

OCTOBER, 2021



Official Publication of Local Union #347

~Business Manager's Report~

Sisters and Brothers,

Veterans Day is on November 11 and I would like to honor your service. If you are currently serving or have ever served in any branch of the Military and would like to have your years of service recognized, please contact Misty with your Military Service information.

If you are absent from covered employment due to a period of Military Service you may be eligible for benefits pursuant to the Uniformed Services Employment and Reemployment Rights Act of 1994 ("USERRA"). The IBEW Local 347 Electrical Workers Health and Welfare Fund and the IBEW Local 347 Retirement and 401(k) Plan both have policies that may provide additional benefits to you.

The most notable eligibility provisions under the IBEW Local 347 Retirement and 401(k) Plan require advanced written notice of Military Service, separation or discharge from Military Service having been under honorable conditions exclusively and cumulative length of service not exceeding five years (although there are exceptions to this requirement). The retirement contributions that you receive will be determined by your individual work history but in most cases will be determined by an average number of hours worked over the prior 12 months and will be credited for the duration of your Military Service. This can add up to tens of thousands of dollars worth of benefits and should be seriously considered.

Continuation of plan coverage under the IBEW Local 347 Electrical Workers Health and Welfare Fund for absence due to Military Service is dependent upon several conditions including written advanced notice of

IMPORTANT DATES

October 23; Jolly Holiday Lights set up. 8am Adventureland campgrounds

October 29; Local 347 Trunk or Treat at Labor Park

November 2; ELECTION DAY

November 11; Veterans Day

December 11; Children's Christmas Party

Last Months Job Referrals

126-Referrals sent out
72-Regular Calls 12-Apprentice
6-VDV Installer 2-VDV Tech
2-Book 4 1-Resi JW 31-CW

Military Service. For both benefit plans there is a common Military Service Notification Form available at the Union Hall. This form must be given to the Union, the Employer and the Plan Administrator. We can help you with that.

The duration of your Military Service will also determine the health benefit that is provided to you. If you have already been absent from covered employment due to Military Service for a period exceeding five years you will not be eligible (although there are several exceptions to this exclusion).

- If your period of Service begins and ends during the same calendar month and is at least two consecutive weeks in duration you may receive a one month premium credit that would be applied to the third month following the month in which your absence occurred.
- If your period of Service does not begin and end during the same calendar month and does not exceed thirty days, you may not have to pay a USERRA continuation coverage premium for the month in which the Service ends.
- For periods that exceed thirty days, USERRA continuation coverage is available to you at the COBRA premium rate.

For both plans there are precise deadlines that must be met when returning to covered employment based upon your length of Military Service.

CONTINUED...

Less than 31 days requires a return to work or book sign within 1 business day. 31 through 180 days means no later than 14 days to return to work. Over 181 days gives you 90 days to return to work. A copy of your DD-214 may be required when applicable. For more information please stop by or call the Union Hall.

Des Moines Inside, the log in is now available for the CBA required harassment training course. This is an online course that you can access from just about anywhere. It takes about an hour and it is required to be completed by June 1, 2022 to qualify for the 2022 increase. If you cannot get logged in using the information below please contact us right away. We may need to get an updated email and cell # from you to get your credentials applied to the site. **Residential** this is the same course that you are required to complete as well.

We will soon have 2022 Union Sportsmen's Alliance calendars available at the Union Hall. With the \$35 purchase of one calendar you will be entered into a drawing to win two guns per week for the entire 2022 calendar year. \$10 of that fee will go to the RENEW group. "Reachout and Engage the Nextgen of Electrical Workers". The RENEW program is tasked with educating and encouraging our young members to become involved in our Union and they use the funds to facilitate activities such as the new Trunk or Treat, Easter Egg Hunt and bags tournaments. Everyone that buys one of the 100 calendars will be in a drawing to win a Remington V3 shotgun that will be given away at our December meeting. Good luck!



