



Official Publication of Local Union #347

IN HONOR OF THOSE WHO SERVE

VETERANS DAY NOVEMBER 11, 2021

ARMY

Dick Nauman 1951-1953
Bud Glas 1954-1956
Bob Saf 1947-1948
Thomas Kennedy 2006-2014
Michael Booker 1966-1968
James Buntenbach 1968-1969
Donald Belcher 1961-1963
Marc Ortiz 1987-1998
Harold Pool 1952-1954
Harold Messerly 1958-1964
Chuck Walker 1969-1972
Danny Roberts 1969-1970
Darrell Smith 1972-1975
Herbie Hicks 1951-1953
Kenneth Wallace 1990-2014
Clarence Rounds 1955-1958
John Torrey 1992-1997
Daniel Morton 1974-1978
Michael R. Wright 1973-1974
Luiza Fritz 1999-Present
Julian Smith 2007-2015
Richard Fazio 1959-1960
Myron Pickering 1956-1962
Brian Wallace 1979-1982

AIR GUARD

Andres Gaub 1986-2011

COAST GUARD

Charles Brown 1945-1948

NAVY

Tom Roach 1960-1964
Rick Stubbs 1963-1967
Harold Pierce 1951-1955
Joseph M. Smith 1951-1953
Jerry Zavodsky 1969-1973
Gary P. Weil 1972-1992
John Patterson 1964-1968
Jon Ramsey 1948-1952
George Wells 1973-1977
Tim Stilwill 1990-1993
James Kraai 1963-1968
Dave Hager 1956-1960
Gerald Butler 1952-1958
Jim Ruddy 1970-1974
James Becker 1961-1964
Arnold Becker 1963-1967
Randy Bianchi 1983-1987
William Rogers 1964-1968
Jerry Roeder 1960-1964
Joseph Harper 1967-1970
Randy Tucker 1982-1997
Michael O'Brien 1984-1993
Rob Pearson 1983-1989
Wayne E. Jones 1953-1989
Dick Smith 1963-1967
Frank Kerkove 1963-1967
Rodric Welsher 1990-1995

Happy Veterans Day!

If you would like to have your years of service recognized, please contact Misty at the Union Hall 515-243-1924

MARINES

Joe Rivas 1977-1981
Clifford Samuels 1943-1946
Phil Johnson 1954-1957
Dave Reid 1991-1995
Gary Brown 1977-1979
Andre Eki 1957-1960
Robert Perkins 1977-1981
Christopher Barr 1996-2001
Ben Duke 2000-2004
Josh Davis 2003-2008
Clifford Samuels 1946-1951

AIR FORCE

Robert Lindberg 1979-1983
Gerald Butler 1957-1961
Marc Ortiz 1998-present
Matt Carpenter 1992-2001
Karl Kanzok 1954-1959
David Samuelson 1968-1972
Ron Tigges 1982-1986
Mel Konrad 1972-1976
James Williams 1992-1996
Dennis Sheeder 1964-1968



~Business Manager's Report~

Sisters and Brothers,

There has been a lot of discussion on mandatory vaccinations and the subject will not go away anytime soon. It is important that you know your Local Unions position on the matter. Although I encourage everyone to get vaccinated, having had the Pfizer vaccination myself, vaccination as a condition of employment is a mandatory subject of bargaining. There are several issues surrounding the implementation of such a mandate, its effects and costs that are concerning to me. At this time there should be no employers mandating the vaccination as a condition of employment but your employers may continue to encourage vaccinations and they may ask you to voluntarily provide proof of vaccination so that they can provide Labor on projects that have a client/customer vaccination mandate in place.

Work on federal projects will require vaccinations. On September 9 there was an executive order covering COVID-19 safeguards for federal contractors and subcontractors. On September 24 that guidance came out providing in part; *"Covered contractors are required to ensure that their employees are fully vaccinated against COVID-19 by December 8, 2021. After that date, all covered contractor employees must be fully vaccinated by the first day of the period of performance on a newly awarded covered contract, and by the first day of the period of performance on an exercised option or extended or renewed contract when the clause has been incorporated into the covered contract."* We do a lot of federal work here in central Iowa. The new federal building that we are working under a PLA is covered under this guidance, meaning that December 8 is the drop dead date for anyone in connection with that project to be vaccinated. Again, our position is that vaccination as a condition of employment is a mandatory subject of bargaining. This will put the burden onto our employer to determine who is eligible to work on that site which is why they may request voluntary proof of vaccination from you. Federal contractors and subcontractors may need to make accommodations for those with either a disability or a sincerely held religious belief.

