

MAY, 2021

Official Publication of Local Union #347

~Business Manager's Report~

Sisters and Brothers,

Our industry demands leadership and our Local Union is positioned to deliver. Understanding the importance of a diversified workforce should not only be at the forefront of our thoughts and actions on the job but recognizing, understanding and embracing the differences between each of us should be what we do in every aspect of our lives. Diversity can come in many forms, from racial or religious diversity to generational or financial diversity. Recognizing those differences really allows each of us to be more considerate to the way we communicate with and around other people everyday. Setting aside any differences between us will remove any

barrier to a stronger Brotherhood. We owe it to the IBEW, our clients and employers but most importantly we owe it to each other.

I have appointed Brother Tim Hawthorne as Local Union 347's diversity and inclusion representative. He will be leading a new directive towards diversifying our Local Union through efforts that coordinate Labor, NECA employers, clients, apprenticeships, Trades Unions, community leaders and schools in educating, promoting and creating an opportunity for underrepresented populations to explore and participate in the job opportunities that we have to offer. He has already been work-



ing directly with Microsoft and the Hip Hope organization developing a pilot program to create that path of opportunity. He has met with Creative Visions representatives taking charge of a partnership that began with 347, NECA, Turner Construction, Creative Visions and FB. His list of responsibilities is challenging and will continue to grow but it will certainly address an issue for that far too long has been overlooked and gone unaddressed with any serious resolve.

Thank you Brother Hawthorne for accepting what is sure to be a difficult but rewarding opportunity on behalf of Local Union 347.

MARK YOUR CALENDAR

Saturday, June 12, 2021 LU 347 Summer Picnic at Labor Park

Saturday, August 7, 2021 LU 347 Golf Outing at Terrace Hills

Monday, September 6, 2021 LABOR DAY!

The National Disease Emergency Response Agreement (NDERA) that was put in place to address the effects of the pandemic on our membership, jobsites and employers is now set to expire. All terms of the Agreement will expire on June 1, 2021 meaning that any unemployed workers will now be subject solely to the referral process. If you need assistance with the referral process or have additional questions please contact us at the Union Hall.

Congratulations to Sisters Luiza Fritz LU 347 and Amanda Cooling LU 405 for their recent appointments to the state Electrical Examining Board!

Continued

How quickly things change. Disregard the vaccination information in the previous newsletter. Beginning back on April 5, 2021, all Iowans age 16 and above became eligible to receive the COVID-19 vaccine. Those ages 16 and 17 can receive only the Pfizer vaccine. Age 18 and older can have the Pfizer, Moderna or Johnson & Johnson vaccine. I received both doses of the Pfizer vaccine. My personal experience was noticeable fatigue the day following the second dose but otherwise everything was fine. I encourage all of you to receive the vaccine so we put this behind us once and for all. As of March 31 the 347 health plan has had 1297 plan participants tested for the Coronavirus, 150 testing positive. The total paid by the plan for testing so far is \$276,186.59. Total paid for treatment is \$150,405.03.

This information should be taken seriously, HF283 that was signed into law does in fact make it illegal to defraud a drug test. This includes private sector testing. A person who violates this law is guilty of a simple misdemeanor for a first offense and a serious misdemeanor for each subsequent offense. The court may require a substance abuse evaluation and treatment in addition to other penalties at your expense. A person who collects a urine sample from you for a referral drug test, having knowledge or a reasonable suspicion that you are attempting to defraud the test may now report it to authorities. If you are experiencing problems with alcohol or substance abuse, we want to help! Our employee assistance plan provider is Empathia. You can call 1-800-634-6433 any time, 24 hours a day, every day. LifeMatters EAP services provide counselors that are available to you and your dependents for substance or alcohol abuse, in addition to many other issues. Please feel free to reach out to these folks for assistance or let me know if you need additional resources. We are all in this together.

Brotherhood Strong, Pat Wells



~ Political Corner ~

Brothers and Sisters,

For better or for worse, the 2021 session will soon be coming to a close. This session has been relatively quiet, so while we didn't lose much, Iowans didn't gain much either. Our representatives chose to focus on publicity stunts rather than trying to solve the problems that we are facing in Iowa. That being said, there are still a couple bills out there that could affect us. One bill I've mentioned before would stop the board of regents from using design-build, hurting the building trades. The unemployment bill I've discussed before is almost certainly dead at this point, although it did pass one branch of the legislature which is concerning for the future. On a positive note, one good bill was recently signed by the governor, HF 559, which is a small step towards equity between the public funding of union and non-union apprenticeships.

There are many other good bills that could have been worked on but were never acted on at all, got stuck in committee, or won't move on for some other reason. One of these, HF 392 / SF 330, would exempt utility workers from the ban on using electronic devices while driving and allow them to use hands-free devices. HF 741 would have favorably changed the timing for utility locates. SF 493 focused on improving the transparency of public projects by requiring labor brokers to release a list of the subcontractors they use. SF 496 could have prohibited employers from forcing low wage workers to sign unfair non-compete contracts. These bills and many more ignored this year, and labor's priorities will continue to be put on the back burner unless we can get better representation in the Iowa legislature. Of course, there are no statewide seats up for reelection this year, but there are city and school board elections! These elections are where future senators and representatives get started, so we need to pay attention and vote this fall. More info on these elections to come.