Make-A-Wish.
IOWA

JOLLY
HOLIDAY
LIGHTS

Local 347 will be setting up Jolly Holiday Lights at Adventureland Campgrounds for Make A Wish on Saturday, October 23. We have been working with Make A wish Iowa for over 25 years making Jolly Holiday Lights the single largest fundraiser for Make A Wish Iowa. Last year this event granted 90 wishes! I couldn't

CONTINUED...

be more proud to be a part of it and I am looking forward to another record year. If you can make it out, we can certainly use your help. We will start at 8am in the campgrounds as we normally do and wrap up the work with an afternoon of food, fun and solidarity at one of the local restaurants. I look forward to seeing you there!

We have been working with Des Moines Schools Central Campus to get the Interim Credentials Program put into place and I am extremely pleased to report that the program has been adopted and implemented for use in the 2021-2022 school year. The Interim Credentials program was created by the IBEW/NECA Electrical Training Alliance. It gives students an opportunity to learn IBEW first year curriculum in their senior year of high school while attending their electrical education program. Once the student has completed the program successfully and graduated high school, they will receive a certificate and qualify for a direct interview with our JATC. If they are accepted into our apprenticeship program, they will begin as a second year apprentice but at first period pay until their OJT hours catch up with them. In theory, this has the potential to shorten their apprenticeship to nearly a four year program. This is obviously a huge benefit to the student and an incredible way for us to attract the best talent from the Des Moines Schools Central Campus Electrical program. This is also an opportunity for us to build upon our relationship and promote our apprenticeship program within the school district. Des Moines Central Campus has 8 students currently enrolled in it. I encourage you to have your own school age kids explore the options that Central Campus has to offer. You never know, they may be the next generation of IBEW.

Brotherhood Strong,
Pat Wells

HAVE A HAPPY AND SAFE
HALLOWEEN 

Harassment Awareness Training

Go to the blended learning website to log in: <http://blendedlearning.njatc.org/>

For your username, enter the email address you provided to the JATC in Trade school.

For your password, enter the phone number you provided to the JATC. Type it in exactly as follows: (xxx)-xxx-xxxx For example: (515)-243-1924

Note: there are no spaces between parentheses, numbers, or dashes.

Click “sign in”

Under “Settings” on the lower left, you should see a link saying, “password settings”. If you’d like to change your password, click on this link and follow the prompts.

Once complete, go back to the main menu and click on, “**My Courses**” Locate “**Harassment Awareness**” and click on it. This will open up the course.

The Harassment Awareness course is a self-paced, computer mediated course. The modules must be completed in sequence. You must score a minimum of 80% on each knowledge check to move on to the next module. You cannot skip ahead to other modules. You cannot fast forward through the videos. You must pass the quiz at the end of each section in order to unlock the next module. You can save your progress and return to the course at any time.

Once you complete the course, please email your completion certificate to info@dmelejatc.org

Brother Jonathan E. Matherly passed away on 9/6/2021 at the age of 40. He was a member for 6 years.



**IN
HONOR
OF
THOSE
WE'VE
LOST**



JW Continuing Education Course (CEC) - The pandemic caused a delay in start of CEC offerings for the 2020 – 2023 code cycle. The first year of a new code cycle has traditionally seen a low number of offered classes actually being held. So from a CEC point of view the pandemic had little effect on journeyman training. However, since we resumed CEC offerings in late 2020 we have offered 47 classes, either in-person or via WebEx, but have had to cancel 20 of the classes due to lack of registration.

All CEC offerings will be posted on our Facebook page as they are opened up for registration. You will need to go to our TradeSchool site to register for classes. The link to the TradeSchool site is listed on our website www.DMELEJATC.org under the members tab.

Please keep in mind that CEC offerings are not held between Thanksgiving and New Year's Day. Our last course will be held in November of 2022. You will need to have 18 hours of CECs (6 of which must be Code) by December 31, 2022 in order to renew your electrical license.