At this time we are waiting for the Office of Management and Budget (OMB) to review OSHA's first draft of the guidance requiring employers with 100 or more employees to vaccinate. The OMB has 90 days to review or they may send it back for additional revision. No one expects this to take 90 days, in fact the final revisions may be done by the time this newsletter hits your door step. Once we have that final guidance we will be working to determine our next course of action based on our legal standing at that time.

To date the known impact of COVID-19 to the Local 347 Health and Welfare Fund is \$730,000. Less than 5% of this cost is due to vaccinations. The rest, over 95%, is due to testing and treatment.

Our annual wellness event was back this year with fairly good results. We had a slightly lighter turnout with 199 participants. The largest group that attended the event was between 45-54 years of age and overall 70% male. Over half participating were first or second timers so that's encouraging. If you haven't done it yet Please consider it next year. We do this not only for obvious health benefits but because early detection saves you money. An Aortic Aneurism for example, if burst, would cost an average of \$93k where early detection and treatment averages around \$25k. This is just one example of issues detected by this program and quite mild compared to other issues detected over the years.

IMPORTANT DATES

November 2; ELECTION DAY

November 11; Veterans Day

November 25; Thanksgiving

December 11; Children's Christmas Party

While we are on the wellness subject it is important to remember that we also have mental wellness resources available to you. Empathia is our current EAP provider. We also have access to mental wellness through Dr on Demand. Most importantly everyone needs to know that you are not alone. If you have any concerns you can come to the Hall, if we can't help, we can find someone that will. You should have received additional EAP information from our Plan Administrator recently, if not, give us a call and we will get it to you.

Continued...

Important reminder for retirees and those close to retirement. You are more than welcome to remain on our health plan when you retire. Its one of the best plans out there and when you combine it with Medicare benefits you have no worries. Our plan also provides a \$25k death benefit as well as free coverage for 2 years to surviving dependents prior to using any remaining HRA. The one thing that is most critical is that, at age 65 and retired, once your Dollar Bank runs out you become Medicare primary even if you are using your HRA to cover retiree premiums after that point. If you are not signed up for Medicare Part B, you may be responsible for charges as if you were. Please make sure you contact the Plan Administrator, Medicare and the Local Union prior to reaching this point to prevent any unforeseen issues.

Des Moines Inside and Residential. You must complete the required harassment training prior to the 2022 contract increase. This is important and applies to all 347 Journeymen, Travelers, Apprentices and CW's. In most cases Apprentices already have this training through the JATC and are not required to do it again. For all others please review the following information and get this done asap. It is an online course and takes about an hour. If you have any difficulties logging in, you may need to provide your name, email and cell phone. Contact us with any questions. 515-243-1924

Also, there will be two Diversity and Inclusion Training classes provided on November 8th and 9th at Prairie Meadows Event Center from 5pm—8pm both nights. These two events are provided by IBEW/NECA and will also satisfy the June 1, 2022 training requirement. Although this class is three hours (v. the one hour online harassment course) it is put on by a live presenter and the class is very engaging and almost entertaining. This is a good option for those that dread online instruction. You must RSVP with Misty at the Union Hall.

Brotherhood Strong,
Pat Wells



Harassment Awareness Training required for the June 1, 2022 wage increase.

Go to the blended learning website to log in: <http://blendedlearning.njtc.org/>

For your username, enter the email address you provided to the JATC in Trade school.

For your password, enter the phone number you provided to the JATC. Type it in exactly as follows: (xxx)-xxx-xxxx For example: (515)-243-1924 Note: there are no spaces between parentheses, numbers, or dashes.

Click “sign in”

Under “Settings” on the lower left, you should see a link saying, “password settings”. If you’d like to change your password, click on this link and follow the prompts.

Once complete, go back to the main menu and click on, “**My Courses**” Locate “**Harassment Awareness**” and click on it. This will open up the course.