In Solidarity, Wade Lester

Newborns!

Lucas Paul Thomp-

son

Born: 3/4/2021 3 lbs. 10 oz. 16 1/2"

Parents: Josh & Kara Thompson

McKenzie Isabell Thompson

Born: 3/4/2021 5 lbs. 6 oz.

17 1/2"

Parents: Josh & Kara Thompson

Nathan Allen Thompson Born: 3/4/2021

4 lbs. 3 oz.

17"

Parents: Josh & Kara Thompson

Hazel Susan Friesen

Born: 3/30/2021

7 lbs. 10 oz. 18 1/2"

Parents: Nick & Katie Friesen

Stetson William

Hatfield

Born: 4/14/2021 9 lbs. 8 oz.

21"

Parents: Zeb & Sabrina Hatfield



COMING SOON

Your ATM Card Will Have a NEW Look.





WATCH your mailbox!

NEW CARDS arriving in JUNE 2021*.





Never fear, your old card will continue to work through the end of JULY 2021.

*Cards with no transaction activity in the last 2 years will be considered inactive and closed. Inactive/closed cards will not be automatically reissued.

QUESTIONS???

EMAIL: info@journeycu.org or CALL: 515-243-8735

Last Months Job Referrals

113—Referrals sent out
72-Regular Calls 6-Apprentice 4-Short Calls
3-VDV Installer 1-VDV Tech 1-Stockman
23-CW 2—Residential 1—Resi. Apprentice

Pat: phwells@ibewlu347.org Scott: slfarnsworth@ibewlu347.org Dave: dlreid@ibewlu347.org

Carol: caharvey@ibewlu347.org Misty: mrturner@ibewlu347.org

Randy: rhtucker@ibewlu347.org

Tim: tshawthorne@ibewlu347.org Re-sign: resign@ibewlu347.org The following people will fall into reinstatement (\$30) if their dues are not paid by **May 31, 2021**. This list was run on April 21, 2021. This list is broken down into "A" and "BA" members.

"A" MEMBERS

"BA" MEMBERS

BROWN

EDWARDS

HICKMAN

LEIVA CASTILLO

LOZANO ESTRADA

FREISE

LOPEZ

LUONG MU

MURRAY

NELSON

SMITH

WELLS

THIPHAVONG

W

Н

CARRION RODRIGUEZ

A IVI	LW	IBERS				<u>"BA"</u>
JOSE	М	ABARCA	JENNIFER	S	HITT	GARY
JOSHUA	R	ALLSUP	ROBERT	L	HUDDLESON	ROSELINE
JESUS	L	ALVARADO	ADAM	М	IRVING	DOUGLAS
TONY	W	ANGRAN	MHIKEALY	М	KNIGHT	MEGHAN
DEREK	Α	BALLARD	BRENT	Α	KRAPFL	STACY
CHRISTOPHER	Α	BARR	CHRIS	S	LANDWEHR	CONSUELO
KORY	М	BEATTIE	JASON	D	LYON	DAVID
LEE	W	BOLLING	LANCER	T	MARTIN	CLARA
TERRY	Α	BRAYTON	CHANDLER	Н	MEDBERRY	ATID
TRENTON	J	BROWN	BENJAMIN	ı	MILLER	EH
JEREMY	С	BUNN	JASON	D	MOORMAN	GARY
RYAN	Т	CAMPBELL	JAMIE	R	MOORMAN	NEIL
IAN	J	CARPENTER	DON		MORGHEIM	KARL
TIMOTHY	Е	CLEGHORN	GREG	М	MORRIS	GALVIN
DANIEL	L	COCHRANE	CHRISTOPHER	М	MURPHY	JUSTIN
QUENTON	W	COE	GUY	W	NEWBERRY	
DEREK	E	CONOVER	THOMAS	J	NIKKEL	
AARON	J	COON	JAKOB	K	OLESEN	
LUCHIANO	D	CORUJO	DYLAN	J	ОТТ	
ANDREW	R	COY	RYAN	L	PENNINGTON	
DILLON	R	CROOK	EDWARD	R	PEVELER	
JOSEPH	D	DAKE	SKYLER	J	RAWLINGS	
BERGAN	Α	DALLEY	JUSTIN	С	RHEA	
ROBERT	E	DAWSON	JAMES	R	RHOADES	
CESAR	Α	DELGADO	KAYLEE	V	RIDDLE	
TRAVIS	J	DOWIE	SHAWN	W	ROBERTSON	<u>Apr</u>
CHRISTOPHER	С	DRAMAN	RON	J	SAF	
TYLER	R	ELDER	ROBERT	E	SAMPLE	Mas
JACOB	J	ENGLAND	CHAD	D	SCHNELL	Drak
DUSTIN	Α	EWING	CHRIS	L	SCHWIENEBART	Jac
PATRISHA	L	FARLOW	WILLIAM	T	SPENCER	T.
CONNOR	М	FINDLAY	JORDAN	T	ST. ARNOLD	Ja Pen
JASON	E	FITZSIMMONS	SEAN	R	SULLIVAN	
TERRENCE	Р	FLATLEY	BRIAN	D	TATE	De
JACE	S	FOSTER	ZACHARY	D	THOMPSON	Ste
GARRETT	R	GALVIN	FRANCIS	E	TONELLI	_[
ANDREW	V	GRAHAM	CAMERON	J	TUCKER	"В
JASON	В	GRANDSTAFF	JOSHUA	D	VAN MAANEN	$\frac{\mathbf{R}\mathbf{b}}{\mathbf{R}\mathbf{y}}$
DAX	J	HAGGE	AARON	E	WEPPLER	_ Wil
SHANE		HALL	ZECHARIAH	E	WICKER	K
PATRICK	J	HANNAM	PHILLIP	K	WILLIAMS	Nich
MATTHEW	L	HEBERT	TED	F	WOOD	John
TINA	E	HELLYER	MATTHEW	J	YETMAR	
CALEB	J	HINZ				