Newborns



Georgia Rae Graham Born: 7/13/21 7 lbs. 8 oz. 19"	Hensley Sue Higdon Born: 7/22/21 8 lbs. 7 oz. 19 1/2"	Rowan James Rupp Born: 8/19/21 6 lbs. 9 oz. 19 1/4"	Chloe Aiyana McClure Born: 8/19/21 7 lbs. 9 oz. 20 1/2"	Ella Jo Hoskins Born: 8/30/21 5 lbs. 4 oz. 17 3/4"
Parents: Tyler & Cassidy Graham	Parents: Clint & Kasandra Higdon	Parents: Kyle & Cheyenne Rupp	Parents: Mitchell & Patrice McClure	Parents: Nathan & Jessica Hoskins

~ Political Corner ~

Brothers and Sisters,

The special election for House District 37 is now over, and unfortunately it did not go our way. Mike Boussetot beat our endorsed candidate Andrea Philips by fewer than 400 votes. I think this highlights the importance of voting consistently, including in special elections and in the city council and school board elections this year. Although these so-called "off-year" elections may seem unimportant compared to midterm and presidential elections, the people elected to your city council and school board can really impact your day-to-day life. I would also like to note here that there will be another special election for House District 29 in Jasper County on October 12th. With that said, here are some important dates leading up to the November 2nd election.

- If you are not registered to vote, you can pre-register online or by mail until October 18th. You can also register on election day with a valid photo ID. You will need proof of residence if your ID does not show your current address.
- Early in person voting is available Wednesday October 13th – Monday November 1st.
- Mail-in ballot request forms must be received at your county auditors office by Monday October 18th. Mail in ballots must be received at the auditor's office by 8 PM on Election Day.
- Election Day will be Tuesday November 2nd. The polls will be open 7 AM – 8 PM.
- City run-off elections will be held November 30th, in cities with run-off provisions.

In Solidarity, Wade Lester

FRIDAY OCTOBER 29
JOIN US FOR THE
1ST ANNUAL
IBEW Local #347
Trunk Or Treat

UNION LABOR PARK
1610 NW MORNINGSTAR DR.
DES MOINES, IA 50313

\$\$ CASH PRIZES FOR: SCARIEST VEHICLE, MOST CREATIVE VEHICLE, FUNNIEST VEHICLE AND MOST IMPRESSIVE COSTUME WORN BY AN ADULT AND CHILD PARTICIPANT.

PARTICIPANT VEHICLES MUST RSVP TO HISTY TURNER AT THE UNION HALL BY OCTOBER 25 515-243-1924

PARTICIPANT VEHICLES CAN STAGE BETWEEN 1-5:15PM AND MUST BE PREPARED FOR TRICK OR TREATERS AT 6PM. EVENT ENDS AT 8PM.

EACH PARTICIPANT VEHICLE MUST REMAIN IN PLACE FOR THE DURATION OF THE EVENT.



FUN FAMILY EVENT

CANDY WILL BE PROVIDED TO EACH 347 PARTICIPANT VEHICLE

JUDGING DONE BY THE LOCAL 347 RENEW COMMITTEE



ALL TRICK OR TREATERS WELCOME 6PM - 8PM

The following people will fall into reinstatement (\$30) if their dues are not paid by **October 31, 2021**. This list was run on September 21, 2021. This list is broken down into “A” and “BA” members.