The Harassment Awareness course is a self-paced, computer mediated course. The modules must be completed in sequence. You must score a minimum of 80% on each knowledge check to move on to the next module. You cannot skip ahead to other modules. You cannot fast forward through the videos. You must pass the quiz at the end of each section in order to unlock the next module. You can save your progress and return to the course at any time.

Once you complete the course, please email your completion certificate to info@dmelejtc.org

CHRISTMAS PARTY NEWS

The Local Union Christmas party will take place at the Animal Learning Center building at the Iowa State Fairgrounds on Saturday, December 11 this year. There will be many activities for the kids in addition to Santa and his reindeer, food and presents for the kids. Watch for more information in the December newsletter.

Dear Brothers and Sisters,

~ President's Message ~

I want to take a minute to thank

all of the volunteers that came out to assist with the set up for Jolly Holiday Lights on Saturday, October 23, 2021. That is one worthy cause that I'm proud that we step up every year and assist this amazing organization.

Work continues to look very strong in our jurisdiction and should remain that way for the foreseeable future.

Our new hall is on schedule and nearing completion. Our local contractor as well as our Building committee have been hard at work to make it an amazing facility. There is a good possibility that it may be complete and ready for general membership meeting just after the first of the year.

I would like to announce that we currently have an opening on our Apprenticeship Committee. Anyone interested in stepping up and filling this position please send a letter of interest to me at the hall by November 12th for consideration. Please keep in mind that CEC offerings are not held between Thanksgiving and New Year's Day. Our last course will be held in November of 2022. You will need to have 18 hours of CECs (6 of which must be Code) by December 31, 2022 in order to renew your electrical license.

Thank you,

President Chad Lowe

Brothers and Sisters,

POLITICAL CORNER

The City Council and School Board elections are Tuesday November 2nd, with polls open 7 AM – 8PM. I encourage everyone to vote this year, as these elections can have a considerable impact on our daily lives. City Council members make decisions on how to allocate millions in local government spending; while establishing policies that can shape our neighborhoods, for better or worse. School Boards develop the policies, curriculum and budgets of the schools in our communities; directly affecting our children's education.

Everyone can probably agree that these are important functions, and yet local election turnout is consistently abysmally low when compared to general elections. Last year, over 75% of eligible Iowa voters cast their ballots in the presidential election, a stark contrast to the average local election in which fewer than 25% of people will cast a ballot. So if you voted last year, why not vote this year?

Additionally, I would like to draw your attention to the redistricting process that is in progress this fall. Iowa Republicans have decided to reject the first proposal by the non-partisan redistricting commission, bringing us one step closer to gerrymandered districts. Just something to watch at this point but it could quickly become a problem.

In Solidarity, Wade Lester

Required Harassment Training for the June 1, 2022 Contract Increase

All current apprentices, and graduates of the apprenticeship in 2019, 2020 and 2021, have taken the Harassment Awareness Training as part of their apprenticeship coursework. Documentation has been sent to Local 347 on your behalf by the Des Moines Electrical Apprenticeship verifying course completion. You do not need to retake the course to qualify for the June 2022 contract increase.

JW Continuing Education Course (CEC) - pandemic caused a delay in start of CEC offerings for the 2020 – 2023 code cycle. The first year of a new code cycle has traditionally seen a low number of offered classes actually being held. From a CEC point of view the pandemic had little effect on journeyman training. However, since we resumed CEC offerings in late 2020 we have offered 47 classes, either in-person or via WebEx, but have had to cancel 20 of the classes due to lack of registration.

All CEC offerings will be posted on our Facebook page as they are opened up for registration. You will need to go to our TradeSchool site to register for classes. The link to the TradeSchool site is listed on our website www.DMELEJATC.org the members tab.

Please keep in mind that CEC offerings are not held between Thanksgiving and New Year's Day. Our last course will be held in November of 2022. You will need to have 18 hours of CECs (6 of which must be Code) by December 31, 2022 in order to renew your electrical license.

