

MAY, 2022

Official Publication of Local Union #347

~Business Manager's Report~

Sisters and Brothers,

This newsletter will serve as the last official notification of the required harassment training prior to the June 1 increase taking effect under the Des Moines Inside Agreement. Everyone working under this Agreement needs to complete this rather quickly. Page five will outline the steps in detail in order for this to be accomplished. This training is important for a number of reasons, not just for the contract increase. Harassment is a serious issue that can have a devastating effect on people. It is harmful to the individual, their mental well being, their family and it can certainly affect their employment. Often times people who experience harassment won't tell others until it has created almost tragic circumstances within their lives. This training will help you recognize harassment and provide the tools you need to address the problem should it ever arise. There should be no tolerance for harassment within our Local Union. We are all here for the same reasons, we want a good paying job with benefits so we are able to provide for our families. We want respect, appreciation and dignity in the workplace and we want to build a stronger Union so we can secure a better future for all our Sisters and Brothers. We all need to work together to remove any barriers to a stronger Brotherhood.

As you may have heard, Carol is retiring in August. She has been instrumental in maintaining the integrity of our accounting principals here at the Hall for nearly two decades (amongst a thousand other things). She has gotten to know most of you over the years and thinks of you as family. I know she will miss seeing so many of you on a regular basis and we will certainly miss having her here. Please take a moment to congratulate her on her retirement next time you stop in. Misty Turner will now move into that role and I look forward to her continued success. This leaves a position available as our benefits coordinator. An interested individual should send, deliver or email a resume to me by May 16. The position will require you to be proficient with Office (Microsoft 365) in addition to learning and utilizing other proprietary membership software platforms. You will be required to effectively communicate with our membership, their families, contractors and clients on many issues including benefit plans, bargaining agreements and all other Union subject matter while maintaining strict confidentiality. You may work on the creation, review and publishing of written language including collective bargaining agreements, newsletters, professional letters, as well as online content. This is merely a sample of the entire scope. The position offers a sound retirement benefit, full family health coverage with vision, dental, wellness and death benefits. Typically M-F 8-4:30 but may require additional hours for special events.

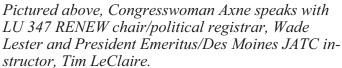
The 149 members in attendance at our April General Membership meeting allocated the Des Moines Inside increase as follows; \$.40 into Pension and the rest to Wages. It is important to remember that we also have the option of elective deferral for those wishing to maximize their earning potential for retirement security. In 2022 the IRS limits your elective deferral to a maximum of \$20,500. The total contributions to your 401k including the elective deferral and the employer contribution must be the lesser of either 100% of your compensation or \$61,000. If you include catch up contributions of up to \$6,500 for those age 50 or over the total con-

MARK YOUR CALENDAR

Saturday, June 11, 2022 LU 347 Spring Picnic at Labor Park

Saturday, July 9, 2022 LU 347 Golf Outing at Terrace Hills tributions to your 401k can be a maximum of \$67,500 in 2022. I encourage you to use the elective deferral option. It is tax deferred and a great way to start preparing for retirement. In order to do this you can download the form from our benefits site https://ibewlu347.org/members/benefits or swing by the Hall for more information. There are multiple options available for accessing your Principal account; on the phone at 800-547-7754, the mobile app principal.com/onthego or online at principal.com. Use the information on the following pages to get started.





Congresswoman Cindy Axne visited with LU 347 members at a crowded April General Membership meeting. She spoke about the benefits of the American Rescue Plan including the reform of defined benefit pension plans under Subtitle H. If you recall in 2020 we were at the forefront of the fight to keep composite plans from being created that would have had a devastating impact on our current and future IBEW retirees' NEBF benefits. She also spoke about the Infrastructure Investment and Jobs Act, IBEW's involvement in EVITP and Project Labor Agreements. She took the time to address several questions from our members as





well. I always enjoy visiting with our elected representatives and I am impressed with the work Congresswoman Axne has done for IBEW and all working people in Iowa and America.

