in the private and public sectors.
- Banning **"right-to-work"** (state laws prohibiting unions from collecting dues).
- **Increasing workplace safety and health** by reinstating occupational and safety standards weakened under the current administration.

Joe Biden was an original co-sponsor of the Employee Free Choice Act, legislation that would have made it easier for workers to organize through card-check, which is included in the PRO Act.

Joe Biden believes the federal government should not only defend workers' right to organize and bargain collectively but also *encourage* collective bargaining.

EMPLOYER ACCOUNTABILITY

Joe Biden has a plan to hold employers, corporations and their executives accountable for their attack on the rights of America's working people. His plan will unambiguously:

- Enact provisions instituting **financial penalties on companies that interfere with workers' organizing efforts**, including firing or otherwise retaliating against workers.
- Support holding company executives **personally liable** when they interfere with organizing efforts, including criminally liable when their interference is intentional.
- Advocate banning captive audience meetings, shortening the timeline for union election campaigns and preventing employers from stalling negotiations with newly formed unions.
- Pursue employers aggressively who violate labor laws, participate in wage theft or cheat on their taxes by intentionally misclassifying employees as independent contractors.

Biden plans call for funding a dramatic increase in the number of investigators in labor and employment enforcement agencies to facilitate a large anti-misclassification effort.

They also ensure federal dollars do not flow to employers who engage in unionbusting activities, participate in wage theft or violate labor law.

- **End bad faith bargaining** by giving the NLRB the necessary power to force any employer found to be bargaining in bad faith back to the negotiating table, as called for in the PRO Act.

PENSIONS

Joe Biden supports passage of the Butch Lewis Act, which will help troubled multiemployer pension plans.

Continued...

ENERGY

Joe Biden appointed International President Stephenson to his Climate Engagement Advisory Council, demonstrating his commitment to ensuring the IBEW has a seat at this table.

Biden's clean energy infrastructure plan creates jobs in nearly every sector of the workforce IBEW represents: construction, utilities, telecommunications, manufacturing and railroad.

The *Clean Energy Infrastructure Plan* highlights include:

- **1 million new jobs created** in domestic auto supply chains and infrastructure, including parts, materials and electric vehicle charging stations.
- **\$2 trillion first-term total infrastructure investment**, the plan aims to lay a new foundation for global competition and sustainable growth.
- 4 million building efficiency retrofits.
- 500,000 electric vehicle charging stations.

CONSTRUCTION

Joe Biden's Build Back Better plan aims to harness the skills of American workers to build a more resilient, sustainable economy.

His investment actions will include:

- **Updating a degraded infrastructure** by building electricity grids, water systems, bridges, roads, rail lines and other transportation networks.
- **Promoting domestic energy security** by tapping into America's clean energy sources, including hydro, solar, wind and nuclear, and technologies like battery storage and carbon capture and sequestration.
- **Creating 1 million new jobs** in domestic auto supply chains and infrastructure, including parts, materials and electric vehicle charging stations, and ensures the workforce installing EV infrastructure is properly trained in high quality programs like the *Electric Vehicle Infrastructure Training Program (EVITP)*.
- **Commercializing new technologies**, including battery storage, negative emissions technologies, next-generation building materials, renewable hydrogen and advanced nuclear, ensuring that they are made in America.
- **Developing local communities** by prioritizing project labor and community workforce agreements, investing in pre-apprenticeship programs, developing diverse local workforces and strengthening communities while building physical infrastructure.
- **Upgrading 4 million buildings and weatherizing 2 million homes**, spurring the building retrofit and efficient appliance manufacturing supply chain and cutting residential energy costs.

Joe Biden supports the creation of an infrastructure bank, a public bank that will leverage public and private resources to build infrastructure projects of national or regional significance, including rail and transit, clean energy and water infrastructure, broadband, and affordable housing.

• Projects that receive assistance from the bank will be required to follow **Buy America** and **Buy Clean** provisions, pay **Davis-Bacon prevailing wages**, utilize **project labor agreements** and ensure employers remain neutral in workers' organizing efforts.

Additionally, Biden has voiced his support for:

- Federally registered apprenticeships
- The Shell petrochemical cracker plant outside Pittsburgh and fracking for natural gas. "No, I would not shut down [the hydraulic fracturing] industry," Biden said.