DSM JATC

The Local Union would like to express it's sincerest condolences to the families of our members:



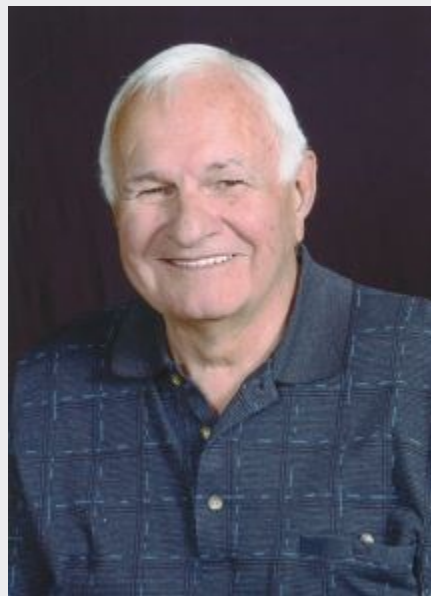
Retired Brother Myron Pickering passed away on September 25, 2021 at the age of 88. He was a member for 51 years. His wife Alice, now by his side, passed away only hours later.



Brother Matt Yetmar passed away on October 8, 2021 at the age of 39. He was a member for 4 years.



Retired Brother Keith Claud passed away on August 11, 2021 at the age of 94. He was a member for 70 years.



Retired Brother William Mintle passed away on October 9, 2021 at the age of 77. He was a member for 54 years.

Phoenix Elizabeth Devereaux
Born: 8/27/2021
9 lbs., 17"
Parents: Trenton & Whitney Devereaux

Ephram John Foust
Born: 9/25/2021
9.5 lbs., 21 1/4"
Parents: Adam & Brooke Foust

Rachel Lee Sperry
Born: 9/24/2021
8 lbs. 11.5 oz., 20 1/2"
Parents: Adam & Katie Sperry

Joanna Elaine Betz
Born: 9/6/2021
8 lbs., 21"
Parents: Matt Betz & Jessica Hansen

Jade Taylor Hagen
Born: 9/28/2021
7 lbs. 14 oz., 19 3/4"
Parents: Daniel & Abi Hagen

Waverleigh Jordan Noel
Born: 9/15/2021
4 lbs. 15 oz., 18"
Parents: Zebedee & Carleigh Noel

Abdiel Dietrich Erasmus Chase
Born: 9/21/2021
7 lbs. 4 oz., 21"
Parents: Jacob & Autumn Chase



Maclin Jordan St. Arnold
Born: 9/30/2021
6 lbs. 11 oz., 19"
Parents: Jordan St. Arnold & Casey Stephens

**N
E
W
B
O
R
N
S**

Benefits, Misty: mrturmer@ibewlu347.org
Dues, Carol: caharvey@ibewlu347.org
Re-sign: resign@ibewlu347.org
Tim: tshawthorne@ibewlu347.org
Pat: phwells@ibewlu347.org
Scott: slfarnsworth@ibewlu347.org
Dave: dlreid@ibewlu347.org
Randy: rhtucker@ibewlu347.org



Last Months Job Referrals

82-Referrals sent out
58-Regular Calls 4-Short Calls
5-VDV Installer 2-VDV Tech
2-Book 4 11-CW

The following people will fall into reinstatement (\$30) if their dues are not paid by **November 30, 2021**. This list was run on October 21, 2021. This list is broken down into "A" and "BA" members.

"A" MEMBERS

JOSE	M	ABARCA
JAMES	J	ALBRIGHT
RONNIE	D	ALLBEE
JESUS BENJAMIN	L	ALVARADO
HUMBERTO		ALVARADO
JOSHUA		ANDERSON
ROBERT	R	ANDREWS
THOMAS	W	ANTHONY
JUAN	P	BOGDANOFF
LEE	W	BOLLING
CONNER	C	BREGAR
RUSSELL	J	BRETTON
TRAVIS	D	BROCK
TRENTON ANTHONY	J	BROWN
JOEL	W	BURROWS
ADAM	C	CALDERON
MARIANA JONATHAN	P	CASADY
JAMES LU-CHIANO	D	CASTILLO-TORRES
JOSEPH	D	COFFEY
KEVIN	S	COLES
OLEKSIY	O	CORUJO
JOSEPH	B	DAKE
TRAVIS	J	DAY
JULIA	D	DOBRYDEN
TYLER	R	DONALDSON
JACOB	J	ENTERLINE
ZANE	D	EVANS
TREY	J	EVANS
JARED	R	FEE
CONNOR	M	FINDLAY
DARYL	W	FITZGERALD
JASON	E	FITZSIMMONS
TYLER	C	FRANCE
CHRISTOPHER	J	FRIDLEY
JASON	R	GILBERT
KALE	A	GOBEN
STEVE	C	GREENE
JENS	J	GRIFF
SHANE		HALL
CHRISTOPHER	J	HALTOM

