

JUNE, 202

## Official Publication of Local Union #347

## ~Business Manager's Report~

Sisters and Brothers,

The Des Moines Inside Agreement was ratified and allocated at a special order of business meeting on May 6. The entire June 1, 2021 increase was allocated to wages bringing the JW rate to \$39. For additional details, please give us a call at the Hall. One thing regarding the settlement that you absolutely need to be aware of is the required harassment training. You have until June 1, 2022 to complete the harassment training program through the Des Moines JATC in order to qualify for the June 1, 2022 raise. The class may be completed online. Once completed, you will need to print the completion certificate and get it to the JATC and your current employer prior to the 2022 raise taking effect. In order to be registered for the class you will need to be absolutely sure that your information, including phone number and email, are correct on the trade school site where you sign up for JW training by June 30 of this year. This is the information our Training Director Steve Hansen will use to register you for the class. Please do it as soon as possible. Steve will be doing a mass upload of this information to the LMS beginning July 1 in order to get you registered for the class. If your information is correct, you should be able to take the class beginning on July 12. (Please see pg. 3 for additional information). Harassment is an important issue that is often overlooked in our industry. It is important to recognize that some of our words or actions may be harmful to others, even if they do not express that concern directly to you at the time. This class may help some of us identify potential problems before they become a more serious issue that can interfere with your personal or professional life.

This is important information regarding the COBRA premium assistance (free COBRA) made available by the American Rescue Plan and the IBEW Local 347 Electrical Workers Health and Welfare Fund. The benefit is available to qualified beneficiaries who <u>lose coverage from our plan due to an involuntary termination of employment or a reduction of hours</u>. If a beneficiary qualifies for COBRA premium assistance and elects the coverage, the qualified beneficiary does not have to pay the COBRA premium. This benefit is available through September 30, 2021. For purposes of this rule:

## Loss of Coverage Due to an Involuntary Termination of Employment (other than gross misconduct):

- Your employment ended involuntarily and
- You do not have enough contributions in your Dollar Bank to pay the Monthly Premium and
- You do not self-pay the difference between the amount of contributions in your Dollar Bank and the amount of the Monthly Premium.

### Loss of Coverage Due to a Reduction in Hours:

- You have continued working in Covered Employment and
- You do not have enough contributions in your Dollar Bank to pay the Monthly Premium and
- You do not self-pay the difference.

You will only lose coverage from the Plan if you do not self-pay the Monthly Premium. This means that if you self-pay the difference, then you are NOT eligible for free COBRA. This also means that if you provided the Fund Office authorization to automatically use your HRA Account to make self-payments, you will not be eligible for free COBRA unless the Fund Office receives a written request to revoke your authorization. You MUST NOT be eligible for coverage under any other group health plan, such as a plan sponsored by another employer or your spouse's employer. Your Dependents will also qualify for free COBRA continuation coverage so long as your Dependents are not eligible for coverage under any other group health plan.

Continued...

You MUST complete a COBRA Continuation Coverage Election Form and a Request for Treatment as an Assistance Eligible Individual Form.

COBRA coverage from the Plan provides the exact same Comprehensive Medical, Prescription Drug, Dental, and Vision Benefits that were provided prior to termination of coverage; other than short term disability benefits or the death benefit.

Determined by your unique situation, when your free COBRA coverage ends on September 30, you may be eligible to pay the COBRA premium to continue to receive COBRA coverage on and after October 1, 2021. However, the Trustees voted to provide Participants with a one-time opportunity on October 1, 2021 to go directly from receiving free COBRA continuation coverage to being eligible for coverage under the Plan. For assistance in determining your qualification for COBRA Premium Assistance, please contact Misty Turner or Pat Wells at the Union Hall 515-243-1924 or contact the Fund Office 1-844-347-IBEW.

I am pleased to announce the return of the annual Wellness events provided by the IBEW Local 347 Electrical Workers Health and Welfare Fund. As many of you are aware, the screenings are designed to identify blockages in the carotid artery, abdomen and legs. These blockages that can lead to stroke and various heart/cardiovascular conditions that can deliver devastating effects if left untreated. This years event will be hosted by Health Gauge (Stroke Detection Plus) as in they have in the past. They are tentatively scheduled for Saturdays, September 11 and 18 in Des Moines and Saturday, September 25 in Fort Dodge. All active participants and adult covered dependents are eligible. More information to come. Contact Misty at the Union Hall now to reserve your time slot as this event will fill up.