“A” MEMBERS

KILE	E	ANDEWAY	BRIAN	S	HARLOW	ALAN	P	NEWELL
TONY	W	ANGRAN	KEVIN	D	HARRIS	WILLIAM	T	NEWTON
LANDON	D	BEARD	ROBERT	M	HATHAWAY	GREGORY	M	NORDSTROM
DENNIS	E	BEERY	TYLER	W	HECKMAN	ISAAC	L	NORTON
DOUGLAS	P	BOOTH	KLAYTON	M	HEIMAN	VICTOR	P	OCHOA
TOBY	W	BOZARTH	DAVID	C	HIRSCH BAU-TISTA	DEVON	E	ORTEGA
JEREMY	R	BRANNEN	WILLIAM	L	HOLLOWAY	DYLAN	J	OTT
TERRY	A	BRAYTON	KERRY	A	HORNER	TREVOR	J	PERRIGO
BRANDON	M	BREGAR	NICHOLAS	P	HOWARD	NATHAN	D	PETTY
HAROLD	F	BROWN	GERALD	J	JACOBS	ANTHONY	W	PORTER
DAVON-TAE	T	BUCKNER	JARED	E	JACOBSON	ROBERT	L	PRUITT
ANTHONY	J	BURNS	MATTHEW	S	JESSE	NICHOLAS	S	QUINTANA
RAY		CAMACHO	SEAN	M	JOELSON	JUSTIN	C	RHEA
RYAN	T	CAMPBELL	TANNER		JOHANSEN	ANTHONY	A	RHOADES
ZACHARY	A	CAVIN	AARON	M	JOHNSON	JAMES	R	RHOADES
TAIT	H	CHAPMAN	ANDREW	T	JOHNSON	BRANDON	E	RICHARDS
ADAM	B	CHRISTIAN	JASON	D	JONES	KYLE	J	RIGGLE
TIMOTHY	E	CLEGHORN	MICHAEL	V	KELLEHER	ROBIN	D	RILEY
ANDREW	D	COCHRANE	ALLAN	J	KENNEDY	CLINT	R	ROBBINS
RICHARD	A	COHENOUR	BRODY	G D	KINYON	SHAWN	W	ROBERTSON
ALLEN	L	COOK	ERIC	A	KLINGENSMITH	MATTHEW	D	ROLLAND
RICHARD	B	CORBIN	MHIKEALY	M	KNIGHT	NICHOLAUS	J	ROSONKE
OWEN	D	CRAWFORD	DILLON	J	KOVACEVICH	KIRK	I	RUNDALL
MICHAEL	D	CRIGGER	BRENT	A	KRAPFL	EDDIE	R	RUSH
MASON	E	CROSS	ZACHARY	O	LANGE	CLINT	E	RUSSELL
WADE	S	DAVENPORT	KEATON	J	LENNING	JOSEPH	J	SANDERS
DYLAN	D	DAVIS	TIM	R	LEWIS	JACOB	D	SCHMEHR
ROBERT	E	DAWSON	MICHAEL	J	LEWIS	DALE	A	SCHMIDT
JARED	B	DENNY	TRISTON	J	LICHT	SCOTT	B	SCHOONOVER
BRIAN	N	DRAKE	ROBERT	L	LINDBERG	JOHN	A	SCHWERING
KEANAN	J	ELMORE	TAM	V	LUONG	JAN	L	SHAFFER
SCOTT	A	ESPE	MATTHEW	A	MAJERUS	TREY	E	SHARON
PATRISHA	L	FARLOW	ROBERT	J	MCCAULEY	JASON	A	SIMONSON
RAY-MOND	L	FAST	PATRICK	L	MCDONALD	AUSTIN	B	SMITH
LUIZA	J	FRITZ	JAKOB	M	MCFARLIN	ROBERT	L	SMITH
GREGORY	J	GARCIA	SETH	W	MCKINESS	JOSHUA	R	SODERGREN
CLINT	J	GARDNER	JACOB	T	MCKNIGHT	ANTHONY		SOLIVERAS TORRES
TRAE	D	GILLILAND	KYLE	F	MCMAMARA	ZACHARY	E	SPAIN
DOUGLAS		GOMES	NATHAN	D	MEYER	JACOB	L	SPAIN
SEAN	T	GRASTY	JONATHAN		MEZA-RAMIREZ	BROCK	E	SWANSON
WILLIAM	P	GUIZAR	BROCK	T	MICKELSON	STEVE	B	SWENSON
BENJAMIN	B	HAMILTON	JORDAN	D	MILLER	JAMES	D	TAYLOR
STEVEN	A	HANNAM	JAMIE	R	MOORMAN	MATTHEW	J	TEMPLE
NICOLAS	L	HANSEN	SCOTT	D	MORROW	BLAKE	E	TICE-TAYLOR

FRANCIS	E	TONELLI
WILLIAM	A	TUCKER
ALEX	G	VANDENBROEK
JEREMY	D	VANDERWELL
CHANCE	G	VEACH
SHANE	M	WARE
CAMERON	J	WEESE
TREVOR	D	WHARTON
JONAH	T	WILLIAMS
DENNIS	J	WILLIAMS
BENJAMIN	A	WOOLDRIDGE
JORDAN	W	WRIGHT
JOHNNIE	J	WRIGHT

“BA” MEMBERS

JEREMY	D	BEVER
MARIA MAG-DALENA		BRITO
JASON	A	HARWELL
WILLIAM	M	HOSTETTER
FIDAN		HYSA
CONSUELO		LEIVA CASTILLO
CLARA		LOZANO ESTRADA
ATID	V	LUONG
JUSTIN	G	WELLS
ERIC	M	WESTBERG

August 1st Dropped Members

“A” Members

Kory Beattie
Mitchell Bunch
Jeremy Bunn
Quenton Coe
Cesar Delgado
Robert Huddleson
Skyler Rawlings
Zechariah Wicker

“BA” Members

Roseline Carrion
Rodriguez
Meghan Freise
Stacy Hickman
Eh Mu

The following people will be dropped if their dues are not paid by October 31, 2021. This list was run on September 21, 2021.