This years LU 347 Easter Egg Hunt and pancake breakfast was a great time! The turnout was incredible especially considering the cold morning. Kids managed to gather up nearly 6,000 eggs in about 6 minutes. Hard workers no doubt, just like their IBEW parents. I also want to recognize the Sisters and Brothers that made all of this possible. These are the volunteers that are responsible for doing the shopping, cooking, serving and cleanup of the park. Many also showed up on the prior Sunday for several hours to fill the eggs with candy.

We could not do these events without their hard work. Thank you to Serenity Jacobs, Gerald Jacobs, James Becvar, Daniel Hellstern, Tim Crowley, Joe Hillig, Mike Wright, Naomi Lawson, Lance Lawson, Dustin Schmidt, Ross Wood-

ford, Kenny Nguyen, Nate Friesen, Jim Thomas, Anthony Galante, Josh Garza, Shannan Garza, Miguel Toledo, Reid Juelsgaard, Doug Wolf, Devon Wolf, Bronson Weese, Rick Chumbley, Hunter Vockings, Tim LeClaire, Stephen Coxe, Wade Lester, Chad Lowe, John Stahowick, Matt DeAngelo and Dave Reid.

Brotherhood Strong, Pat Wells









The Local Union would like to express it's sincerest condolences to the family of Retired Brother George C Krahl Jr.

> Brother George Krahl age 93, of Mesa, AZ passed away on 12/16/2021. He was a member of IBEW Local 347 for 67 years.

State Licenses expire this year! All JW Continuing Education Course (CEC) offerings will be posted on our JATC Facebook page as they are opened up for registration. You will need to go to the TradeSchool site to register for classes. The link to the TradeSchool site is listed on the JATC website www.DMELEJATC.org under the members tab.



Newborns!

Ariana Grace Minick Born: 3/22/2022 8 lbs. 8 oz., 20" Parents: Sam & Bina

Minick

Dovah Joy Hunwardsen Born: 3/27/2022 8 lbs., 13 oz., 20 1/2"

Parents: Cameron & Bree

Hunwardsen

Parker Ivy Mae Parsons Born: 3/29/2022 6 lbs. 13 oz., 19"

Parents: Brandon & Ash-

ley Parsons

Rhett Dean Neuenkirk Born: 4/8/2022

6 lbs. 7 oz., 19 1/2" Parents: Brian Neuenkirk

& Morgan Myers

Brycen Benjamin Irwin Born: 4/20/2022 7 lbs. 1 oz., 19 ½" Gage & Jessie Irwin



Brothers and Sisters,

At the time of writing, we should be closing in on the end of the 2022 legislative session. April 19th was the 100th day and was targeted to be the last day of the session. Unfortunately, the actual end seems to be nowhere in sight as a budget still needs to be passed and some of Gov. Reynolds' legislative priorities remain on the table. These priorities include private

Political Corner

school vouchers which would redirect tax money from public schools to private schools; and cuts to unemployment that would reduce the maximum benefits by 10 weeks, among other things. If you haven't contacted your representatives about the unemployment bill there may still be time to do so, all the information you need to do so can be found here: <a href="https://doi.org/10.2016/j.com/need/

This year's Democratic and Republican primaries will be held Tuesday June 7th, a little over a month away. Our endorsed candidate for U.S. Senate Abby Finkenauer recently won her case with the Iowa Supreme Court and will be on the ballot. If you want to vote for her in the primaries, you should make a plan in advance so that you don't miss your opportunity to cast a ballot. On election day, polls are open between 7 AM and 8 PM. You can vote early in person starting May 18th at your county auditor's office. That is also the first day you are able to request a mail-in ballot, but it may be better to vote in person since the window for returning a mailed ballot is so short. You can find more information about upcoming elections at the Iowa Secretary of State's website: https://sos.iowa.gov/elections/voterinformation/