This years Labor Day events are currently being developed. At this time, the Labor day parade is expected to take place as it has for decades prior to the pandemic. One change to look for will be to the solidarity fest event. We are working with Labor leaders here in central Iowa to establish an alternative event at Labor Park the night before the parade. At this time we are considering hosting live music, food trucks, etc. on the evening of Sunday, September 5. There are a lot of details to work out so watch for more information in subsequent newsletters.

We are planning to open up for Retiree luncheons again beginning in June! I trust that many of you have received vaccinations by this time but we will take precautions such as distancing and ventilation regardless. If you plan to attend a Retiree luncheon, you will need to rsvp to Misty at 515-243-1924. Looking forward to seeing you all here again!

Brotherhood Strong, Pat Wells



Brothers and Sisters,

## ~ Political Corner ~

The situation will have changed by the time you see this, but we still have not seen the end of this year's legislative session. We are two weeks past the date that the session technically should have ended at this point, and legislators aren't getting paid to be there anymore. The main thing that needs to pass at this point is a budget, but that doesn't mean that any number of other bills couldn't pass as well. These could even include bills that died due to a lack of support earlier this year.

The budget bill that ends up passing will likely include many tax cuts for large land owners, at the expense of the middle class. Cuts to unemployment could also be tied to a budget bill, as a last kick in the teeth to Iowa workers. This, after Gov. Reynolds turned away Federal money that had been boosting unemployment benefits in Iowa. At this point it is quite clear to see what our opposition is aiming for; the real question is how much of our tax money they will be able to appropriate for their wealthy donors. I'll let you know next month.

In Solidarity, Wade Lester

## LMS (Learning Management System) - Quick Start Guide for JW LMS

Google Chrome is the recommended browser for most functions. Also, the LMS will occasionally specify Mozilla Firefox for certain learning tools, so it's best to have both of these browsers loaded on your computer. Chrome download: <a href="https://www.google.com/chrome/browser/desktop/index.html">https://www.google.com/chrome/browser/desktop/index.html</a> Firefox download: <a href="https://www.mozilla.org/en-US/firefox/new/">https://www.mozilla.org/en-US/firefox/new/</a>

Go to blended learning website to log in: <a href="http://blendedlearning.njatc.org/">http://blendedlearning.njatc.org/</a>

For your username, enter the email address you provided to the JATC in Trade school.

For <u>your password</u>, enter the phone number you provided to the JATC. Type it in exactly as follows: (xxx)-xxx-xxxx

Note: there are no spaces between parentheses, numbers, or dashes.

Click "sign in"

Under "Settings" on the lower left, you should see a link saying, "password settings". If you'd like to change your password, click on this link and follow the prompts.

Once complete, go back to the main menu and click on, "My Courses" Locate "Harassment Awareness" and click on it. This will open up the course. The Harassment Awareness course is a self-paced, computer mediated course. The modules must be completed in sequence. You must score a minimum of 80% on each knowledge check to move on to the next module. You cannot skip ahead to other modules. You cannot fast forward through the videos. You must pass the quiz at the end of each section in order to unlock the next module. You can save your progress and return to the course at any time.

Once you complete the course, please email your completion certificate to info@dmelejatc.org

The RENEW group is back in full swing! We are meeting the last Tuesday of the month, 4:30pm at the hall. We will be having the first annual bags tournament during the spring picnic, on Saturday, June 12th. It will be a double elimination tournament. Entry fee for each team will be \$20.00. Prizes for the top teams will be based on the number of teams who enter. If you are interested reach out to Stephen Coxe, Nate Friesen or the hall.

In Solidarity, Stephen Coxe

## IN HONOR OF THOSE WE'VE LOST

The Local Union would like to express it's sympathy to the families of the following members:

Retired Brother Harold Messerly passed away on April 17, 2021 he was 85 years old. He was a member for 61 years.

Retired Brother David Schott passed away on April 26, 2021 he was 74 years old. He was a member for 51 years.

Retired Brother Robert Saf passed away on May 9, 2021 he was 92 years old. He was a member for 53 years.

## NEWBORNS

## **Last Months Job Referrals**

134—Referrals sent out
71-Regular Calls 16-Apprentice 4-Short Calls
1-VDV Installer 3-VDV Tech 1-Stockman
37-CW 0-Residential 1-Resi. Apprentice

Valerie Dawn Kinyon

Born: 5/4/2021 5 lbs. 13 oz.

19"

Parents: Brogan & Kayla Kinyon



Walker Francis Schultz Born: 5/14/2021 5 lbs. 6 oz.