MANUFACTURING + FAIR TRADE

Joe Biden's plan **supports American-made products**, including electric vehicles, next-generation building materials and clean energy technologies.

Joe Biden will **ensure Fair Trade** and make sure that labor is at the table to negotiate every trade deal.

POWER GENERATION

He will achieve this goal by:

- **Cutting red tape** to promote faster and easier permitting by taking advantage of existing rights-of-way along roads and railways.
- **Doubling down on research investments** and tax incentives for technology that captures carbon and then permanently sequesters or utilizes it, which includes lowering the cost of carbon capture retrofits for existing power plants.
- **Investing in advanced nuclear reactors**: smaller, safer, and more efficient at half the construction cost of today's reactors.
- **Leveraging the recent breakthroughs in energy storage** with historic procurement and investments to bring the future within reach for big utilities and rural cooperatives alike.
- **Ensuring that the market can access green hydrogen** at the same cost as conventional hydrogen within a decade providing a new, clean fuel source for some existing power plants.
- Devoting significant resources to research, development and deployment of the next generation of **baseload generation**.

Continued...

RAILROAD

Biden: A longtime Amtrak booster

"We always had someone on our side, keeping an eye on our shops, keeping an eye on our pensions and keeping an eye on good union jobs. Joe Biden is the blue-collar candidate."

--Sterling Rapposelli, Local 2270 member in Wilmington, Del. and worker at Amtrak's Bear Heavy Maintenance Facility

- Rapposelli said Joe Biden saved his father's repair shop from closing and sponsored a bill that made it possible for widows of deceased Amtrak workers to receive their husband's full pensions.

- Joe Biden spent 35 years commuting on Amtrak between his home in Delaware and Washington, D.C. and was one of the passenger rail system's strongest advocates in Congress. In his honor, the historic Wilmington railroad station was renamed the Joseph R. Biden Jr. Railroad Station in 2011.

Joe Biden's *Clean Energy Plan* calls for **rebuilding and revitalizing the rail sector** by sparking historical investments that are key to the future of freight and passenger rail.

His rail investments include:

- Ensuring that America has the **cleanest, safest, and fastest rail system in the world** — for both passengers and freight.
- Working with Amtrak and private freight rail companies to **further electrify the rail system**, reducing diesel fuel emissions.
- Establishing the federal government's role in promoting and facilitating collective bargaining, helping the parties bring their negotiations to a rapid and successful conclusion and committing to a high standard for intervening in strikes, including under *the Railway Labor Act*, which has been used to prevent strikes and impose settlements on workers. Biden further states that his rail investments will include **high-speed rail priorities**.

His *Infrastructure Plan* includes:

- Putting the Northeast Corridor on higher speeds and shrinking the travel time from D.C. to New York by half.
- Completing the California High Speed Rail project.
- Expanding the Northeast Corridor to the fast-growing South.
- Beginning the construction of an end-to-end high-speed rail system that will connect the coasts across the Midwest and the Great West.

MASS TRANSIT

Vice President Biden has a bold vision that will:

- Provide every American city with 100,000 or more residents with **high-quality, zeroemissions public transportation options** through flexible federal investments with strong labor protections that create good, union jobs and meet the needs of these cities.
- **Prioritize transportation funds for public mass transit**, including public transit, light rail, pedestrian and bicycle infrastructure.

TELECOMMUNICATIONS/BROADBAND

- Biden will invest \$20 billion in **rural broadband infrastructure** and ensure that the work of installing broadband will provide high-paying jobs with benefits.
- Democrats will require that publicly funded broadband infrastructure projects "adhere to policies that support good jobs and **include strong protections for workers' right to organize**"
- Biden will expand broadband, or wireless broadband via 5G, to every American; **universal broadband is long overdue** and critical to broadly shared economic success.

MARITIME

"China and Russia are aggressively challenging our navy's ability to project power and to protect American interests. I am committed to continuing to make important investments in our naval fleet with ships like those being built by IBEW members, here in Mississippi and around the country," Biden said.

Biden will reverse the anemic U.S. shipbuilding plan of the last few years.