In Solidarity, Wade Lester

Online Phone First-time users Ongoing account access First-time users Go to principal.com/Welcome Go to principal.com Call 800-547-7754

- > Select Get Started
- > Enter your first name, last name, date of birth, mobile phone number (this is the quickest way to verify your identity), and your ID number (this is either your Social Security number or a specific ID provided by your employer) or ZIP code
- Agree to do business electronically and click Continue
- If you don't provide your mobile phone number, you'll need to answer a few personal questions as an alternative way to confirm it's really you
- Create a unique username, set a secure password and add your email address
- Select and answer three security questions to use if you need to call us
- You now have access to your online account, and you'll get a confirmation email within a few minutes
- The first time you log in, you'll need to choose where we send you verification codes (text message, voice call, or authentication app) and how often you want to use them

- > Click Log In
- Enter your username and password (click Forgot Username or Forgot Password if you need to reset) and click Log In
- If you're logging in from a new device, resetting your username or password, or you've opted to use verification codes every time you log in, you'll receive a security code via text message, voice call, or authentication app
- > Enter the security code and click Verify



Questions?

Having trouble setting up your login? Give us a call at **800-986-3343.**

Stay up to date!

Keeping your email address current helps you stay in the know with communications tailored to you.

- You may be asked to provide some personal information like your date of birth or Social Security number, to verify your identity
- > Listen to the menu and select an option
- When prompted, establish your personal identification number (PIN) using your Account/Contract Number

Ongoing account access

Call 800-547-7754

- > Listen to the menu and select an option
- If prompted, enter your (PIN)
 (Note: Some options do not require you to enter your PIN.)

Mobile

Check your account on the go.

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principal.com/onthego



Harassment Training

Go to the blended learning website to log in: http://blendedlearning.njatc.org/

- 1. For your username, enter the email address you provided to the JATC in Tradeschool (where you register for JW training).
- 2. For your password, enter the phone number you provided to the JATC in Tradeschool. Type it in exactly as follows: (xxx)-xxx-xxxx example: (515)-243-1924
- 3. Click "sign in"
- 4. On the main menu, click on, "My Courses"
- 5. Locate "Harassment Prevention" and click on it. This will open up the course.
- 6. The Harassment Awareness course is a self-paced, computer mediated course.
 - •The modules must be completed in sequence.
 - •You must score a minimum of 80% on each knowledge check to move on to the next module.
 - •You must pass the guiz at the end of each section in order to unlock the next module.
 - •You can save your progress and return to the course at any time.
- 7. Once you complete the course, please email your completion certificate to info@dmelejatc.org and print a hard copy for your current employer.



850 18th Street

Des Moines, IA 50314

\$750,000

Commercial For Sale

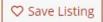
4813 sq ft

0.4 acres

Presented by

Clint Miller

Platinum Realty LLC Direct: 515-313-8868 Broker: (888) 220-0988





The following people will fall into reinstatement (\$30) if their dues are not paid by May 31, 2022. This list was

run on April 20, 2022. This list is broken down into "A" and "BA" members.