18 1/2"

Parents: Nicholas & Heather

Schultz

# Spring Picnic

Saturday, June 12th, 2021 From 12:00 PM—4:00 PM Union Labor Park 4640 NW Morningstar Drive Des Moines, IA 50313



This is a fun event for the entire family!
Activities will include:
Inflatable Slide
Amusement Rides
Face Painting



# FIRST ANNUAL RENEW BAGS TOURNAMENT

Reach out and Engage Next-gen Electrical Workers



Wolfie's Bar-B-Que will have smoked brisket along with sides and beverages. Hot dogs and hamburgers for the kids and an ICE CREAM TRUCK during the last hour!

Please call the Hall if you have any questions. 515-243-1924 ~Hope to see you there!~



# Get Youth Outdoors Day

South Central Iowa Labor Park
4640 NW Morningstar Dr. / Des Moines, IA 50313

Get the kids out for a fun day of archery and fishing, hosted by the Central Iowa BCTC. This is event is free and open to the public.

Local union volunteers will provide hands-on fishing and archery instruction, tips, and guidance to youth attendees, and all equipment will be provided. The first 50 youth to register will receive a free fishing rod and reel to take home, compliments of Humana. All participants must be accompanied by an adult chaperone.

Questions? Contact Robert Gilmore at 515-710-9688.

JUNE 5 1 SATURDAY 20 JUNE 5 1 SATURDAY 20 PM

Lunch & Group Photos at 12 PM



## Pre-register at: https://desmoinestkf.eventbrite.com









Pat: phwells@ibewlu347.org Scott: slfarnsworth@ibewlu347.org Dave: dlreid@ibewlu347.org

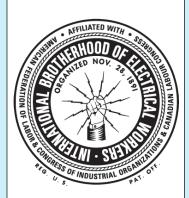
Carol: caharvey@ibewlu347.org Misty: mrturner@ibewlu347.org Randy: rhtucker@ibewlu347.org

Tim: tshawthorne@ibewlu347.org Re-sign: resign@ibewlu347.org

## RETIREE LUNCHEONS ARE BACK!

12:00PM JUNE 9 AT LU 347

PLEASE RSVP TO MISTY 515-243-1924



## JW TRAINING

Temperature Ratings & Conductor Ampacities	739	06/07/2021
Calculating Raceway and Box Fill	740	06/09/2021
Motor Calculations	741	06/21/2021
Temperature Ratings & Conductor Ampacities	742	06/14/2021
Calculating Raceway and Box Fill	743	06/16/2021
Temperature Ratings & Conductor Ampacities	744	06/15/2021
Cooking & Dwelling Calculations 2020	745	06/17/2021
NFPA 70E - Electrical Hazard and Safety Awareness for the Qualified Worker	746	06/22/2021
2020 Grounding & Bonding Requirements	747	06/28/2021

The following people will fall into reinstatement (\$30) if their dues are not paid by **June 30, 2021**. This list was run on May 20, 2021. This list is broken down into "A" and "BA" members.