Joe Biden's *Infrastructure Plan* outlines how he will accomplish this task by:

- Including a plan to **Ship American**. Biden has been a consistent and strong advocate for *the Jones Act*.
- Supporting **American port infrastructure**
- Pledging investment in clean ports by **upgrading ports to reduce emissions**, while preserving the existing workforce and creating new good paying jobs.
- **Increasing funding for the U.S. Army Corps of Engineers** by \$2.5 billion per year.

~ Presidents Message ~

Hello Brothers and Sisters,

We are having meetings now about the new building and believe it should be state of the art. Anyone that has any ideas to make it better please let us know as soon as possible.

We have an important election coming up and if anyone would like to help with making phone calls to union friendly houses please let Randy Tucker know, and please don't forget to get out and vote.

In Solidarity,
Chad Lowe

~ Political Corner ~

Brothers and Sisters,

We are now down to just a month until the polls close on November 3rd! I hope that many of you have already sent in Absentee Ballot Requests, as county auditors will begin sending out ballots to those who requested them on October 5th. If you haven't sent in an ABR yet, and still wish to vote early, you can do so in person starting October 5th as well. I recommend you contact your county auditor to figure out how early voting is done in your county, as it will vary. If you live in Polk County, for example, you can go to the election office at 120 2nd Ave. in Des Moines weekdays from 8AM – 5PM. Lastly, if you miss these deadlines or otherwise want to vote in person on Election Day, polls will be open from 7AM – 9PM. Keep in mind that many polling places are being consolidated this year which will likely lead to long lines and crowds on Election Day, and voting this way should really be a last resort this year. If you need any more information regarding the election, the Secretary of State's website is a great resource: <http://sos.iowa.gov/> Another useful resource is the Iowa Federation of Labor's list of Union Endorsed Candidates, found here: <https://www.iowaaflio.org/legislativepolitical/2020-endorsements>

In Solidarity,
Wade Lester



NEWBORNS

Stella Elizabeth Loftus	Mia Lynette Garlock	Briley Mary Baldwin
Born: 8/20/2020	Born: 8/31/2020	Born: 9/9/2020
7 lbs. 13 oz.	8 lbs. 11 oz.	8 lbs. 5 oz.
19 1/2"	21 1/2"	19"
Parents; Dustin & Richele Loftus	Parents: James & Lisette Garlock	Parents: Luke & Cheyenne Baldwin

RETIREE LUNCHEON

CANCELLED FOR OCTOBER

Last Months Job Referrals

150—Referrals sent out 109 —Regular Calls 13 — Short Call
17—CW 3—Apprentices 1—VDV Tech 7—VDV Installer

Business Manager: Pat
phwells@ibewlu347.org

Assistant BA: Scott
slfarnsworth@ibewlu347.org

Membership Development: Randy
rhtucker@ibewlu347.org

Referral: Dave
dlreid@ibewlu347.org

Re-sign:
resign@ibewlu347.org

Benefits/Merchandise: Misty
mrturmer@ibewlu347.org

Dues/Bookkeeping: Carol
caharvey@ibewlu347.org



members.

TANNER	J	ARNOLD
BRENNAN	T	BAKER
JAMIE	M	BAUGHMAN
JUSTIN	M	BEAM
LONDON	D	BEARD
LEE	J	BECK
CHAD	E	BEYER
RANDALL	S	BIANCHI
ROBERT	T	BOWMAN
BRANDON	M	BREGAR
JEREMY	C	BUNN
SHAWN	L	BURK
GABE	R	CAMPO
PEDRO	A	CEBALLOS
BRADLEY	D	CERVENE
ADAM	B	CHRISTIAN
SCOTT	E	CLARK
JONATHAN	J	CLARK
JAMES	J	COLES
MICHAEL	D	CRIGGER
BERGAN	A	DALLEY
HUNTER	N	DAVIS
JOSH	P	DEVORE
JOSEPH	B	DONALDSON
RANDOLPH	D	ELLIOTT
JEFFREY	A	ENGA
DON	L	ERICKSON
SCOTT	A	ESPE
CHASE	A	FARRELL
SAMUAL	R	FARRELL
RAYMOND	L	FAST
JARED	R	FEE
CORY	S	FERREL
JACE	S	FOSTER
NATHANIEL	J	FRIESEN
GARRETT	R	GALVIN
TRAE	D	GILLILAND
KALE	A	GOBEN
RICHARD	D	GRANDQUIST
JASON	B	GRANDSTAFF
JENS	J	GREFF
BRIAN	J	GURNSEY
SHANE		HALL
PATRICK	J	HANNAM
QUINTIN	L	HARRISON