Tull Oll 1	111 20, 2022.	11113 1131 1		o of oken down	1 11110 /1		and D/1 me	
<u>"A" N</u>	11	EMBERS	SCOTT	J	HEATER	JAKE	L	ROGERS
JOSE	М	ABARCA	MATTHEW	L	HEBERT	TREVOR	J	RUS
ALEX	Μ	ADKINS	TYLER	W	HECKMAN	JUSTIN	М	RUSH
RONNIE	D	ALLBEE	CHRISTO- PHER	С	HEER	JOSEPH	J	SANDERS
BENJAMIN		ALVARADO	DYLAN	С	HEIDEMAN	GRAEHAM	С	SCHOPE
HUMBERTO		ALVARADO	KLAYTON	М	HEIMAN	JOHN	Α	SCHWERING
JOSHUA		ANDERSON	SAMUEL	Α	HENDERSON	LEVI	С	SEBOLT
ZACHARY	J	BAETSLE	JASON	Ε	HICK	LUKE	W	SEE
DALLY	Α	BARDOUL	WILLIAM	L	HINEY	JASON	R	SENECAUT
TRAVIS	D	BROCK	ZACHARY	J	HOLTMAN	ETHAN	J	SENN
EDWARD	L	BROCK	TRAVIS	L	HURLEY	JAN	L	SHAFER
JOSHUA	J	BROUGHTON	JORDAN	J	HUTTON	JIMMY	J	SIGNS
DEVAN	J	BROWN	COLE	М	HYLER	KYLE	J	SIMPSON
RAY		CAMACHO	ADAM	М	IRVING	GAGE	М	SMITH
RODNEY	J	CARNEY	TANNER		JOHANSEN	ROBERT	L	SMITH
ALLEN	L	соок	ANDREW	Т	JOHNSON	CHRISTO- PHER	Т	STEEPLES
LUCHIANO	D	CORUJO	CHRISTO- PHER	Α	JOHNSON	DALTON	Α	STOLL
OWEN	D	CRAWFORD	STEVEN	D	JONES	SHANE	L	STONEBURNER
TRENITY	Α	CULBERTSON	MICHAEL	٧	KELLEHER	MATTHEW	Н	TALCOTT
BERGAN	Α	DALLEY	KEVIN	М	KELLY	JAMIE	R	TEMPLETON
ROBERT	Ε	DAWSON	CHRISTIAN	Α	KIMMEL	RYAN	W	THODE
JACOB	D	DEARDEN	MHIKEALY	М	KNIGHT	ZACHARY	D	THOMPSON
CARTER	Α	DIRKSEN	KONNER	D	KOOYMAN	CHASE	D	TINNERMEIER
LANCE	R	DIXON	CHAD	D	LAWSON	RYAN	М	TRUMAN
JOSEPH	В	DONALDSON	MICHAEL	G	LUNA	ВО		VAN WYNGARDEN
BRIAN	N	DRAKE	ADAM	S	LYONS	RICHARD	R	VANDEBOE
JACOB	S	DUNSBERGEN	MATTHEW	Α	MAJERUS	JEREMY	D	VANDERWELL
TREY	L	EVANS	RONNIE	L	MARSHALL	EDWARD	Α	VASQUEZ
JOSEPH	Р	FARHAT	JASON	D	MOORMAN	ADAM	L	WHISNEY
CONNOR	M	FINDLAY	JAMIE	R	MOORMAN	ERIC	S	WILCOX
BRYON	Α	FLEMING	J. BRAD		MOREN	JONAH	Т	WILLIAMS
BENJAMIN	J	FULTON	DON		MORGHEIM	ADAM	М	WILSON
JOSE	0	GARCIA	JOVANI		MORQUECHO-RUIZ	ROBERT	В	WOLFE
LEONEL	М	GARZA	RENE	Т	MULLANEY	NICHOLAS	С	WOLFE
NOAH	J	GASPAR	CHRISTO- PHER	М	MURPHY	NOAH	Т	YOUNG
TRAE	D	GILLILAND	THOMAS	J	NIKKEL	"BA" N	1E	MBERS
KALE	Α	GOBEN	VICTOR	Р	ОСНОА	WALTER	E	AUNSPACH
THOMAS	В	GOMEZ	RYAN	R	OSTRING	ROBERT		BELL
FRED	М	GRAHAM	ZACHARY	Р	OWENS	GARY		BROWN
KAYLA	Α	GRAYSON	DEVIN	Α	PEARSON	ERIC		KRIEGER
PATRICK	J	HANNAM	RANDALL	J	PECKHAM	JUSTIN	H	WELLS
NICOLAS	L	HANSEN	ANTHONY	\vdash	PORTER			
ALEXANDER	J	HANSEN	AUSTIN	\vdash	PRUITT			Last N
1	Г			-		Ī		76 -Referral

ROBERT

SHAWN

JACKSON

HATHAWAY

HAUF

HAWXBY

NICHOLAS

ZACHARY

LOGAN

QUINTANA

M RICHARDSON

A RAY

The following people will be dropped if their dues are not paid by May 31, 2022. This list was run on April 20, 2022.