and B	4	members.				1		I
"A" MEMBERS		BENJAMIN	М	HEATH	NATHAN	R	NEUENKIRK	
ALEX	М	ADKINS	TYLER	W	HECKMAN	KENNY	K	PHAYDAVONG
ROBERT	R	ANDREWS	CHRISTO- PHER	С	HEER	NICHOLAS	S	QUINTANA
MICHAEL	Р	BALL	SAMUEL	Α	HENDERSON	DAVID	Т	RAMSELL
RANDAL	R	BALLARD	BRANDON	L	HERINK	BRENT	S	RAMTHUN
JAMIE		BAUGHMAN	DEVIN	L	HILL	CALEB	Р	REED
LANDON	D	BEARD	MICHAEL	R	HOTMAN	JOE	Н	REICHENBACKER
			JESSE	D	HOUSE	LOGAN	М	RICHARDSON
JOSHUA		BELL	CAMERON		HUNWARDSEN	VINCENT	L	ROSS
MATTHEW		BERG	COLE	М	HYLER	BRANDAN	Α	ROSS
JOSEPH	Α	BERNARDINO		ı		JOHN	А	RUS
RANDY	D	BIRKENHOLTZ	DEVON		INGLE	EDDIE	R	RUSH
JEREMY	R	BRANNEN	COREY	Α	JACKSON	CLINT	E	RUSSELL
BRANDON	М	BREGAR	TRAVIS		JELSMA			SHAW
EDWARD	L	BROCK	COLE	W	JENNETT	JONA-	M	
EDWIN	C	BROSE	DYLAN	М	JENSEN	THAN	C	SHUMAKER
RON	Ε	CARPENTER	ROB	D	JOINER	JACOB	Р	SLEETH
LANE	D	CARSON	ERIC	Α	JORGENSEN	BRIAN	D	SLYKHUIS
TIMOTHY	Α	CLARK	MICHAEL	V	KELLEHER	NOAH	Т	SMITH
PENNY	L	CLARK	ZACKARY	S	KEUBLER	MATTHEW	L	SPINDEN
ORLANDO	Α	COOPER	BROGAN	J	KINYON	FRANK	Т	SPOSETO
LU- CHIANO	D	CORUJO	MHIKEALY	М	KNIGHT	TIM	J	ST. ARNOLD
JAMES	D	DAVIS	THOMAS		KOEP	TODD	Α	STEWART
JOSEPH	В	DONALDSON	CHASE		KOHLER	CHAD	R	STIVER
KENT	0	DUDNEY	TROY	R	KUNZE	TROY	Т	STOCKDALE
CURTIS	L	EMRICH	ROBERT	М	LANG	MIKE	С	SUSANIN
JACOB	J	ENGLAND	EVAN	Т	LARSON	TANNER	J	SUSIN
TREY	L	EVANS	KORY	J	LEIKER	CHARLES	J	TAYLOR
CHASE	Α	FARRELL	NICHOLAS	J	LEONARD	JAMES	D	TAYLOR
ARMAN- DO	Α	FERNANDEZ	TIM	R	LEWIS	MATTHEW	J	TEMPLE
RYAN		FINER	BRENDAN	L	LIBBEY	KENNETH	w	TEMPLETON
ANDREW	м	FITZLAFF	ROBERT	L	LINDBERG	JOSE		TREJO
ERIC	S	FLINN	NICHOLAS	J	LINDERMAN	KEITH	E	UTSLER
CODY	R	FOGARTY	KURT	D	LOVING	MAXWELL	_	VAN MAANEN
	J	FRITZ	ELLIOTT		MANN	JASON	W	VANBAALEN
LUIZA			TY	W	MARKER	MICHAEL	C	VANDERHART
GARRETT	R	GARCIA	JACOB	VV	MARLIN			
JOSE	0	GARCIA				DAVID	С	VANNOY
CLINT	J	GARDNER	JEFF LACOR	T	MCCUTCHEON	JORGE		VARGAS
LEONEL	М	GARZA	JACOB		MCKNIGHT	AGUSTIN		VILLAGOMEZ
THADEUS	J	GIBBONS	SCOTT	M	MCTAVISH	DUSTIN	Н	VOLQUARDSEN
THOMAS	В	GOMEZ	JEFF	М	MEASE MENJIVAR-	MICHAEL	E	WADDELL
ORLANDO		GONZALEZ	ERICK	D	ESCAMILLA	SAMUEL	F	WALLACE
WILLIAM	Р	GUIZAR	TIMOTHY JONA-	W	MILLER	SHANE	М	WARE
STEVEN	Α	HANNAM	THAN	W	MILLER	ADAM	L	WHISNEY
MARTIN	J	HASS	STEVEN	L	MINGUS	ROBERT JOHNA-	J	WHITE
ZEBULON	Z	HATFIELD	JAMIE	R	MOORMAN	THAN	N	WHITE
ROBERT	М	HATHAWAY	SETH	R	MORLAN	JONAH	Т	WILLIAMS
SHAWN	М	HAUF	MICHAEL	W	MURPHY	PHILLIP	K	WILLIAMS
DAVID	J	HAYES	CAMRUN	S	NELSON	ERIC	L	WILSON

The following people will be dropped if their dues are not paid by June 30, 2021. This list was run on May 20, 2021.

## "A" Members

JUSTIN	R	BARNETT
BENJAMIN	W	BLOCK
SHAWN	L	BURK
DAVID	Α	BUTTERY
NATHANIEL	Α	CASKEY
JACOB	Α	FARRELL
NATHAN	Р	FINDLAY
EDWARD	J	GRIFFITH
B.J.	М	HARVEY
TYLER	J	HOUGHAM
MIGUEL	Α	IBARRA
THOMAS	٧	JACOBS
CARTER	L	JACOBSEN
HANSON		KAHN
JUSTIN	S	KEIGHER
KORATA		KEO
JORDAN	D	LYTTON
DAVID	М	MARLENEE
DANIEL	С	MCCOUN
BRIAN	М	NEUENKIRK
ANNA	М	NICHOLS
JENNIFER	L	NORTON
ERIC	J	NUNO
MIKE	L	ОН
RYAN	R	OSTRING
BRANDON	D	отто
ANTHONY	W	PORTER
ERIC	R	SEIP
DAVID	K	SHARON
CALEB	D	SPAIN
LINDSEY	М	ST. JOHN
EDWARD	Н	WEERS