SCOTT	J	HEATER	LOGAN	M	RICHARDSON
HOWARD	A	HECHT	ROBIN	D	RILEY
TYLER	W	HECKMAN	SHAWN	W	ROBERTSON
CHRISTOPHER	C	HEER	JOHN	C	RONG
NICHOLAS	J	HENRY	NICHOLAUS	J	ROSONKE
STEPHEN	L	HENSON	CLINT	E	RUSSELL
RICHARD	R	HILL	JAMES	C	SCHIEFFER
DAVID	C	HIRSCH BAUTISTA	TED	R	SCOGGIN
WILLIAM	L	HOLLOWAY	ADAM	J	SCOTT
KERRY	A	HORNER	MATTHEW	J	SHOENHAIR
TRAVIS	L	HURLEY	DANIEL	J	SIDDALL
DEVON	L	INGLE	STEVEN	J	SMITH
JACOB	J	JOHNSON	JAMES	J	SMITH
SCOTT	A	JORDAN	AUSTIN	B	SMITH
JUSTIN	S	KEIGHER	JOSHUA	R	SODERGREN
JOSEPH	M	KELLER	ANTHONY		SOLIVERAS TORRES
ALLAN	J	KENNEDY	PATRICK		SOMSAVATH
ZACKARY	S	KEUBLER	ZACHARY	E	SPAIN
RAYMOND	R	KIEFER	FRANK	T	SPOSETO
ERIC	A	KLINGENSMITH	JOHN	D	STEINKE
BRENT	A	KRAPFL	TODD	A	STEWART
MICHAEL	J	LEWIS	CHAD	R	STIVER
ROBERT	L	LINDBERG	SHANE	L	STONEBURNER
NICHOLAS	J	LINDERMAN	JAMIE	R	TEMPLETON
JORDAN	D	LYTTON	PHILLIP	M	THOMPSON
JONATHAN	E	MATHERLY	SEAN	P	TOTTEN
LONDON	D	MATTHIAS	WILLIAM	A	TUCKER
REBECCA	A	MAY	JORGE		VARGAS
TRACEY	N	MCAVOY	CHANCE	G	VEACH
JEFF	L	MCCUTCHEON	DUSTIN	H	VOLQUARDSEN
JAKOB	M	MCFARLIN	JOSHUA	D	WADE
CURTIS	W	MILBURN	TREVOR	D	WHARTON
HUNTER	N	MILLER	JACOB	A	WILKENING
JAMIE	R	MOORMAN	JAMES	D	WILLIAMS
JOEL	C	MURPHY	JOHNNIE	J	WRIGHT
CAMRUN	S	NELSON	BRANDON	L	YEARLING
TYLER	C	NOWELL	MATTHEW	J	YETMAR
CONNOR	P	O'BRIEN	<div>SEPTEMBER 1ST</div> <div>DROPS</div> <div>“A” Members</div> <div>Tanner Taylor</div> <div>“BA” Members</div> <div>Kayla Aller</div> <div>Nikita Andersen</div> <div>Christopher Curtis</div> <div>Aaron McFall</div> <div>Julie Messamaker</div> <div>Melvano Moore</div>		
MICHAEL	A	PAUSCHER			
RANDALL	J	PECKHAM			
PATRICK	J	PETERSON			
JESSE	M	PETERSON			
NICHOLAS	S	QUINTANA			
TIMOTHY	D	RABE			
BRENT	S	RAMTHUN			
NOAH	C	RESZEL			
BRANDON	E	RICHARDS			