The following people will be dropped if their dues are not paid by May 31, 2021. This list was run on April 21, 2021.

"A" Members

JASON	T	ANANIA
TANNER	J	ARNOLD
AARON	М	CHAPMAN
AUSTIN	L	соок
TYLER	J	CREMEENS
DYLAN	D	DAVIS
JOSH	Р	DEVORE
AUSTIN	J	DEWITT
CURTIS	L	EMRICH
SAMUAL	R	FARRELL
MICHAEL	Α	GARCIA
QUINTIN	L	HARRISON
KOREY	J	KAISER
MELVIN	L	MOORE
ALAN	Р	NEWELL
SCOTT	В	SCHOONOVER
AUSTIN	J	SIEFKEN

April 1st Dropped Members "A" Members

Mason R. Burkman Drake E. Chadwick Jacob B. DePauw Tyler J. Easter Jason D. King Penny R. Makovy Don C. Pate Derek R. Smith

"BA" Members

Steven J. Smith

Ryan A. Bailey William H. Emery Kaide J. Moss Nicholas A. Ruggles Johnie Songkhamdet

"BA" Members

KENNETH	J	CASEBOLT	
LAURA	М	FREEMAN	
PHILLIP	Α	HENRY	
MOANTY		PANYATHONG	
ERIC	J	ROBERTS	
ANTHONY	J	WIEBELHAUS	



May 2021

Sun	Mon	Tue	Wed	Thu	Fri	Sat	
						1	
2	3	4 EP 2 4:00 PM	5	6	7	8	
Happy A Mother's Day.	10	11 Firestone Mtg. 3:00 PM	12 Firestone Mtg. 3:00 PM	GENERAL MEMBERSHIP MTG. 5:00 PM	14	15	
16	17 Stockman/ Deliveryman Mtg. 4:00 PM	18 Keystone Mtg. after work	19 VDV Mtg. 4:00 PM	20 KCCI Mtg. 1:00 PM	21	22	
23	24	25 E-Board Mtg. 4:00 PM RENEW 4:30 PM	26	27 Fort Dodge Unit Mtg. 4:30 PM	28	29	
30	31 Memorial Day Hall Closed						



Non-Profit Org. **U.S. Postage** PAID DES MOINES, IA

Permit No. 2665

Phone: (515) 224-4349

LOCAL UNION 347—www.ibewlu347.org Business Office open 8:00 AM to 4:30 PM, Monday-Friday: For Job Calls, call after 4:30 PM daily and all weekend long: (515) 243-5412 Phone: (515) 243-1924 Fax #: (515) 243-8772

Local #347 Benefits Website: www.ibew347benefits.com

DES MOINES ELECTRICAL APPRENTICESHIP—www.dmelejatc.org

LOCAL 347 HEALTH PLAN GROUP #78-380001

Dollar Bank Billing & Claims Information: Call CompuSys

1-844-347-IBEW (4239)

1-888-257-0225

To search for a United Health Care in-network provider call:1-866-596-8447 or go to www.uhc.com and click on Options PPO.

HRA BALANCE BY PHONE

SAV-RX GROUP #IBEW347

Www.savrx.com

DELTA DENTAL INFORMATION—www.deltadental.com

When presenting your ID Card, please notify the provider to only use the last 9 digits or your Member ID #. 1-800-544-0718 To contact Delta Dental directly if you do not have internet access:

V.S.P. INFORMATION (Eye Care)—www.vsp.com

To search for a provider or to look at available benefits go to www.vsp.com and click on member benefits. To contact V.S.P. directly if you do not have internet access: 1-800-877-7195

LOCAL 347 RETIREMENT & 401K #4-31329 Principal Financial: 1-800-547-7754

www.principal.com. When calling have your P.I.N. ready

Address changes: 1-800-547-7754

(515) 243-8735 **JOURNEY CREDIT UNION:**

1-800-733-4239 **RETIREE RESOURCES:** IBEW Retiree helpline:

> NEBF: 1-301-556-4300

Have your Card# or SS# ready