#### "BA" Members

JOSHUA	L	BEOUGHER
CHARLES	М	COLE
RONNIE	D	CONN
TIMOTHY	Ε	DEAHL
DAKOTA	В	DODGE
JOHN		FERRELL
HORACIO	С	GARCIA
RILEY	J	JONES
ROBERT	С	KERWIN
OVET	J	LARA
TERRY	Ε	MUHLSTEIN
WENDY	С	SALGUERO SAGASTUME
JEREMY	W	SMITH
JOHN	Т	VAN CLEAVE

## May1st Dropped Members

MICH<u>A</u>EL

JOHNNIE

THOMAS BRANDON

ETHAN

JEREMY

GARY

SCOTT

DOUGLAS ERIC

BRANDON

CONSUELO

JERRON

RICKY

DAVID CLARA

ATID

NEIL

AARON

GALVIN

JUSTIN

DUNCAN

WISEMAN

WRIGHT

WYANT

AN P YETMAR

"BA" MEMBERS

EMY D BEVER

A BROWN

D EASLER

**EDWARDS** 

GANNON

HARRELL

HAYNES

S LOPEZ

V LUONG

H NELSON

K SINCLAIR

R SMITH

Q THIPHAVONG

G WELLS

REYNOLDS

INTHAVONG LEIVA CASTILLO

LOZANO ESTRA-

YEARLING

"A" Members
Nicholas J. Brandt
Niccolo J. Darr
Pat E. Hubby
Marquez D. Lewis

Francis Mauro III

"BA" Members
Cristen R Galloway
Dillon M Nall
Larry L Riche
Rabin Shah



# June 2021

Sun	Mon	Tue	Wed	Thu	Fri	Sat
		1 EP 2 4:00 PM	2 Residential Mtg. 4:00 PM	3	4	5 Building Trades Youth Day
6	7	8 Firestone Mtg. 3:00 PM	Firestone Mtg. 3:00 PM Retiree Lunch 12:00 at Hall	GENERAL MEMBERSHIP MTG. 5:00 PM	11	Spring Picnic
13	14	15 Keystone Mtg. after work	16 VDV Mtg. 4:00 PM	17 KCCI Mtg. 1:00 PM	18	19
Happy Day	21 Stockman/ Deliveryman Mtg. 4:00 PM	22	23	24 Fort Dodge Unit Mtg. 4:30 PM	25	26
27	28	29 E-Board Mtg. 4:00 PM RENEW 4:30 PM	30			



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Pienie Time!

**LOCAL UNION 347—www.ibewlu347.org** Business Office open 8:00 AM to 4:30 PM, Monday-Friday: For Job Calls, call after 4:30 PM daily and all weekend long: (515) 243-5412 Phone: (515) 243-1924 Fax #: (515) 243-8772

Local #347 Benefits Website: www.ibew347benefits.com

### DES MOINES ELECTRICAL APPRENTICESHIP—www.dmelejatc.org

### LOCAL 347 HEALTH PLAN GROUP #78-380001

Dollar Bank Billing & Claims Information: Call CompuSys 1-844-347-IBEW (4239)

To search for a United Health Care in-network provider call: 1-866-596-8447 or go to www.uhc.com and click on Options PPO.

1-888-257-0225

#### HRA BALANCE BY PHONE

### SAV-RX GROUP #IBEW347

Www.savrx.com

## DELTA DENTAL INFORMATION—www.deltadental.com

When presenting your ID Card, please notify the provider to only use the last 9 digits or your Member ID #. 1-800-544-0718 To contact Delta Dental directly if you do not have internet access:

## V.S.P. INFORMATION (Eye Care)—www.vsp.com

To search for a provider or to look at available benefits go to <a href="www.vsp.com">www.vsp.com</a> and click on member benefits.

To contact V.S.P. directly if you do not have internet access: 1-800-877-7195

LOCAL 347 RETIREMENT & 401K #4-31329 Principal Financial: 1-800-547-7754

www.principal.com. When calling have your P.I.N. ready Address changes:

1-800-547-7754

**JOURNEY CREDIT UNION:** (515) 243-8735

1-800-733-4239 **RETIREE RESOURCES:** IBEW Retiree helpline:

1-301-556-4300 NEBF:

Have your Card# or SS# ready