PATRICK ALEXANDER	J	HANNAM
WILLIAM ZEBULON	A	HARDING
BRANDON	Z	HATFIELD
JACKSON	L	HAUS
DAVID MATTHEW	J	HAYES
CHRISTOPHER	L	HEBERT
KLAYTON	C	HEER
SAMUEL	M	HEIMAN
STEPHEN	A	HENDERSON
LANCE	L	HENSON
WILLIAM	R	HOCH
COLF	L	HOLLOWAY
TRAVIS	M	HYLER
JACOB	W	JELSMA
AUSTIN	J	JOHNSON
ROB	M	JOHNSON
ALAN ANTHONY	D	JOINER
JOSEPH	R	KABELA
AUSTIN	J	KAPFERER
MATTHEW	M	KELLER
MHIKEAL Y	K	KELLY
ELLIOT	A	KIRBY
JOHN	M	KNIGHT
ZACHARY	D	KOESIS
TIMOTHY	J	LADURINI
RACHEL	P	LEE
ADRIANA	S	LEROY
COLTON	A	LOPEZ
MICHAEL	J	LOWE
ADAM	G	LUNA
ELLIOTT	S	LYONS
TY	J	MANN
NA-THANIEL	W	MARKER
SPENCER	J	MARTS
TIMOTHY	D	MAUK
LOCHLAN	A	MCCOY
CHANDLER	B	MCINTOSH
NATHAN	H	MEDBERRY
JONATHAN	D	MEYER
BENJAMIN	J	MILLER
GIOVANNI	I	MILLER

MERVIN DON	D	MINDE
BRANDON	S	MORGHEIM
GREG	M	MORRIS
JASON	P	MURPHY
MICHAEL	W	MURPHY
DAVID	L	MYERS
GUY	W	NEWBERRY
NASH	D	NORTON
VICTOR	P	OCHOA
JAKOB	K	OLESEN
DYLAN	J	OTT
RICHARD	J	PALMER
RYAN	L	PENNINGTON
THEO	E	PERSCHALL
JAN	C	PONCE
BOWE	R	PORTER
CHRIS	J	POTTER
AUSTIN	L	PRUITT
QUINCY	A	PULLEN
ANDREW	D	RAHM
ZACHARY	A	RAY
BENJAMIN	J	REED
RICHARD	J	REIDBURN
GARRETT	M	REYNOLDS
JUSTIN	C	RHEA
ANDRES		RODRIGUEZ
DANIEL	W	ROWLING
ROBERT	E	SAMPLE
CHRIS	L	SCHWIENE
LUKE	W	SEE
JIMMY	J	SIGNS
ANDREW	A	SMITH
CONNER	K	SMITH
WILLIAM	T	SPENCER
DEVAN	R	STANDLEY
CHRISTOPHER	T	STEEPLES
CHAD	R	STIVER
SHANE	L	STONEBURN
SEAN	R	SULLIVAN
BRIAN	D	TATE
KEN	W	TEMPLETON
JESSE	L	THARP
RYAN	W	THODE
ZACHARY	D	THOMPSON

CHASE	D	TINNERMEIER
NATHAN	A	UTSLER
BO		VAN WYNGARDEN
RICHARD	R	VANDEBOE
AGUSTIN		VILLAGOMEZ
JOSHUA	D	WADE
AUSTIN	D	WADE
KEVIN	A	WALDRON
HALEY	C	WASSON
COLBY	R	WATERS
WILLIAM	V	WEST
MATTHEW	L	WHELOCK
DANIEL	R	WHITAKER
TED	F	WOOD
TYLER	J	WOODYARD

"BA" MEMBERS

MARIA MAGDALENA		BRITO
FRANCES	F	BROWN
JOSE	L	HERNANDEZ
CONSUELO		LEIVA CASTILLO
CLARA		LOZANO
ATID	V	LUONG
JAMES	A	PRICE
CAMERON	E	SCHNEIDER
WILLIAM	C	STILWELL
RICK	A	STOUT
JUSTIN	G	WELLS

The following people will be dropped if their dues are not paid by November 31, 2021. This list was run on October 21, 2021.