JASON	T	ANANIA
ZACHARY	J	BAETSLE
JAMES	K	BAUMEISTER
NATHANIEL	A	CASKEY
SAMUAL	R	FARRELL
GARRETT	R	GALVIN
EMILY	S	HAMILTON
B.J.	M	HARVEY
COREY	M	KELLEHER
KEVIN	L	LISK
COREY	A	LITTLE
FIDEL	D	MACIAS
DOMINIC	L	MCCARL
CARLTON	C	MOORE
MIKE	L	OH
MICHAEL	D	OLIVER
PATRICK	J	PETERSON
LOGAN	M	RICHARDSON
DAVID	K	SHARON

“A” Members

COREY	D	COMEGYS
BOBBY	M	HUNTOON

“BA” Members



October 2021

Sun	Mon	Tue	Wed	Thu	Fri	Sat
					1	2
3	4	5 EP 2 4:00 PM	6 Residential Mtg. 4:00 PM	7	8	9
10	11	12 Firestone Mtg. 3:00 PM	13 Retiree Lunch Noon at Hall Firestone Mtg. 3:00 PM	14 GENERAL MEMBERSHIP MTG. 5:00 PM	15	16
17	18 Stockman/ Deliveryman Mtg. 4:00 PM	19 Keystone Mtg. after work	20 VDV Mtg. 4:00 PM	21 KCCI Mtg. 1:00 PM	22	23 JOLLY HOLIDAY LIGHTS SET UP ADVENTURELAND CAMPGROUNDS 8AM
24	25	26 E-Board Mtg. 4:00 PM RENEW 4:30 PM	27	28 Fort Dodge Unit Mtg. 4:30 PM	29  LOCAL 347 TRUNK OR TREAT	30
31 						



Local Union 347, IBEW
850 18th Street
Des Moines, Iowa 50314

Non-Profit Org.
U.S. Postage
PAID
DES MOINES, IA

Permit No. 2665

LOCAL UNION 347—www.ibewlu347.org Business Office open 8:00 AM to 4:30 PM, Monday-Friday: Phone: (515) 243-1924 For Job Calls, call after 4:30 PM daily and all weekend long: (515) 243-5412 Fax #: (515) 243-8772 Local #347 Benefits Website: www.ibew347benefits.com		
<u>DES MOINES ELECTRICAL APPRENTICESHIP—www.dmelejatc.org</u>		Phone: (515) 224-4349
<u>LOCAL 347 HEALTH PLAN GROUP #78-380001</u> Dollar Bank Billing & Claims Information: Call CompuSys 1-844-347-IBEW (4239) To search for a United Health Care in-network provider call: 1-866-596-8447 or go to www.uhc.com and click on Options PPO.		
<u>HRA BALANCE BY PHONE</u>		1-888-257-0225
<u>SAV-RX GROUP #IBEW347</u> www.savrx.com		
<u>DELTA DENTAL INFORMATION—www.deltadental.com</u> When presenting your ID Card, please notify the provider to only use the last 9 digits or your Member ID #. To contact Delta Dental directly if you do not have internet access: 1-800-544-0718		
<u>V.S.P. INFORMATION (Eye Care)—www.vsp.com</u> To search for a provider or to look at available benefits go to www.vsp.com and click on member benefits. To contact V.S.P. directly if you do not have internet access: 1-800-877-7195		
<u>LOCAL 347 RETIREMENT & 401K #4-31329 Principal Financial:</u> www.principal.com . When calling have your P.I.N. ready Address changes:		1-800-547-7754 1-800-547-7754
<u>JOURNEY CREDIT UNION:</u>		(515) 243-8735
<u>RETIREE RESOURCES:</u> IBEW Retiree helpline: 1-800-733-4239 NEBF: 1-301-556-4300 Have your Card# or SS# ready		