CHARLES	E	BROWN
DOUGLAS	L	EDWARDS
MEGHAN	N	FREISE
ERIC	J	GANNON
STACY	M	HICKMAN
BOBBY	M	HUNTOON
DAVID	S	LOPEZ
MICHAEL	J	MOHLER
DEBORHA		PEREZ
JAMES	A	PRICE
LONDON	E	RANDOLPH
LARRY	L	RICHE
JOHN	D	RIDDLE
RODOLFO		ROLON
DUNCAN	K	SINCLAIR
JOHNIE	S	SONGKHAMDET
RICK	A	STOUT
KAGVIN		VORASITH
JUSTIN	G	WELLS
ERIC	M	WESTBERG

“A” Members

LIAN		BAWI
ANDREW	D	COCHRANE
DILLON	R	CROOK
RYAN	L	EDGINGTON
ALAN	P	NEWELL
JASON	A	SCHUTTY


MICHAEL	A	BLAKE
TAMMY	L	COOPER
AARON	J	HALTOM
MENTOR		HYSA
DAVID	D	KING
MICHAEL	K	MCCREARY
BRIAN	C	SCAGGS
SHARI	A	SLOAN
APRIL	L	SWANSON

"A" Members
Tanner Taylor

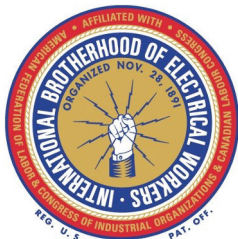
Kayla Aller
Nikita Andersen
Christopher Curtis
Aaron McFall
Julie Messamaker
Melvano Moore



OCTOBER 2020

Sat/Sun	Mon	Tue	Wed	Thu	Fri	Sat
				1	2	3
4	5 ADT Mtg. 5:00 PM	6 EP 2 4:00 PM	7 Residential Mtg. 4:00 PM	8 GENERAL MEMBERSHIP MTG. 5:00 PM	9	10
11	12	13 Firestone Mtg. 3:00 PM	14 Firestone Mtg. 3:00 PM	15 KCCI Mtg. 1:00 PM	16	17 JOLLY HOLIDAY LIGHTS SET UP 8AM ADVETURELAND CAMPGROUNDS
18	19 Stockman/ Deliveryman Mtg. 4:00 PM	20 Keystone Mtg. after work	21 VDV Mtg. 4:00 PM	22 Fort Dodge Unit Mtg. 4:30 PM	23	24
25	26	27 E-Board Mtg. 4:00 PM RENEW 4:30 PM	28	29	30	31 

VOTE TUESDAY, NOVEMBER 3, 2020



Local Union 347, IBEW
850 18th Street
Des Moines, Iowa 50314

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VOTE TUESDAY, NOVEMBER 3, 2020

LOCAL UNION 347—www.ibewlu347.org Business Office open 8:00 AM to 4:30 PM, Monday-Friday: For Job Calls, call after 4:30 PM daily and all weekend long: (515) 243-5412 Local #347 Benefits Website: www.ibew347benefits.com		Phone: (515) 243-1924 Fax #: (515) 243-8772
DES MOINES ELECTRICAL APPRENTICESHIP—www.dmelejatc.org		Phone: (515) 224-4349
LOCAL 347 HEALTH PLAN GROUP #78-380001 Dollar Bank Billing & Claims Information: Call CompuSys 1-844-347-IBEW (4239) To search for a United Health Care in-network provider call: 1-866-596-8447 or go to www.uhc.com and click on Options PPO.		
HRA BALANCE BY PHONE		1-844-472-2251
SAV-RX GROUP # IBEW347 www.savrx.com		1-866-233-IBEW (4239)
DELTA DENTAL INFORMATION—www.deltadental.com When presenting your ID Card, please notify the provider to only use the last 9 digits or your Member ID #. To contact Delta Dental directly if you do not have internet access: 1-800-544-0718		
V.S.P. INFORMATION (Eye Care)—www.vsp.com To search for a provider or to look at available benefits go to www.vsp.com and click on member benefits. To contact V.S.P. directly if you do not have internet access: 1-800-877-7195		
LOCAL 347 RETIREMENT & 401K #4-31329 Principal Financial: www.principal.com . When calling have your P.I.N. ready Address changes:		1-800-547-7754 1-800-547-7754
JOURNEY CREDIT UNION:		(515) 243-8735
RETIREE RESOURCES: IBEW Retiree helpline: 1-800-733-4239 NEBF: 1-301-556-4300 Have your Card# or SS# ready		