"A" Members

AARON	J	COON
DILLON	R	CROOK
CHAD	A	DAVIS
JOSH	P	DEVORE
TYLER	I	HAMMEN
MARTIN	J	HASS
JENNIFER	S	HITT
JORDAN	J	HUTTON
ROBERT	M	LANG
RONNIE	L	MARSHALL
JOHNNAL	M	ROBERTS
GIDEON	P	SMITH
GRANT	D	STERN
DREW	M	VESPESTAD
CHANDLER	K	WELLS
ADAM	M	WILSON

"BA" Members

ZACHARY	S	CRANE
CHARLES	B	JOHNSON
JASON	E	LOWELL
TRAVIS	W	WOOD

August 1st Dropped Members

"A" Members

Orlando Cooper
Curtis Emrich
Andrew Fitzlaff
Andrew Graham
Devin Hill
Evan Larson
Joseph Reichenbacher
Vincent Ross
Jorge Vargas
Phillip Williams
Michael Wiseman

"BA" Members

Brandon Harrell
Jerron Haynes
Ricky Inthavong
Aaron Reynolds
Duncan Sinclair

We have 100 "Gun a Week" calendars from the Union Sportsman's Alliance for sale. These calendars can be purchased here at the Hall for \$35. That purchase will enter you into a weekly drawing for a variety of different firearms over the course of 2022. With the purchase of the 100 calendars we will also receive a Remington V3 shotgun that will be drawn for at the December GM Meeting from the members that purchase a calendar. Stop by and pick one up.

November 2021

Sun	Mon	Tue	Wed	Thu	Fri	Sat
	1	2 EP 2 4:00 PM VOTE CITY COUNCIL AND SCHOOL BOARDS	3	4	5	6
7	8	9 Firestone Mtg. 3:00 PM	10 Retiree Lunch Noon at Hall Firestone Mtg. 3:00 PM	11 GENERAL MEMBERSHIP MTG. 5:00 PM VETERANS DAY	12	13
14	15 Stockman/ Deliveryman Mtg. 4:00 PM	16 Keystone Mtg. after work	17 VDV Mtg. 4:00 PM	18 KCCI Mtg. 1:00 PM	19	20
21	22	23	24	25 Thanksgiving Day 	26 Hall Closed	27
28	29	30 E-Board Mtg. 4:00 PM RENEW 4:30 PM				



Local Union 347, IBEW
850 18th Street
Des Moines, Iowa 50314

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Permit No. 2665

VOTE TUESDAY, NOVEMBER 2, 2021

LOCAL UNION 347—www.ibewlu347.org Business Office open 8:00 AM to 4:30 PM, Monday-Friday: For Job Calls, call after 4:30 PM daily and all weekend long: (515) 243-5412 Local #347 Benefits Website: www.ibew347benefits.com		Phone: (515) 243-1924 Fax #: (515) 243-8772
DES MOINES ELECTRICAL APPRENTICESHIP—www.dmelejatc.org		Phone: (515) 224-4349
LOCAL 347 HEALTH PLAN GROUP #78-380001 Dollar Bank Billing & Claims Information: Call CompuSys 1-844-347-IBEW (4239) To search for a United Health Care in-network provider call: 1-866-596-8447 or go to www.uhc.com and click on Options PPO.		
HRA BALANCE BY PHONE		1-888-257-0225
SAV-RX GROUP # IBEW347 www.savrx.com		1-866-233-IBEW (4239)
DELTA DENTAL INFORMATION—www.deltadental.com When presenting your ID Card, please notify the provider to only use the last 9 digits or your Member ID #. To contact Delta Dental directly if you do not have internet access: 1-800-544-0718		
V.S.P. INFORMATION (Eye Care)—www.vsp.com To search for a provider or to look at available benefits go to www.vsp.com and click on member benefits. To contact V.S.P. directly if you do not have internet access: 1-800-877-7195		
LOCAL 347 RETIREMENT & 401K #4-31329 Principal Financial: www.principal.com . When calling have your P.I.N. ready Address changes:		1-800-547-7754 1-800-547-7754
JOURNEY CREDIT UNION:		(515) 243-8735
RETIREE RESOURCES: IBEW Retiree helpline: NEBF: Have your Card# or SS# ready		1-800-733-4239 1-301-556-4300