"A" Members

JOSH	Р	DEVORE
HUNTER	R	DRAKE
CHAYTON		FRENCH
JENNIFER	S	нітт
JAMES	Α	HUNTER
SEAN	М	JOELSON
MEKALLO	М	POTTER
BROCK	E	SWANSON

MARCH 1ST DROPS

<u>"A" Members</u> Ciji V Caylor Garrett D Connolly Samual R Farrell Jesse D Gilbert Rocquan J Kipper Xander I Leonard Xaylan A Leonard Jonathan Meza-Ramirez Daniel E Overton Jorge G Salas Thomas A Schilling Jr. James Tackett Jr. Marcus D Wilson II

> "BA" Members Michael A Hansen Atid V Luong



Months Job Referrals

76 -Referrals sent out 52- Regular Calls 1- Short Call 3- VDV Installer 1-VDV Tech 2- VDV Apprentices 17-CW

MAY 2022

Sun	Mon	Tue	Wed	Thu	Fri	Sat
1	2	3 EP 2 4:00 PM	4	5	6	7
Happy (S Mother's Day.	9	10 Firestone Mtg. 3:00 PM	Firestone Mtg. 3:00 PM Retiree Lunch Noon at Hall	GENERAL MEMBERSHIP MTG. 5:00 PM	13	14
15	16 Stockman/ Deliveryman Mtg. 4:00 PM	17 Keystone Mtg. after work	VDV Mtg. 4:00 PM	KCCI Mtg. 1:00 PM	20	21
22	23	24	25	26 Fort Dodge Unit Mtg. 4:30 PM	27	28
29	30 Memorial Day Observed Hall Closed	31 E-Board Mtg. 4:00 PM RENEW 4:30 PM				

Pat: phwells@ibewlu347.org Scott: slfarnsworth@ibewlu347.org Dave: dlreid@ibewlu347.org Re-sign: resign@ibewlu347.org

Carol: caharvey@ibewlu347.org Misty: mrturner@ibewlu347.org Randy: rhtucker@ibewlu347.org Tim: tshawthorne@ibewlu347.org



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Retiree Luncheon Second Wednesday at noon every month!

LOCAL UNION 347—www.ibewlu347.org Business Office open 8:00 AM to 4:30 PM, Monday-Friday: Phone: (515) 243-1924 Fax #: (515) 243-8772

Local #347 Benefits Website: www.ibew347benefits.com

DES MOINES ELECTRICAL APPRENTICESHIP—www.dmelejatc.org

LOCAL 347 HEALTH PLAN GROUP #78-380001

Dollar Bank Billing & Claims Information: Call CompuSys 1-844-347-IBEW (4239)

To search for a United Health Care in-network provider call:1-866-596-8447 or go to www.uhc.com and click on Options PPO.

HRA BALANCE BY PHONE 1-844-472-2251

SAV-RX GROUP #IBEW347

Www.savrx.com

DELTA DENTAL INFORMATION—www.deltadental.com

When presenting your ID Card, please notify the provider to only use the last 9 digits or your Member ID #. To contact Delta Dental directly if you do not have internet access: 1-800-544-0718

V.S.P. INFORMATION (Eye Care)—www.vsp.com

To search for a provider or to look at available benefits go to www.vsp.com and click on member benefits.

To contact V.S.P. directly if you do not have internet access: 1-800-877-7195

LOCAL 347 RETIREMENT & 401K #4-31329 Principal Financial: 1-800-547-7754

www.principal.com. When calling have your P.I.N. ready

Address changes: 1-800-547-7754

JOURNEY CREDIT UNION: (515) 243-8735

RETIREE RESOURCES: IBEW Retiree helpline: 1-800-733-4239

NEBF: 1-301-556-4300

Have your Card# or SS# ready